

The Department of Recreational Sports and Facilities
UW-MILWAUKEE
INTRAMURAL SPORTS
Code of Conduct/Appeal Process

The UWM Intramural office offers a wide range of sporting activities to students, faculty and staff at the university. The objective of the Intramural program is to provide exercise, recreation and fun to participants in a relaxed structured environment. Please play to the best of your ability and make every effort to win within the spirit of the rules. All participants and spectators are expected to behave in a courteous and responsible manner in victory and in defeat.

CONDUCT OF PARTICIPANTS AND SPECTATORS

Student code of conduct: The Student Conduct Regulations and Disciplinary Procedures reviews the Student Nonacademic Disciplinary Procedures enforced at UWM, (Chapter UWS 17 & Faculty Document #2033).

In brief students are prohibited from engaging in the following according to UWS 17.03 Nonacademic misconduct subject to disciplinary action. The university may discipline a student in nonacademic matters in the following situations:

- For conduct which constitutes a serious danger to the personal safety of a member of the university community or guest.
- Attacking or otherwise physically abusing, threatening to physically injure or physically intimidating a member of the university community or a guest.
- Stalking or harassment
- Disruptive behavior
- Unauthorized possession of property

Prohibited behavior while on University Property: Chapter UWS 18 of the Wisconsin Administrative Code entitled “Conduct on University Lands” contains the rules and regulations governing the behavior of all persons present on any UW System campus.

These rules cover a wide range of prohibited acts including both individual and group behavior while on University property. Included but not limited are some of the followings:

- Possession of alcoholic beverages and drugs, smoking, carrying firearms.
- Vandalism, disorderly conduct, petty theft.
- Please refer to the Student Conduct Regulations and Disciplinary Procedures for additional offenses.

CONDUCT PROCESS (Judicial system)

The Intramural Judicial Board exists to protect the rights of all individuals who choose to participate in the programs offered by the Intramural office. The Board also provides due process that balances the rights of all the participants. This process is designed to respond effectively and efficiently to conduct issues in a timely and fair manner.

ID POLICY:

An ID defines your status as a member of the student body or campus community. The Intramural Department wants to provide the very best services to our participants. If outside people participate in the program they are putting participants, staff and university at a liability risk. Before each game players must present their ID. Each name is then checked with the registration form that has been checked through enrollment services. If a participant is not registered with enrollment services that individual cannot participate until he/she can provide our office with enrollment verification.

SPORTING BEHAVIOR

These guidelines should assist teams and individuals in reinforcing a positive sporting behavior atmosphere.

1. Expected conduct:

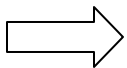
- a. Participants and spectators are expected to behave in a cooperative, positive manner, which contributes to the philosophy of friendly competition.
- b. It is the responsibility of each team's captain/co-captain to cooperate with the Intramural sports staff in controlling team members and spectators
- c. Participants are expected to comply with the requests of the Intramural officials and supervisors in a respectful and timely manner.

2. Misconduct (Unsporting behavior)

- a. Team Captains/Co-Captains are responsible for the conduct of their players and therefore subject to disciplinary actions with their players.
- b. In cases where the responsible team member cannot be identified for unsporting behavior the captain/bench may be assessed the appropriate sanctions.
- c. Vulgar, obscene, abusive, derogatory, intimidating, racial, sexual and demeaning comments or gestures directed at opponents or staff will NOT be tolerated.
- d. All acts of physical aggression including fighting, pushing, shoving, kicking, spitting or any other attempt to injure and or demean another person are totally unacceptable in the Intramural program.
- e. The possession of or under the influence of any type of drugs or alcohol before or during a contest is not allowed. The sport supervisor may consult with the captain/co-captain regarding the continuation of play by a participant.
- f. Any behavior deemed inappropriate by the Intramural sports staff.

3. Spectators:

- a. The role of spectators is to provide support and encouragement to individuals and teams. All spectators must remain in designated areas during competition.
- b. Spectators who violate these guidelines or exhibit unsporting behavior will be asked to leave the premises or playing area. Refusing to cooperate may disqualify a team or individual from continuing play.



PARTICIPANT AGREEMENT:

Each participant **MUST** sign a Participant Agreement acknowledging to abide by the Student Code of Conduct regarding intramural policies and procedures for participation. A copy of this policy is on the web and also available with each sport supervisor.

JUDICIAL BOARD:

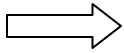
The Judicial Board consists of 2 Intramural Supervisors, 1 Intramural Official, 1 UWM student, and 2 UWM Staff members. The Intramural Director, Intramural Coordinator and Intramural staff will select the Board. The Board will meet on a Friday morning @ 7:00 am if notified for an appeal. The Judicial Board:

1. Reviews the process of the participant's rights.
2. Reviews the incident by the participant if an appeal is requested.
3. Hears pertinent testimony by witnesses or written statements.
4. Determines if the ejection was warranted and then determines what is just and fair for the individual or team.
5. Hears protest by a team if the captain is dissatisfied with the Intramural Coordinator's decision after filing a protest.

The **Judicial Board** reserves the right to create/enforce penalties that may not be specifically covered by the sport rules. The Board reserves the right to apply sanctions if participants refuse to appear in order to be reinstated:

MINIMUM SANCTIONS / DISCIPLINARY ACTION

1. Playing on more than one team in the same league:
 - a. Suspension in the division in which the player registered last for the remainder of the session.
2. Any player or coach who verbally abuses an opponent, spectator or any staff member: i.e. vulgar, obscene, derogatory, intimidating, racial, sexual and demeaning comments may result in an immediate ejection **Also, in basketball, 2 technical's = an ejection, in soccer, futsal, volleyball, dodgeball and floor hockey, 2 yellow or 1 red card = an ejection. In football 2 unsportsmanlike conducts = an ejection.**



a. Automatic 1 game suspension

3. Threatening behavior towards any opponent, spectator or staff member. i.e. gestures, threatening comments.
 - a. **Automatic 2 game suspension** and must meet with the Judicial Board to be reinstated or assessed additional sanctions, even after the 2 game suspension.
4. Physical contact with an opponent, spectator or staff member. i.e. fighting, pushing, shoving, spitting or any other threatening physical conduct.
 - a. **Automatic 6 week suspension** and must meet with the Judicial Board to be reinstated or assessed additional sanctions, even after the 6 game suspension.
 - b. University police and the Dean of Students will be notified of the altercation.
 - c. The Judicial Board must be given a 2 week notice for a hearing.

5. 3 Strikes

- a. Any participant who receives 3 suspensions of any of the above, within 1 calendar year, will be **suspended indefinitely** and must meet with the Judicial Board within 2 weeks of the last incident to be reinstated or assessed additional sanctions.
- b. A player will not be reinstated until he/she meets with the Judicial Board.

6. Team or individuals leaving the bench during an altercation.

- A. If a player or players leave the bench during an altercation one of the following may be assessed to the player/s or team:
 1. A sanction may be assessed from any of the above at the discretion of the official or supervisor.
 2. The official or supervisor may include forfeit of the current game and or automatic loss for the next scheduled game to teams/individuals who violate the rules.

7. Post Game incidents

- a. Post game altercations, threatening behavior of verbal or physical abuse to any staff member or players will be treated the same as the above sanctions.

8. Equipment/facility damage

- a. If any participant damages or possesses stolen property of Intramural equipment or any part of the facility, the participant may not compete until he/she meets with the Intramural Director or Ass't Director to assess the damage and cost.



9. Any participant ejected from a game **MUST leave the premises/building immediately**, the game will not continue until the player leaves. Any player suspended **CANNOT** attend the sport in which he/she was suspended until the suspension is complete. If the player/s do not leave the game will be forfeited.
10. **Additional sanctions** assessed by the Judicial Board are not limited to the above.

ADDITIONAL SANCTIONS ASSESSED DURING PLAY INCLUDE, BUT ARE NOT LIMITED TO:

1. Probation
2. Suspension/forfeiture for a specific number of games
3. Suspension for the balance of the activity season
4. Suspension for the remainder of the semester
5. Suspension for a calendar year
6. Suspension of the duration of enrollment at UWM
7. Meet with the Intramural Director
8. Meet with the Director of the Department of Recreational Sports and Facilities.
9. Referral to the Dean of Students Office for possible action
10. Referral to the UWM Police Department for possible action

APPEAL PROCESS:

The Supervisor will issue a sanction form to the player or captain immediately after the ejection indicating the suspension time given to the ejected player. Participants may appeal a conduct decision for which there is a sanction imposed. The appeal hearing is held to accomplish the following: Uphold, overturn or amend the original decision and or sanctions.

1. One game suspension. The ejected participant and captain will receive a formal letter from the Intramural office verifying the sanction imposed upon the player.
2. **If the ejected participant would like to appeal the sanction a written appeal must be submitted to the Intramural Coordinator or Director within 2 business days of the incident. A decision by the Coordinator or the Director will be made within 2 days of the appeal.**
3. The decision made by the Intramural Coordinator or Director will be final.
4. More than one game suspension. Meet with the Judicial Board, which will meet on a Friday at 7am for a hearing and decision.
5. If the participant is not satisfied with the Judicial Boards decision s/he may appeal to the Director of the Department of Recreational Sports and Facilities. The student must appeal the Boards decision, to the Director within 2 days business days.
6. The Director of the Department of Recreational Sports and Facilities has 2 business days to make the final decision in the appeal process.

Note: The participant making the appeal is responsible for distributing a copy of the written appeal to the next level.

The participant has the right to:

- Review documentation being used and participate fully in the hearing by presenting evidence.
- Be treated with respect and dignity at all times and have a fair and impartial hearing.
- Confidential treatment of proceedings and explanation of the decision.

