Multicultural Network Meeting Summary
October 10, 2013
10-11:30 a.m., Bolton 196


UW System & Campus Update – Cheryl

• BP2W
  o The format of the Ombuds Program will be changed to a smaller team.
  o Code of conduct and cyberbullying are in place.
  o Hate/Bias incident reporting is ongoing. E/DS reviews the incidents and recommends actions.
  o Wellness initiatives – Zumba, walking challenges, etc.

• Strategic planning
  o Team will revisit reports and incorporate school/college strategic plans by December 20.
  o Warren is the co-chair of the ADI (Access, Diversity and Inclusion) team.
    ▪ Will recommend numerous action items and quick wins.
    ▪ May have a day-long retreat on December 13 to revisit reports & realign student success; will extend invitation to MN to participate in this retreat.
  o Possible impacts of multicultural programs in strategic plan/recommendations may include:
    ▪ Decreasing advising load
    ▪ Increasing recruitment and retention initiatives for targeted students

• GIE updates
  o Study Abroad Diversity Scholarship – applications are due on November 15 for winterim/spring 2014 programs. Next round of applications for summer/fall 2014 programs is March 15, 2014. $40,000 has been set aside for this scholarship program for diversity students.
  o STEM-Inspire/WiscAMP Program – Participants increased from 12 in 2011-12 to 63 in 2013-14. Program offers a myriad of services that include professional development and research experiences. MN asked for a list of program participants.

• UW System updates
  o Vicki Washington’s office has changed its name from EDI to IDEASS (Inclusivity, Diversity, Equity and Student Success)
  o BOR Diversity Award – UWM submitted nominations in the Individual and Institution categories.
  o Women of Color Award – Sharon Adams, a community member, received the 2013 award. It’s the first time that UWM has nominated a community member for this award. Next round of awards will be due in spring 2014.
  o PB Poorman – Request for nominations may be forthcoming in spring 2014.

Lawton Scholars Program – Warren Scherer
- Lawton is for targeted students of color who have completed 24 or more credits; minimum GPA is 2.25; general awards are $1000 per semester, but may be increased for students who achieved higher GPAs.
- Lawton commitment – students are required to complete a number of high impact practice activities to earn 20 points in fall 2014. Some of the required activities are MAP-Works, financial literacy course, meeting with academic advisors, etc. An e-portfolio from all Lawton Scholars is due in December. Failure to submit an e-portfolio may mean the discontinuation of this grant award.
- Two graduate students and a number of peer mentors have been hired to implement and monitor the program; three orientation sessions/receptions were planned. More will be offered in spring 2014.

Dean of Students Timothy Gordon
- Began at UWM on July 1, 2013. Passionate about student retention and engagement, especially students of color. Students need to understand the power of failure.
- Believes in restorative justice – offering opportunities to have a conversation with students rather than going straight to disciplinary actions.
- Wants the Dean of Students office to be more visible and supportive to all students, e.g., assistance with financial barriers and appeals for students who are dropping out of school, etc.

Student Enrollment – Linda Huang
- Fall 2013 enrollment was distributed. Except for the targeted multi-ethnic students, enrollment numbers for all race/ethnic groups have decreased. Questions were raised on how to “count” multi-ethnic students for the various offices, even though they continue to serve these students.
- Data on 10-year student enrollment was distributed and discussed.

Future Meetings & Agenda Items
- Next meeting is on December 12, 2013, but will be moved to 8:30-10 a.m. instead. Coffee and donuts will be provided.
- Future meeting agenda items were proposed.