



# **Access to Success Day: Summary and Next Steps**

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## Access to Success Initial Goals

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- Build pool of diverse, high-achieving applicants, admits and enrollees
- Increase 1<sup>st</sup> year retention of all freshmen
- Decrease retention gap between students of color and majority students
- Decrease retention gap between students placing at remedial levels and those not requiring remedial

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# What we have learned

- We can increasingly attract and enroll an achieving diverse pool of students

		Fall 03		Fall 04		Fall 05	
		#	%	#	%	#	%
ACT => 25	Applications	2,215	23%	2,600	25%	2,670	24%
	Enrollees	886	24%	908	24%	954	22%
	Yield Rates	40%		35%		36%	
Targeted Minority	Applications	1,482	15%	1,708	16%	1,908	17%
	Enrollees	504	13%	546	15%	634	15%
	Yield Rates	34%		32%		33%	

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# What we have learned

- Freshmen participants in retention strategies perform better and are retained at higher rates

2005 Freshmen Cohort Retained to Spring 2006 By Retention Intervention							
	All	TRE	Remedial Placement			Academic Status	
			None	Any	Math 090	On Prob.	Not on Prob.
<b>Total</b>	90%	85%	92%	85%	83%	23%	75%
<b>Tutor</b>	92%	85%	94%	91%	88%	15%	85%
<b>Mentor</b>	91%	94%	89%	92%	90%	25%	75%
<b>Bridge Program</b>	91%	89%	100%	90%	86%	27%	73%
<b>Supplemental Instruction</b>	98%	93%	100%	94%	100%	9%	91%
<b>First Year Transition Course</b>	92%	87%	93%	90%	87%	19%	81%

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# What we have learned

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- While successful in themselves, retention strategies have not yet affected the overall A2S goals
  - Participation rates low
  - Data collection needs improvement
  - First semester pilots

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# What we have learned

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- Within retention participation groups, retention rates have increased AND gaps have decreased; examples include:
  - Supplemental Instruction
  - Mentoring
  - Bridge Programs

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# Next Steps

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- Stay the course!
- Improve pilot strategies
  - Organization
  - Data collection and analysis
  - Take successful pilots “to scale”
- Increase student participation in retention strategies

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# Next Steps

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- UWM Black and Gold Committee
  - Oversight
  - Evaluation
  - Review and suggest new strategies, such as:
    - Strategies for helping students finance education
    - Transfer students
    - Graduate students

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## Next Steps

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- Retention initiatives within units, such as:
  - Advising
  - Course redesign
- Proposal request will be forthcoming this spring for seed funds in 2006-07 for such retention initiatives

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# Celebrate and commit!

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- Retention strategies – encouraging
- We still have work to do.

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