Multicultural Network Planning Meeting Summary
Monday, July 28, 2014
11:30-2:30 p.m., Bolton 196

Present: Dao Vang, Felipe Rodriguez, Diane Amour, Ramona Sledge, Gaby Dorantes, Victoria Pryor, Twyla McHhee, Kelby Spann, Patricia Najera, Claudia Guzman, Alejandra Lopez, Warren Scherer, Susan Fields, Linda Huang

Updates
- **Common Read Book** – Diane reported that Cary Miller will be at the next book discussion. Cary and Meg Noodin had gone through the book and picked out quotes for the training. There will also be American Indian food at the welcome picnic and American Indians will be highlighted in art shows, film series, and speaker events. An American Indian-focused film series will be held on November 6-9 in the Union Theatre.
- **UWM Strategic Planning** – Warren reported that the plan seems to be more focused on technology, research, etc. The implementation team will create action items and hopefully diversity and inclusivity will be infused in the plan.
- **Lawton Scholars Program** – Warren reported that in order to increase leadership opportunities for high achievers (mirroring POSSE and WiscAMP), UW System has agreed to offering Lawton Scholars who have 3.5 or above GPA the opportunity to become success advocates/coaches. Each of the 60 advocates will coach 20 students. Some of the reasons why students may not be eligible for grant money this year are:
  o Students have not met the minimum qualification, e.g., race/ethnic groups, full time status, 2.25 GPA, etc.
  o Students have received the grant for more than 8 semesters even though they are only aware of the program for one year.
  o Students have not earned at least 24 credits in 2013-14.
- **Meeting Notes** – Linda stated that all 2013-14 meeting summaries are posted online at msc.uwm.edu/about_us/advisory_committee.cfm.
- **Enrollment Data** – Linda shared the latest enrollment data. While the total targeted undergraduate and graduate enrollment remained approximately the same as prior year (as of 7/28/14), the total UWM enrollment was lower as of this date.
- **Award submissions** – Linda briefly mentioned and shared a number of upcoming submission deadlines and encouraged nominations/submissions for these awards.

Title IX Training – Jazmin Taylor

Title IX training on sexual assault is a new federal legislation and is mandatory for the university community (employee and student groups). The training lasts one hour and includes interactive scenarios. There will be regularly scheduled trainings available on a monthly basis, but ED/S welcomes requests from groups for specially tailored trainings. Maximum capacity per training is 50 people.
Planning: Meetings in 2014-15

It was decided that there will be three meetings per semester on the 2nd Thursdays of each month, i.e., October, November, December, February, March, and April. Meetings will be held at 1:30 – 3 p.m. in Bolton 196.

Planning: Issues and Topics for 2014-15

Following are suggested issues and topics from brainstorming session:

- Retention
  - Student Success Collaborative (SSC)
  - Other Tools – MAP-Works, Cattracks, etc.
  - Telling our stories
  - Sending personalized letters – more effective; most students don’t read emails.
  - Men of color
- Recruitment
- Climate Survey
  - 93 items & 30 minutes – get feedback from students. For whole campus?
  - Pilot questions in September; administer survey on October 18 to November 9 (between MAP-Works)
- Assessment
  - Telling our stories
  - CAS – Council of Advancement Standard (appropriate for multicultural areas);
  - Student Affairs offices went through this assessment process last year.
  - Tim Gordon invited to talk about CAS
  - Embark on multicultural office/program assessments in 2014-15?
- Other
  - Joint tabling, share resources/staffing – show unified front
  - Multicultural Student Leadership Coalition – monthly leadership gathering
    (Demetria organizing)
  - Resource equity issue?
  - Rebranding MS Lounge in IEC? Future Redesign of Union (Rick Thomas)

Planning: Guests for 2014-15

Some of the suggestions included:

- Tim Gordon to talk about CAS assessment process
- Rick Thomas to talk about the Union re-design project (including more space for IEC and multicultural students)
- Interim Chancellor Mark Mone
- Provost and Vice Chancellor Johannes Britz