

# **Equity Scorecard**

## **Retention Part 2**

## Fall to Fall Enrollment: Fall 01-Fall 05 Cohorts

| Sum Fall 01-Fall 05 Cohorts |        | African American |       | Latino/a |       | Native American |       | SE Asian |       | Asian    |       | White    |       | International |        | N/A      |       | Total    |       |
|-----------------------------|--------|------------------|-------|----------|-------|-----------------|-------|----------|-------|----------|-------|----------|-------|---------------|--------|----------|-------|----------|-------|
|                             |        | Enrolled         | %     | Enrolled | %     | Enrolled        | %     | Enrolled | %     | Enrolled | %     | Enrolled | %     | Enrolled      | %      | Enrolled | %     | Enrolled | %     |
| Total                       | Cohort | 1,338            |       | 704      |       | 133             |       | 550      |       | 353      |       | 14,772   |       | 60            |        | 218      |       | 18,128   |       |
|                             | Share  | 7.4%             |       | 3.9%     |       | 0.7%            |       | 3.0%     |       | 1.9%     |       | 81.5%    |       | 0.3%          |        | 1.2%     |       | 100.0%   |       |
|                             | 1 Year | 739              | 55.2% | 450      | 63.9% | 78              | 58.6% | 372      | 67.6% | 260      | 73.7% | 10,717   | 72.5% | 48            | 80.0%  | 155      | 71.1% | 12,819   | 70.7% |
|                             | Share  | 5.8%             |       | 3.5%     |       | 0.6%            |       | 2.9%     |       | 2.0%     |       | 83.6%    |       | 0.4%          |        | 1.2%     |       | 100.0%   |       |
| AOC Undecided               | Cohort | 128              |       | 63       |       | 17              |       | 52       |       | 9        |       | 272      |       |               |        | 7        |       | 548      |       |
|                             | Share  | 23.4%            |       | 11.5%    |       | 3.1%            |       | 9.5%     |       | 1.6%     |       | 49.6%    |       |               |        | 1.3%     |       | 100.0%   |       |
|                             | 1 Year | 67               | 52.3% | 36       | 57.1% | 11              | 64.7% | 36       | 69.2% | 7        | 77.8% | 185      | 68.0% |               |        | 4        | 57.1% | 346      | 63.1% |
|                             | Share  | 19.4%            |       | 10.4%    |       | 3.2%            |       | 10.4%    |       | 2.0%     |       | 53.5%    |       |               |        | 1.2%     |       | 100.0%   |       |
| L&S Undecided               | Cohort | 111              |       | 116      |       | 19              |       | 103      |       | 68       |       | 2,921    |       | 5             |        | 39       |       | 3,382    |       |
|                             | Share  | 3.3%             |       | 3.4%     |       | 0.6%            |       | 3.0%     |       | 2.0%     |       | 86.4%    |       | 0.1%          |        | 1.2%     |       | 100.0%   |       |
|                             | 1 Year | 60               | 54.1% | 72       | 62.1% | 12              | 63.2% | 70       | 68.0% | 47       | 69.1% | 2,054    | 70.3% | 5             | 100.0% | 30       | 76.9% | 2,350    | 69.5% |
|                             | Share  | 2.6%             |       | 3.1%     |       | 0.5%            |       | 3.0%     |       | 2.0%     |       | 87.4%    |       | 0.2%          |        | 1.3%     |       | 100.0%   |       |

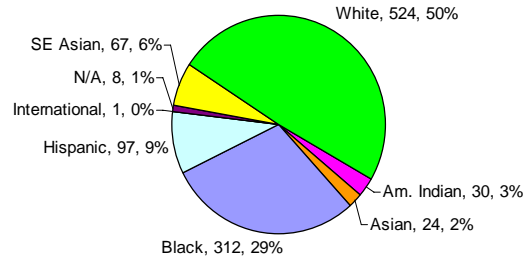
## Fall to Fall Enrollment: Fall 01-Fall 05 Cohorts

|                       |        |       |        |       |       |      |       |      |       |      |       |       |       |      |        |      |        |        |       |
|-----------------------|--------|-------|--------|-------|-------|------|-------|------|-------|------|-------|-------|-------|------|--------|------|--------|--------|-------|
| AOC with Major        | Cohort | 506   |        | 160   |       | 28   |       | 91   |       | 32   |       | 632   |       | 2    |        | 7    |        | 1,458  |       |
|                       | Share  | 34.7% |        | 11.0% |       | 1.9% |       | 6.2% |       | 2.2% |       | 43.3% |       | 0.1% |        | 0.5% |        | 100.0% |       |
|                       | 1 Year | 275   | 54.3%  | 84    | 52.5% | 15   | 53.6% | 59   | 64.8% | 24   | 75.0% | 414   | 65.5% | 1    | 50.0%  | 7    | 100.0% | 879    | 60.3% |
|                       | Share  | 31.3% |        | 9.6%  |       | 1.7% |       | 6.7% |       | 2.7% |       | 47.1% |       | 0.1% |        | 0.8% |        | 100.0% |       |
| ARTS                  | Cohort | 49    |        | 47    |       | 13   |       | 18   |       | 21   |       | 1,375 |       | 3    |        | 29   |        | 1,555  |       |
|                       | Share  | 3.2%  |        | 3.0%  |       | 0.8% |       | 1.2% |       | 1.4% |       | 88.4% |       | 0.2% |        | 1.9% |        | 100.0% |       |
|                       | 1 Year | 31    | 63.3%  | 30    | 63.8% | 12   | 92.3% | 12   | 66.7% | 14   | 66.7% | 992   | 72.1% | 3    | 100.0% | 19   | 65.5%  | 1,113  | 71.6% |
|                       | Share  | 2.8%  |        | 2.7%  |       | 1.1% |       | 1.1% |       | 1.3% |       | 89.1% |       | 0.3% |        | 1.7% |        | 100.0% |       |
| Business              | Cohort | 108   |        | 76    |       | 13   |       | 69   |       | 51   |       | 2,061 |       | 15   |        | 22   |        | 2,415  |       |
|                       | Share  | 4.5%  |        | 3.1%  |       | 0.5% |       | 2.9% |       | 2.1% |       | 85.3% |       | 0.6% |        | 0.9% |        | 100.0% |       |
|                       | 1 Year | 64    | 59.3%  | 53    | 69.7% | 5    | 38.5% | 48   | 69.6% | 39   | 76.5% | 1,495 | 72.5% | 11   | 73.3%  | 18   | 81.8%  | 1,733  | 71.8% |
|                       | Share  | 3.7%  |        | 3.1%  |       | 0.3% |       | 2.8% |       | 2.3% |       | 86.3% |       | 0.6% |        | 1.0% |        | 100.0% |       |
| Engi- neering         | Cohort | 61    |        | 45    |       | 2    |       | 64   |       | 36   |       | 1,097 |       | 18   |        | 20   |        | 1,343  |       |
|                       | Share  | 4.5%  |        | 3.4%  |       | 0.1% |       | 4.8% |       | 2.7% |       | 81.7% |       | 1.3% |        | 1.5% |        | 100.0% |       |
|                       | 1 Year | 33    | 54.1%  | 32    | 71.1% | 0    |       | 45   | 70.3% | 29   | 80.6% | 810   | 73.8% | 15   | 83.3%  | 12   | 60.0%  | 976    | 72.7% |
|                       | Share  | 3.4%  |        | 3.3%  |       |      |       | 4.6% |       | 3.0% |       | 83.0% |       | 1.5% |        | 1.2% |        | 100.0% |       |
| Education             | Cohort | 48    |        | 18    |       | 8    |       | 21   |       | 11   |       | 984   |       | 1    |        | 21   |        | 1,112  |       |
|                       | Share  | 4.3%  |        | 1.6%  |       | 0.7% |       | 1.9% |       | 1.0% |       | 88.5% |       | 0.1% |        | 1.9% |        | 100.0% |       |
|                       | 1 Year | 27    | 56.3%  | 14    | 77.8% | 3    | 37.5% | 13   | 61.9% | 8    | 72.7% | 717   | 72.9% | 1    | 100.0% | 13   | 61.9%  | 796    | 71.6% |
|                       | Share  | 3.4%  |        | 1.8%  |       | 0.4% |       | 1.6% |       | 1.0% |       | 90.1% |       | 0.1% |        | 1.6% |        | 100.0% |       |
| Global Studies        | Cohort | 1     |        | 2     |       |      |       |      |       | 3    |       | 37    |       |      |        | 1    |        | 44     |       |
|                       | Share  | 2.3%  |        | 4.5%  |       |      |       |      |       | 6.8% |       | 84.1% |       |      |        | 2.3% |        | 100.0% |       |
|                       | 1 Year | 1     | 100.0% | 1     | 50.0% |      |       |      |       | 1    | 33.3% | 28    | 75.7% |      |        | 1    | 100.0% | 32     | 72.7% |
|                       | Share  | 3.1%  |        | 3.1%  |       |      |       |      |       | 3.1% |       | 87.5% |       |      |        | 3.1% |        | 100.0% |       |
| L&S Pre- professional | Cohort | 80    |        | 38    |       | 6    |       | 49   |       | 40   |       | 844   |       | 5    |        | 13   |        | 1,075  |       |
|                       | Share  | 7.4%  |        | 3.5%  |       | 0.6% |       | 4.6% |       | 3.7% |       | 78.5% |       | 0.5% |        | 1.2% |        | 100.0% |       |
|                       | 1 Year | 40    | 50.0%  | 27    | 71.1% | 2    | 33.3% | 32   | 65.3% | 28   | 70.0% | 620   | 73.5% | 3    | 60.0%  | 10   | 76.9%  | 762    | 70.9% |
|                       | Share  | 5.2%  |        | 3.5%  |       | 0.3% |       | 4.2% |       | 3.7% |       | 81.4% |       | 0.4% |        | 1.3% |        | 100.0% |       |

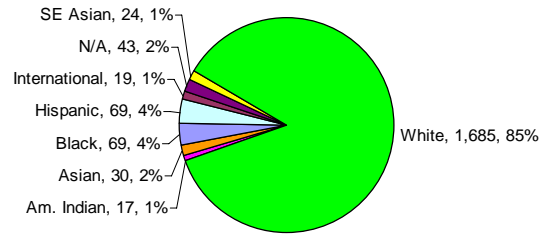
## Fall to Fall Enrollment: Fall 01-Fall 05 Cohorts

|                      |        |      |        |      |       |      |        |       |        |      |        |       |       |      |        |        |       |        |       |
|----------------------|--------|------|--------|------|-------|------|--------|-------|--------|------|--------|-------|-------|------|--------|--------|-------|--------|-------|
| L&S Humanities       | Cohort | 22   |        | 12   |       | 1    |        | 1     |        | 10   |        | 323   |       | 6    |        | 375    |       |        |       |
|                      | Share  | 5.9% |        | 3.2% |       | 0.3% |        | 0.3%  |        | 2.7% |        | 86.1% |       | 1.6% |        | 100.0% |       |        |       |
|                      | 1 Year | 13   | 59.1%  | 9    | 75.0% | 1    | 100.0% | 0     |        | 7    | 70.0%  | 231   | 71.5% |      |        | 3      | 50.0% | 264    | 70.4% |
|                      | Share  | 4.9% |        | 3.4% |       | 0.4% |        |       |        | 2.7% |        | 87.5% |       |      |        | 1.1%   |       | 100.0% |       |
| L&S Natural Sciences | Cohort | 6    |        | 7    |       | 2    |        | 12    |        | 15   |        | 461   |       | 4    |        | 6      |       | 513    |       |
|                      | Share  | 1.2% |        | 1.4% |       | 0.4% |        | 2.3%  |        | 2.9% |        | 89.9% |       | 0.8% |        | 1.2%   |       | 100.0% |       |
|                      | 1 Year | 6    | 100.0% | 5    | 71.4% | 0    |        | 9     | 75.0%  | 10   | 66.7%  | 330   | 71.6% | 4    | 100.0% | 4      | 66.7% | 368    | 71.7% |
|                      | Share  | 1.6% |        | 1.4% |       |      |        | 2.4%  |        | 2.7% |        | 89.7% |       | 1.1% |        | 1.1%   |       | 100.0% |       |
| L&S Social Sciences  | Cohort | 78   |        | 44   |       | 9    |        | 11    |        | 19   |        | 1,213 |       | 3    |        | 22     |       | 1,399  |       |
|                      | Share  | 5.6% |        | 3.1% |       | 0.6% |        | 0.8%  |        | 1.4% |        | 86.7% |       | 0.2% |        | 1.6%   |       | 100.0% |       |
|                      | 1 Year | 45   | 57.7%  | 30   | 68.2% | 6    | 66.7%  | 9     | 81.8%  | 14   | 73.7%  | 868   | 71.6% | 3    | 100.0% | 13     | 59.1% | 988    | 70.6% |
|                      | Share  | 4.6% |        | 3.0% |       | 0.6% |        | 0.9%  |        | 1.4% |        | 87.9% |       | 0.3% |        | 1.3%   |       | 100.0% |       |
| Nursing              | Cohort | 69   |        | 23   |       | 5    |        | 35    |        | 8    |        | 700   |       | 4    |        | 844    |       |        |       |
|                      | Share  | 8.2% |        | 2.7% |       | 0.6% |        | 4.1%  |        | 0.9% |        | 82.9% |       | 0.5% |        | 100.0% |       |        |       |
|                      | 1 Year | 32   | 46.4%  | 19   | 82.6% | 3    | 60.0%  | 25    | 71.4%  | 7    | 87.5%  | 519   | 74.1% |      |        | 3      | 75.0% | 608    | 72.0% |
|                      | Share  | 5.3% |        | 3.1% |       | 0.5% |        | 4.1%  |        | 1.2% |        | 85.4% |       |      |        | 0.5%   |       | 100.0% |       |
| Health Sciences      | Cohort | 34   |        | 21   |       | 3    |        | 8     |        | 14   |        | 658   |       | 1    |        | 5      |       | 744    |       |
|                      | Share  | 4.6% |        | 2.8% |       | 0.4% |        | 1.1%  |        | 1.9% |        | 88.4% |       | 0.1% |        | 0.7%   |       | 100.0% |       |
|                      | 1 Year | 24   | 70.6%  | 17   | 81.0% | 3    | 100.0% | 5     | 62.5%  | 11   | 78.6%  | 527   | 80.1% | 0    |        | 4      | 80.0% | 591    | 79.4% |
|                      | Share  | 4.1% |        | 2.9% |       | 0.5% |        | 0.8%  |        | 1.9% |        | 89.2% |       |      |        | 0.7%   |       | 100.0% |       |
| Archi- tecture       | Cohort | 4    |        | 13   |       | 3    |        | 4     |        | 14   |        | 731   |       | 2    |        | 9      |       | 780    |       |
|                      | Share  | 0.5% |        | 1.7% |       | 0.4% |        | 0.5%  |        | 1.8% |        | 93.7% |       | 0.3% |        | 1.2%   |       | 100.0% |       |
|                      | 1 Year | 2    | 50.0%  | 11   | 84.6% | 3    | 100.0% | 2     | 50.0%  | 12   | 85.7%  | 609   | 83.3% | 1    | 50.0%  | 8      | 88.9% | 648    | 83.1% |
|                      | Share  | 0.3% |        | 1.7% |       | 0.5% |        | 0.3%  |        | 1.9% |        | 94.0% |       | 0.2% |        | 1.2%   |       | 100.0% |       |
| Information Studies  | Cohort | 2    |        |      |       |      |        | 3     |        | 1    |        | 20    |       |      |        |        |       | 26     |       |
|                      | Share  | 7.7% |        |      |       |      |        | 11.5% |        | 3.8% |        | 76.9% |       |      |        |        |       | 100.0% |       |
|                      | 1 Year | 2    | 100.0% |      |       |      |        | 3     | 100.0% | 1    | 100.0% | 17    | 85.0% |      |        |        |       | 23     | 88.5% |
|                      | Share  | 8.7% |        |      |       |      |        | 13.0% |        | 4.3% |        | 73.9% |       |      |        |        |       | 100.0% |       |
| Social Welfare       | Cohort | 31   |        | 19   |       | 4    |        | 9     |        | 1    |        | 443   |       | 1    |        | 7      |       | 515    |       |
|                      | Share  | 6.0% |        | 3.7% |       | 0.8% |        | 1.7%  |        | 0.2% |        | 86.0% |       | 0.2% |        | 1.4%   |       | 100.0% |       |
|                      | 1 Year | 17   | 54.8%  | 10   | 52.6% | 2    | 50.0%  | 4     | 44.4%  | 1    | 100.0% | 301   | 67.9% | 1    | 100.0% | 6      | 85.7% | 342    | 66.4% |
|                      | Share  | 5.0% |        | 2.9% |       | 0.6% |        | 1.2%  |        | 0.3% |        | 88.0% |       | 0.3% |        | 1.8%   |       | 100.0% |       |

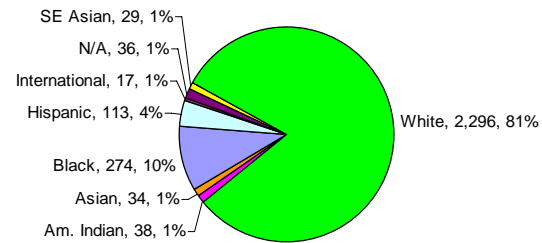
**University Enrollment by School/College  
Fall 2005  
Academic Opportunity Center**



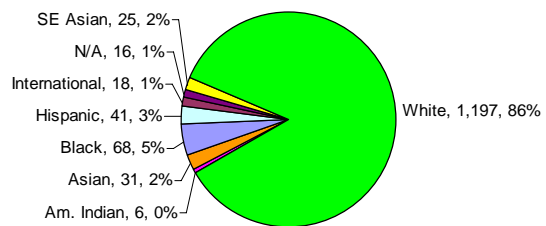
**University Enrollment by School/College  
Fall 2005  
Arts**



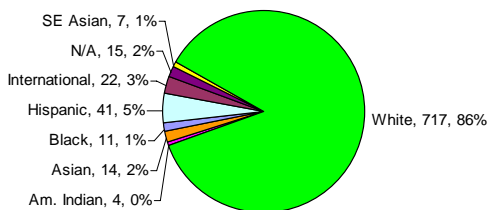
**University Enrollment by School/College  
Fall 2005  
Education**



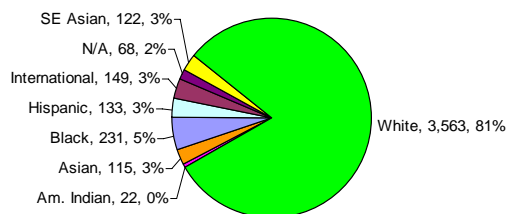
University Enrollment by School/College  
Fall 2005  
Health Science



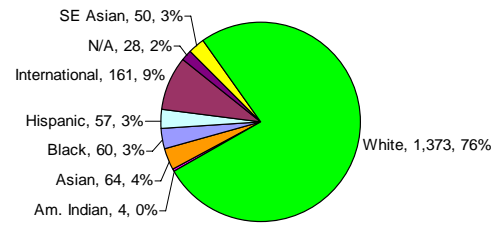
University Enrollment by School/College  
Fall 2005  
Architecture



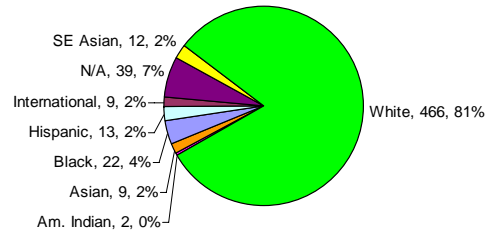
University Enrollment by School/College  
Fall 2005  
Business



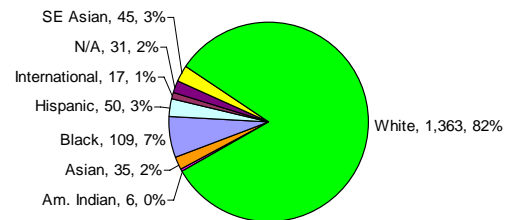
University Enrollment by School/College  
Fall 2005  
Engineering



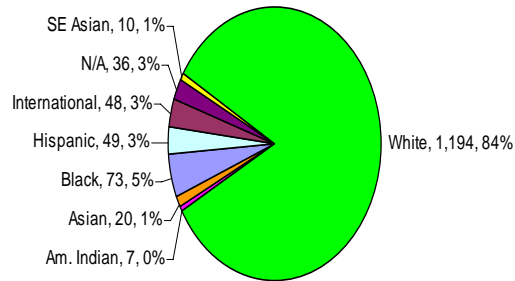
University Enrollment by School/College  
Fall 2005  
Information Studies



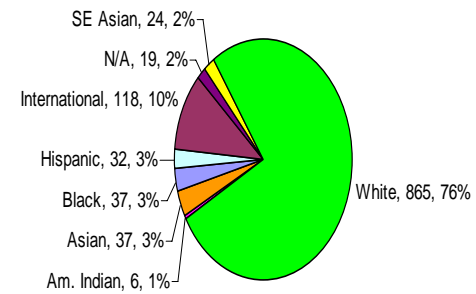
University Enrollment by School/College  
Fall 2005  
Nursing



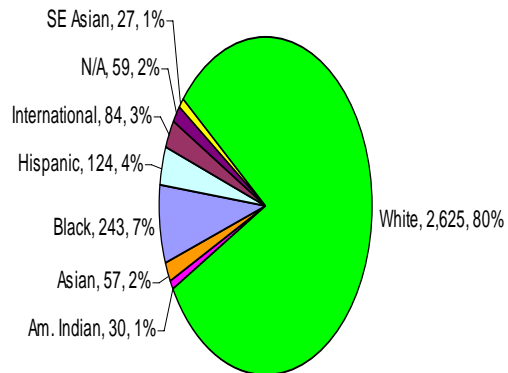
University Enrollment by School/College  
Fall 2005  
L&S Humanities



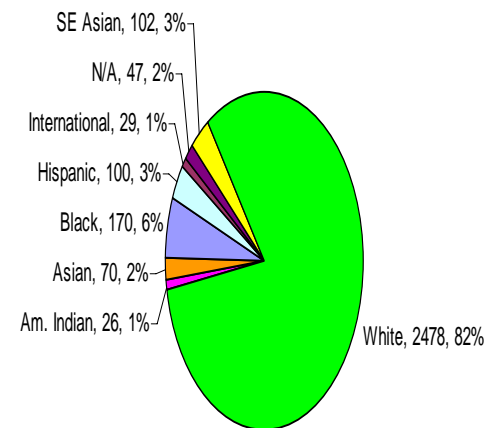
University Enrollment by School/College  
Fall 2005  
L&S Natural Sciences



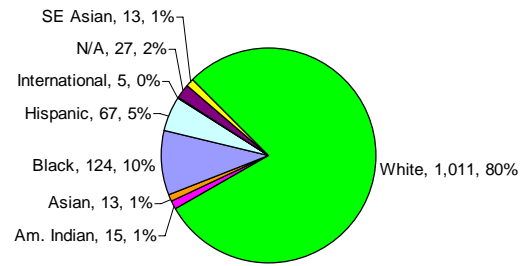
University Enrollment by School/College  
Fall 2005  
L&S Social Sciences



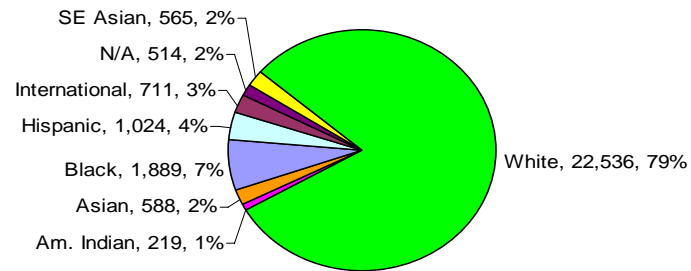
University Enrollment by School/College  
Fall 2005  
L&S Undeclared



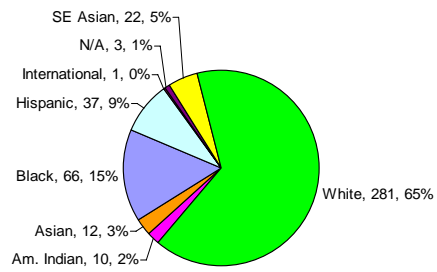
**University Enrollment by School/College  
Fall 2005  
Social Welfare**



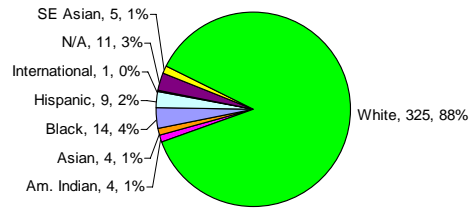
**University Enrollment  
Fall 2005**



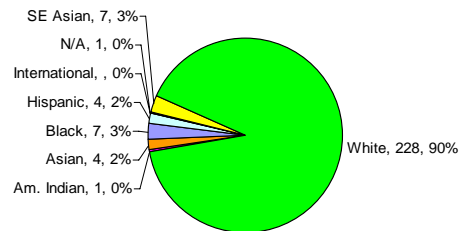
**New Freshman Enrollment by School/College  
Fall 2005  
Academic Opportunity Center**



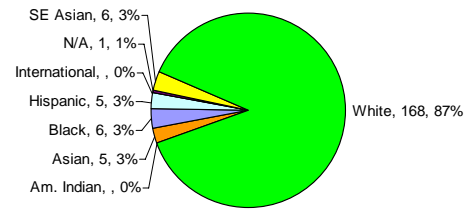
**New Freshman Enrollment by School/College  
Fall 2005  
Arts**



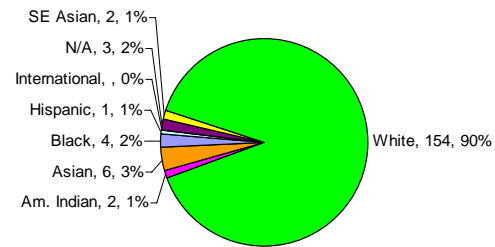
**New Freshman Enrollment by School/College  
Fall 2005  
Education**



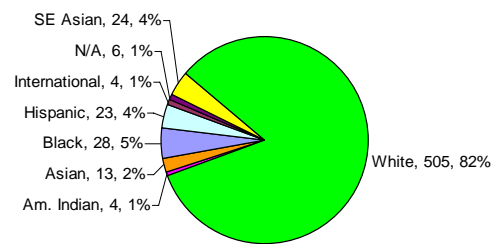
**New Freshman Enrollment by School/College**  
**Fall 2005**  
**Health Sciences**



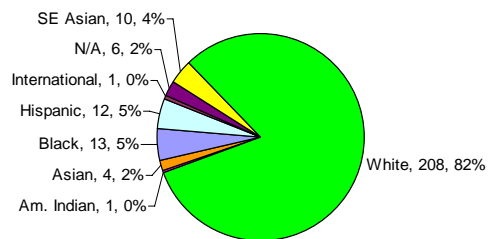
**New Freshman Enrollment by School/College**  
**Fall 2005**  
**Architecture**



**New Freshman Enrollment by School/College**  
**Fall 2005**  
**Business**

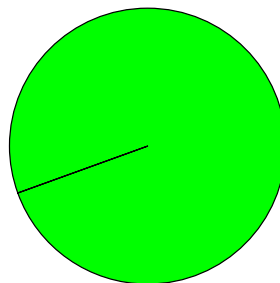


**New Freshman Enrollment by School/College  
Fall 2005  
Engineering**

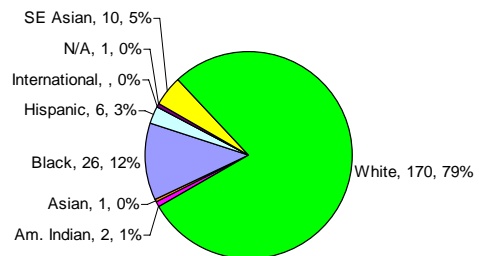


**New Freshman Enrollment by School/College  
Fall 2005  
Information Studies**

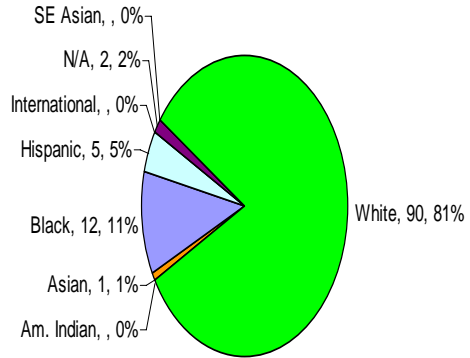
5 new Freshman--All White



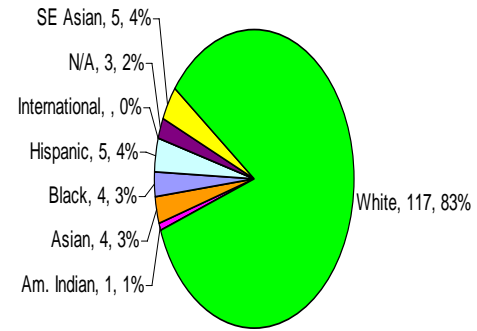
**New Freshman Enrollment by School/College  
Fall 2005  
Nursing**



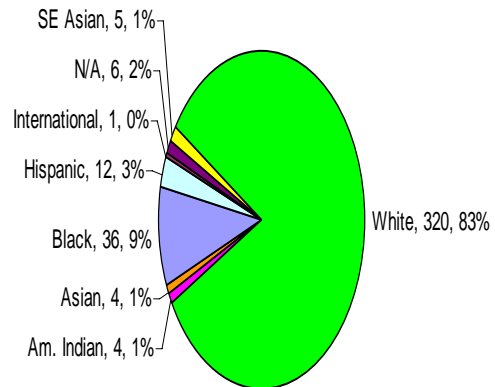
**New Freshman Enrollment by School/College**  
**Fall 2005**  
**L&S Humanities**



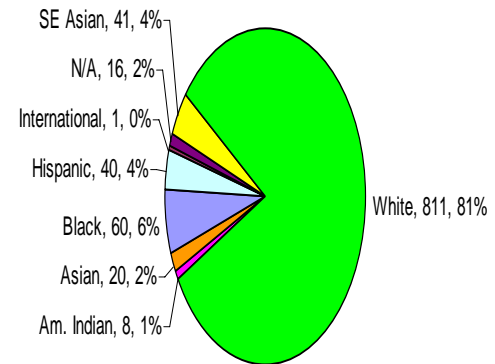
**New Freshman Enrollment by School/College**  
**Fall 2005**  
**L&S Natural Sciences**



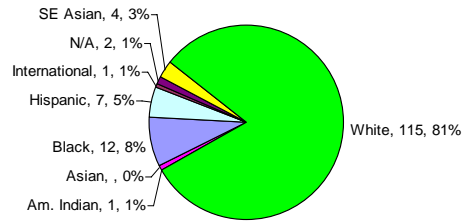
**New Freshman Enrollment by School/College**  
**Fall 2005**  
**L&S Social Sciences**



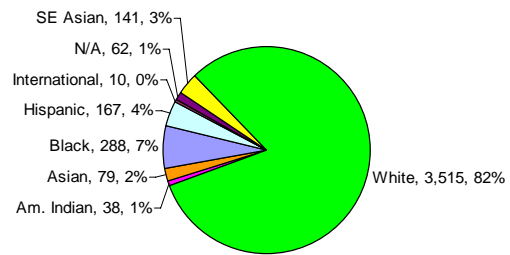
**New Freshman Enrollment by School/College**  
**Fall 2005**  
**L&S Undeclared**



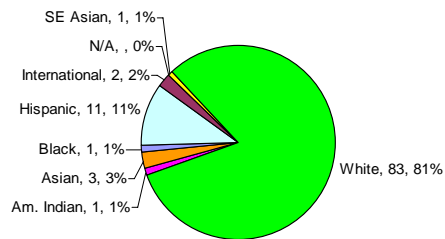
**New Freshman Enrollment by School/College  
Fall 2005  
Social Welfare**



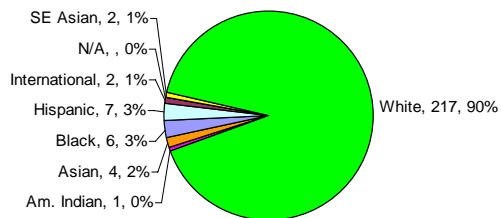
**New Freshman Enrollment  
Fall 2005**



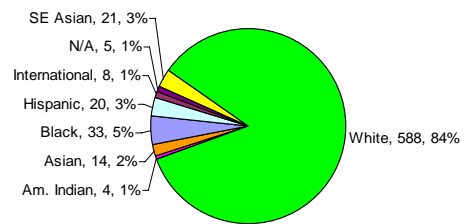
**Bachelors Degrees by School/College  
2004-05  
Architecture**



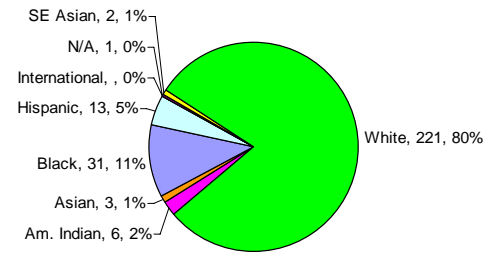
**Bachelors Degrees by School/College  
2004-05  
Arts**



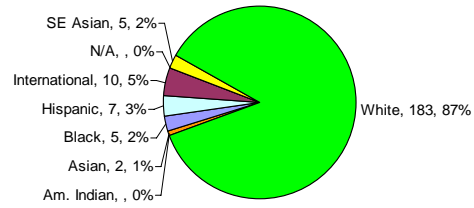
**Bachelors Degrees by School/College  
2004-05  
Business**



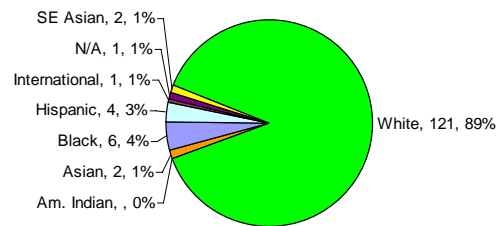
**Bachelors Degrees by School/College**  
**2004-05**  
**Education**



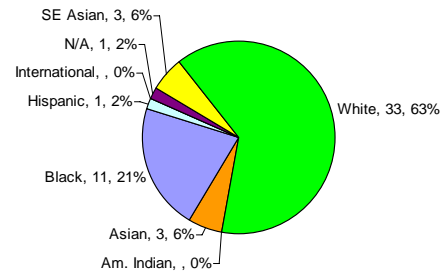
**Bachelors Degrees by School/College**  
**2004-05**  
**Engineering**



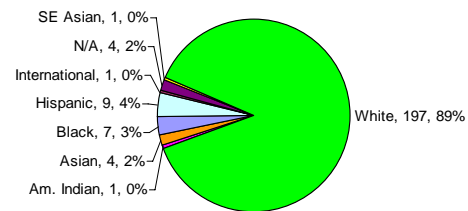
**Bachelors Degrees by School/College**  
**2004-05**  
**Health Sciences**



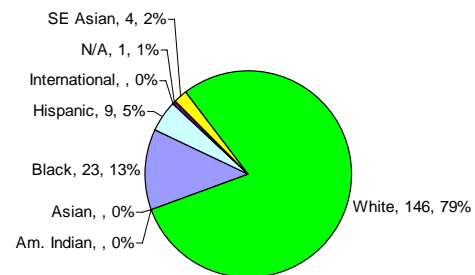
**Bachelors Degrees by School/College  
2004-05  
Information Studies**



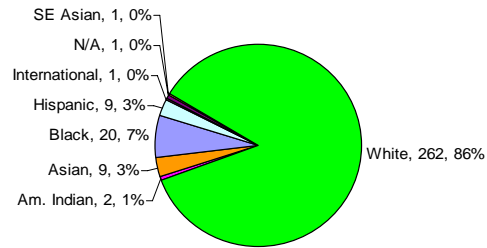
**Bachelors Degrees by School/College  
2004-05  
Nursing**



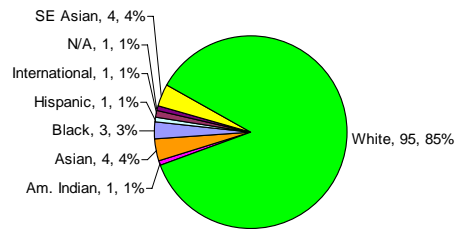
**Bachelors Degrees by School/College  
2004-05  
Social Welfare**



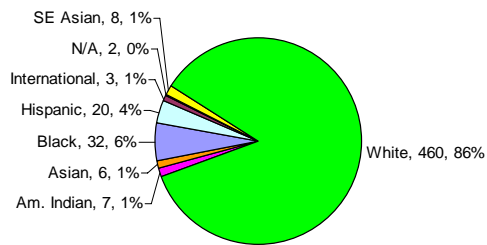
**Bachelors Degrees by School/College  
2004-05  
L&S Humanities**



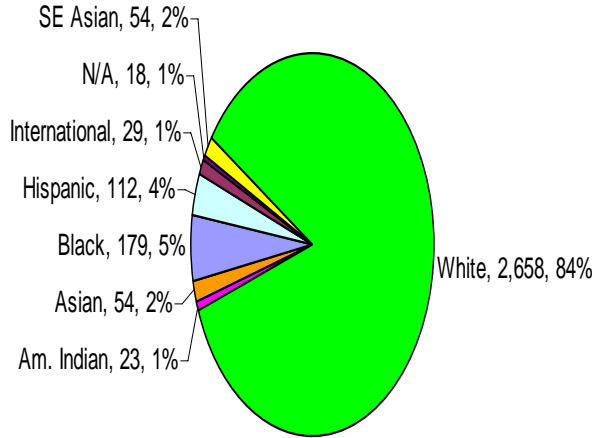
**Bachelors Degrees by School/College  
2004-05  
L&S Natural Sciences**



**Bachelors Degrees by School/College  
2004-05  
L&S Social Sciences**



**Bachelors Degrees  
2004-05**



## Hours Reported Worked by First-Year NSSE Respondents

|                                   | Hours per Week | First-Year Students |      |                    |      |                |      |           |      |
|-----------------------------------|----------------|---------------------|------|--------------------|------|----------------|------|-----------|------|
|                                   |                | UW Milwaukee        |      | Urban Universities |      | Carnegie Peers |      | NSSE 2006 |      |
| <b>Working for pay ON campus</b>  | 0              | 494                 | 85%  | 6952               | 88%  | 11,749         | 83%  | 88,778    | 80%  |
|                                   | 1-5            | 7                   | 1%   | 115                | 1%   | 425            | 2%   | 6,175     | 4%   |
|                                   | 6-10           | 24                  | 4%   | 239                | 3%   | 823            | 5%   | 11,921    | 7%   |
|                                   | 11-15          | 34                  | 6%   | 286                | 3%   | 667            | 4%   | 6,078     | 5%   |
|                                   | 16-20          | 9                   | 2%   | 266                | 3%   | 426            | 4%   | 3,098     | 3%   |
|                                   | 21-25          | 7                   | 1%   | 93                 | 1%   | 91             | 1%   | 672       | 1%   |
|                                   | 26-30          | 3                   | 0%   | 32                 | 1%   | 51             | 0%   | 249       | 0%   |
|                                   | 30+            | 4                   | 1%   | 52                 | 1%   | 81             | 1%   | 532       | 1%   |
|                                   | Total          | 582                 | 100% | 8035               | 100% | 14,313         | 100% | 117,503   | 100% |
| <b>Working for pay OFF campus</b> | 0              | 311                 | 53%  | 3252               | 36%  | 10,041         | 67%  | 80,145    | 63%  |
|                                   | 1-5            | 30                  | 5%   | 365                | 4%   | 615            | 4%   | 5,736     | 5%   |
|                                   | 6-10           | 40                  | 7%   | 460                | 6%   | 672            | 5%   | 5,561     | 5%   |
|                                   | 11-15          | 41                  | 7%   | 575                | 7%   | 727            | 5%   | 5,673     | 5%   |
|                                   | 16-20          | 54                  | 9%   | 845                | 10%  | 796            | 6%   | 6,505     | 6%   |
|                                   | 21-25          | 52                  | 9%   | 859                | 11%  | 585            | 5%   | 4,793     | 5%   |
|                                   | 26-30          | 16                  | 3%   | 572                | 8%   | 343            | 3%   | 2,932     | 3%   |
|                                   | 30+            | 38                  | 6%   | 1104               | 19%  | 540            | 5%   | 6,136     | 8%   |
|                                   | Total          | 582                 | 100% | 8032               | 100% | 14,319         | 100% | 117,481   | 100% |

# Hours Reported Worked by Senior NSSE Respondents

|                                   | Hours per Week | Seniors      |      |                    |      |                |      |           |      |
|-----------------------------------|----------------|--------------|------|--------------------|------|----------------|------|-----------|------|
|                                   |                | UW Milwaukee |      | Urban Universities |      | Carnegie Peers |      | NSSE 2006 |      |
| <b>Working for pay ON campus</b>  | 0              | 534          | 82%  | 9088               | 83%  | 12,282         | 74%  | 82,292    | 72%  |
|                                   | 1-5            | 10           | 1%   | 235                | 2%   | 600            | 3%   | 7,309     | 4%   |
|                                   | 6-10           | 18           | 3%   | 361                | 3%   | 1,178          | 6%   | 12,240    | 8%   |
|                                   | 11-15          | 27           | 4%   | 375                | 3%   | 995            | 6%   | 7,871     | 6%   |
|                                   | 16-20          | 20           | 3%   | 503                | 5%   | 1,057          | 8%   | 6,373     | 6%   |
|                                   | 21-25          | 17           | 3%   | 144                | 1%   | 275            | 2%   | 1,711     | 2%   |
|                                   | 26-30          | 16           | 2%   | 97                 | 1%   | 134            | 1%   | 768       | 1%   |
|                                   | 30+            | 8            | 1%   | 178                | 2%   | 288            | 2%   | 1,723     | 2%   |
|                                   | Total          | 650          | 100% | 10981              | 100% | 16,809         | 100% | 120,287   | 100% |
| <b>Working for pay OFF campus</b> | 0              | 167          | 26%  | 2890               | 27%  | 7,593          | 44%  | 51,922    | 41%  |
|                                   | 1-5            | 31           | 5%   | 385                | 4%   | 796            | 5%   | 6,408     | 5%   |
|                                   | 6-10           | 43           | 6%   | 568                | 5%   | 1,051          | 6%   | 7,904     | 6%   |
|                                   | 11-15          | 48           | 7%   | 682                | 5%   | 1,109          | 6%   | 8,259     | 6%   |
|                                   | 16-20          | 100          | 15%  | 1175               | 11%  | 1,576          | 9%   | 11,185    | 9%   |
|                                   | 21-25          | 96           | 14%  | 1171               | 10%  | 1,271          | 7%   | 8,887     | 8%   |
|                                   | 26-30          | 62           | 9%   | 964                | 8%   | 893            | 5%   | 6,171     | 6%   |
|                                   | 30+            | 103          | 16%  | 3145               | 30%  | 2,515          | 18%  | 19,545    | 19%  |
|                                   | Total          | 650          | 100% | 10980              | 100% | 16,804         | 100% | 120,281   | 100% |

### Hours Reported Worked by NSSE Respondents by Ethnicity

#### First Year Students

| Hours             | African-American |       | Latino/a |        | Native-American |       | Asian |       | White |       | NA |       |
|-------------------|------------------|-------|----------|--------|-----------------|-------|-------|-------|-------|-------|----|-------|
| <b>On Campus</b>  |                  |       |          |        |                 |       |       |       |       |       |    |       |
|                   | #                | %     | #        | %      | #               | %     | #     | %     | #     | %     | #  | %     |
| <b>0</b>          | 23               | 79.3% | 15       | 100.0% | 3               | 60.0% | 21    | 80.8% | 379   | 86.7% | 43 | 79.6% |
| <b>1-5</b>        |                  |       |          |        |                 |       |       |       | 6     | 1.4%  |    |       |
| <b>6-10</b>       | 1                | 3.4%  |          |        | 1               | 20.0% | 2     | 7.7%  | 16    | 3.7%  | 2  | 3.7%  |
| <b>11-15</b>      | 1                | 3.4%  |          |        | 1               | 20.0% | 2     | 7.7%  | 23    | 5.3%  | 4  | 7.4%  |
| <b>16-20</b>      | 1                | 3.4%  |          |        |                 |       |       |       | 7     | 1.6%  | 1  | 1.9%  |
| <b>21-25</b>      |                  |       |          |        |                 |       | 1     | 3.8%  | 4     | 0.9%  | 2  | 3.7%  |
| <b>26-30</b>      |                  |       |          |        |                 |       |       |       | 2     | 0.5%  | 1  | 1.9%  |
| <b>30+</b>        | 3                | 10.3% |          |        |                 |       |       |       |       |       | 1  | 1.9%  |
| <b>Off-Campus</b> |                  |       |          |        |                 |       |       |       |       |       |    |       |
| <b>0</b>          | 15               | 51.7% | 6        | 40.0%  | 3               | 60.0% | 14    | 53.8% | 246   | 56.3% | 22 | 40.7% |
| <b>1-5</b>        | 2                | 6.9%  |          |        |                 |       | 2     | 7.7%  | 24    | 5.5%  | 1  | 1.9%  |
| <b>6-10</b>       |                  |       |          |        |                 |       | 1     | 3.8%  | 36    | 8.2%  | 2  | 3.7%  |
| <b>11-15</b>      |                  |       |          |        |                 |       | 3     | 11.5% | 30    | 6.9%  | 6  | 11.1% |
| <b>16-20</b>      | 4                | 13.8% | 2        | 13.3%  | 1               | 20.0% | 2     | 7.7%  | 37    | 8.5%  | 7  | 13.0% |
| <b>21-25</b>      | 3                | 10.3% | 3        | 20.0%  |                 |       | 2     | 7.7%  | 33    | 7.6%  | 8  | 14.8% |
| <b>26-30</b>      | 2                | 6.9%  | 1        | 6.7%   | 1               | 20.0% | 1     | 3.8%  | 7     | 1.6%  | 3  | 5.6%  |
| <b>30+</b>        | 3                | 10.3% | 3        | 20.0%  |                 |       | 1     | 3.8%  | 24    | 5.5%  | 5  | 9.3%  |
| <b>Total</b>      |                  |       |          |        |                 |       |       |       |       |       |    |       |
| <b>0</b>          | 10               | 34.5% | 6        | 40.0%  | 2               | 40.0% | 10    | 38.5% | 203   | 46.5% | 18 | 34.0% |
| <b>1-5</b>        | 2                | 6.9%  |          |        |                 |       | 2     | 7.7%  | 27    | 6.2%  | 1  | 1.9%  |
| <b>6-10</b>       | 1                | 3.4%  |          |        | 1               | 20.0% | 2     | 7.7%  | 39    | 8.9%  |    | 0.0%  |
| <b>11-15</b>      | 1                | 3.4%  |          |        |                 |       | 4     | 15.4% | 42    | 9.6%  | 6  | 11.3% |
| <b>16-20</b>      | 5                | 17.2% | 2        | 13.3%  |                 |       | 2     | 7.7%  | 49    | 11.2% | 7  | 13.2% |
| <b>21-25</b>      | 3                | 10.3% | 3        | 20.0%  |                 |       | 4     | 15.4% | 40    | 9.2%  | 8  | 15.1% |
| <b>26-30</b>      | 2                | 6.9%  | 1        | 6.7%   | 1               | 20.0% | 1     | 3.8%  | 11    | 2.5%  | 5  | 9.4%  |
| <b>30+</b>        | 5                | 17.2% | 3        | 20.0%  | 1               | 20.0% | 1     | 3.8%  | 26    | 5.9%  | 8  | 15.1% |

### Hours Reported Worked by NSSE Respondents by Ethnicity

#### Seniors

| Hours             | African-American |       | Latino/a |       | Native-American |        | Asian |       | White |       | NA |       |
|-------------------|------------------|-------|----------|-------|-----------------|--------|-------|-------|-------|-------|----|-------|
| <b>On Campus</b>  |                  |       |          |       |                 |        |       |       |       |       |    |       |
|                   | #                | %     | #        | %     | #               | %      | #     | %     | #     | %     | #  | %     |
| <b>0</b>          | 19               | 82.6% | 20       | 90.9% | 5               | 100.0% | 18    | 69.2% | 468   | 84.8% | 54 | 70.1% |
| <b>1-5</b>        |                  |       | 1        | 4.5%  |                 |        | 1     | 3.8%  | 7     | 1.3%  | 1  | 1.3%  |
| <b>6-10</b>       |                  |       |          |       |                 |        | 3     | 11.5% | 13    | 2.4%  | 4  | 5.2%  |
| <b>11-15</b>      |                  |       | 1        | 4.5%  |                 |        | 2     | 7.7%  | 19    | 3.4%  | 7  | 9.1%  |
| <b>16-20</b>      | 3                | 13.0% |          |       |                 |        | 2     | 7.7%  | 13    | 2.4%  | 3  | 3.9%  |
| <b>21-25</b>      |                  |       |          |       |                 |        |       |       | 13    | 2.4%  | 4  | 5.2%  |
| <b>26-30</b>      | 1                | 4.3%  |          |       |                 |        |       |       | 12    | 2.2%  | 3  | 3.9%  |
| <b>30+</b>        |                  |       |          |       |                 |        |       |       | 7     | 1.3%  | 1  | 1.3%  |
| <b>Off-Campus</b> |                  |       |          |       |                 |        |       |       |       |       |    |       |
| <b>0</b>          | 6                | 26.1% | 9        | 40.9% | 1               | 20.0%  | 7     | 26.9% | 125   | 22.6% | 27 | 35.1% |
| <b>1-5</b>        |                  |       |          |       |                 |        | 1     | 3.8%  | 28    | 5.1%  | 4  | 5.2%  |
| <b>6-10</b>       | 2                | 8.7%  |          |       |                 |        | 4     | 15.4% | 36    | 6.5%  | 6  | 7.8%  |
| <b>11-15</b>      |                  |       |          |       | 1               | 20.0%  | 3     | 11.5% | 39    | 7.1%  | 7  | 9.1%  |
| <b>16-20</b>      | 4                | 17.4% | 4        | 18.2% |                 |        | 1     | 3.8%  | 88    | 15.9% | 12 | 15.6% |
| <b>21-25</b>      | 1                | 4.3%  | 1        | 4.5%  | 1               | 20.0%  | 4     | 15.4% | 90    | 16.3% | 7  | 9.1%  |
| <b>26-30</b>      |                  |       | 2        | 9.1%  |                 |        | 3     | 11.5% | 56    | 10.1% | 8  | 10.4% |
| <b>30+</b>        | 10               | 43.5% | 6        | 27.3% | 2               | 40.0%  | 3     | 11.5% | 90    | 16.3% | 6  | 7.8%  |
| <b>Total</b>      |                  |       |          |       |                 |        |       |       |       |       |    |       |
| <b>0</b>          | 3                | 13.0% | 7        | 31.8% | 1               | 20.0%  | 3     | 11.5% | 79    | 14.3% | 13 | 16.9% |
| <b>1-5</b>        |                  |       | 1        | 4.5%  |                 |        | 1     | 3.8%  | 18    | 3.3%  | 3  | 3.9%  |
| <b>6-10</b>       |                  |       |          |       |                 |        | 2     | 7.7%  | 8     | 1.4%  | 3  | 3.9%  |
| <b>11-15</b>      |                  |       | 1        | 4.5%  | 1               | 20.0%  | 4     | 15.4% | 47    | 8.5%  | 9  | 11.7% |
| <b>16-20</b>      | 6                | 26.1% | 4        | 18.2% |                 |        | 3     | 11.5% | 90    | 16.3% | 16 | 20.8% |
| <b>21-25</b>      | 2                | 8.7%  | 1        | 4.5%  | 1               | 20.0%  | 5     | 19.2% | 131   | 23.7% | 12 | 15.6% |
| <b>26-30</b>      | 2                | 8.7%  | 2        | 9.1%  |                 |        | 5     | 19.2% | 67    | 12.1% | 10 | 13.0% |
| <b>30+</b>        | 10               | 43.5% | 6        | 27.3% | 2               | 40.0%  | 3     | 11.5% | 112   | 20.3% | 11 | 14.3% |

**Six Year Graduation & Retention Rates  
Fall 1999 New Freshmen  
Full and Part Time Enrollment**

|               |                  | Entering Students | Enrolled |       | Graduated |       | Graduated Plus Enrolled |       | Not Enrolled |       |       |       |        |       |
|---------------|------------------|-------------------|----------|-------|-----------|-------|-------------------------|-------|--------------|-------|-------|-------|--------|-------|
|               |                  |                   |          |       |           |       |                         |       | GPA>=2       |       | GPA<2 |       | No GPA |       |
| Total         | Total            | 2,938             | 239      | 8.1%  | 1,188     | 40.4% | 1,427                   | 48.6% | 812          | 27.6% | 613   | 20.9% | 86     | 2.9%  |
|               | Always Full Time | 1,959             | 65       | 3.3%  | 862       | 44.0% | 927                     | 47.3% | 568          | 29.0% | 398   | 20.3% | 66     | 3.4%  |
|               | Some Part Time   | 979               | 174      | 17.8% | 326       | 33.3% | 500                     | 51.1% | 244          | 24.9% | 215   | 22.0% | 20     | 2.0%  |
|               | % Part Time      | 33.3%             | 72.8%    | 0.0%  | 27.4%     | 0.0%  | 35.0%                   | 0.0%  | 30.0%        | 0.0%  | 35.1% | 0.0%  | 23.3%  | 0.0%  |
| African Amer  | Total            | 249               | 26       | 10.4% | 45        | 18.1% | 71                      | 28.5% | 56           | 22.5% | 100   | 40.2% | 22     | 8.8%  |
|               | Always Full Time | 114               | 3        | 2.6%  | 22        | 19.3% | 25                      | 21.9% | 23           | 20.2% | 52    | 45.6% | 14     | 12.3% |
|               | Some Part Time   | 135               | 23       | 17.0% | 23        | 17.0% | 46                      | 34.1% | 33           | 24.4% | 48    | 35.6% | 8      | 5.9%  |
|               | % Part Time      | 54.2%             | 88.5%    | 0.0%  | 51.1%     | 0.0%  | 64.8%                   | 0.0%  | 58.9%        | 0.0%  | 48.0% | 0.0%  | 36.4%  | 0.0%  |
| Amer Indian   | Total            | 20                | 4        | 20.0% | 7         | 35.0% | 11                      | 55.0% | 5            | 25.0% | 4     | 20.0% | 0      | 0.0%  |
|               | Always Full Time | 14                | 2        | 14.3% | 5         | 35.7% | 7                       | 50.0% | 4            | 28.6% | 3     | 21.4% | 0      | 0.0%  |
|               | Some Part Time   | 6                 | 2        | 33.3% | 2         | 33.3% | 4                       | 66.7% | 1            | 16.7% | 1     | 16.7% | 0      | 0.0%  |
|               | % Part Time      | 30.0%             | 50.0%    | 0.0%  | 28.6%     | 0.0%  | 36.4%                   | 0.0%  | 20.0%        | 0.0%  | 25.0% | 0.0%  | 0.0%   | 0.0%  |
| Asian         | Total            | 53                | 6        | 11.3% | 26        | 49.1% | 32                      | 60.4% | 10           | 18.9% | 10    | 18.9% | 1      | 1.9%  |
|               | Always Full Time | 30                | 0        | 0.0%  | 18        | 60.0% | 18                      | 60.0% | 6            | 20.0% | 5     | 16.7% | 1      | 3.3%  |
|               | Some Part Time   | 23                | 6        | 26.1% | 8         | 34.8% | 14                      | 60.9% | 4            | 17.4% | 5     | 21.7% | 0      | 0.0%  |
|               | % Part Time      | 43.4%             | 100.0%   | 0.0%  | 30.8%     | 0.0%  | 43.8%                   | 0.0%  | 40.0%        | 0.0%  | 50.0% | 0.0%  | 0.0%   | 0.0%  |
| International | Total            | 17                | 0        | 0.0%  | 5         | 29.4% | 5                       | 29.4% | 9            | 52.9% | 3     | 17.6% | 0      | 0.0%  |
|               | Always Full Time | 12                | 0        | 0.0%  | 3         | 25.0% | 3                       | 25.0% | 7            | 58.3% | 2     | 16.7% | 0      | 0.0%  |
|               | Some Part Time   | 5                 | 0        | 0.0%  | 2         | 40.0% | 2                       | 40.0% | 2            | 40.0% | 1     | 20.0% | 0      | 0.0%  |
|               | % Part Time      | 29.4%             | 0.0%     | 0.0%  | 40.0%     | 0.0%  | 40.0%                   | 0.0%  | 22.2%        | 0.0%  | 33.3% | 0.0%  | 0.0%   | 0.0%  |
| Latino        | Total            | 125               | 11       | 8.8%  | 37        | 29.6% | 48                      | 38.4% | 33           | 26.4% | 35    | 28.0% | 9      | 7.2%  |
|               | Always Full Time | 69                | 1        | 1.4%  | 25        | 36.2% | 26                      | 37.7% | 12           | 17.4% | 24    | 34.8% | 7      | 10.1% |
|               | Some Part Time   | 56                | 10       | 17.9% | 12        | 21.4% | 22                      | 39.3% | 21           | 37.5% | 11    | 19.6% | 2      | 3.6%  |
|               | % Part Time      | 44.8%             | 90.9%    | 0.0%  | 32.4%     | 0.0%  | 45.8%                   | 0.0%  | 63.6%        | 0.0%  | 31.4% | 0.0%  | 22.2%  | 0.0%  |
| SE Asian      | Total            | 76                | 8        | 10.5% | 28        | 36.8% | 36                      | 47.4% | 14           | 18.4% | 23    | 30.3% | 3      | 3.9%  |
|               | Always Full Time | 44                | 3        | 6.8%  | 21        | 47.7% | 24                      | 54.5% | 4            | 9.1%  | 14    | 31.8% | 2      | 4.5%  |
|               | Some Part Time   | 32                | 5        | 15.6% | 7         | 21.9% | 12                      | 37.5% | 10           | 31.3% | 9     | 28.1% | 1      | 3.1%  |
|               | % Part Time      | 42.1%             | 62.5%    | 0.0%  | 25.0%     | 0.0%  | 33.3%                   | 0.0%  | 71.4%        | 0.0%  | 39.1% | 0.0%  | 33.3%  | 0.0%  |
| White         | Total            | 2,398             | 184      | 7.7%  | 1,040     | 43.4% | 1,224                   | 51.0% | 685          | 28.6% | 438   | 18.3% | 51     | 2.1%  |
|               | Always Full Time | 1,676             | 56       | 3.3%  | 768       | 45.8% | 824                     | 49.2% | 512          | 30.5% | 298   | 17.8% | 42     | 2.5%  |
|               | Some Part Time   | 722               | 128      | 17.7% | 272       | 37.7% | 400                     | 55.4% | 173          | 24.0% | 140   | 19.4% | 9      | 1.2%  |
|               | % Part Time      | 30.1%             | 69.6%    | 0.0%  | 26.2%     | 0.0%  | 32.7%                   | 0.0%  | 25.3%        | 0.0%  | 32.0% | 0.0%  | 17.6%  | 0.0%  |

## UW-Milwaukee Family Income Distribution

| Family Income Quintile |                      | 2000  |      | 2002  |      | 2003  |      | 2004  |      | 2005  |      |
|------------------------|----------------------|-------|------|-------|------|-------|------|-------|------|-------|------|
|                        |                      | N     | %    | N     | %    | N     | %    | N     | %    | N     | %    |
| <b>Enrolled</b>        | <b>Lowest</b>        | 311   | 14.2 | 348   | 14.3 | 343   | 12.1 | 378   | 14   | 452   | 14.8 |
|                        | <b>Low-Medium</b>    | 446   | 20.4 | 404   | 16.6 | 485   | 17.1 | 482   | 17.8 | 580   | 19.1 |
|                        | <b>Medium</b>        | 527   | 24.1 | 542   | 22.2 | 655   | 23.1 | 617   | 22.8 | 692   | 22.7 |
|                        | <b>Medium-High</b>   | 516   | 23.6 | 598   | 24.5 | 698   | 24.6 | 647   | 23.9 | 744   | 24.4 |
|                        | <b>Highest</b>       | 389   | 17.8 | 546   | 22.4 | 654   | 23.1 | 584   | 21.6 | 577   | 19   |
|                        | <b>All Quintiles</b> | 2,188 | 100  | 2,438 | 100  | 2,835 | 100  | 2,708 | 100  | 3,045 | 100  |

Estimated by UW System Administration from data from U.S. Census Bureau and ACT, Inc.

Note: Between 1990 and 2000, income quintile boundaries and the number of families are interpolated from family income distributions in 1990 and 2000, adjusted for inflation.