

Vita

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1.0 EDUCATIONAL BACKGROUND

A.A., Liberal Arts, Long Beach City College, 1966.

B.A., Sociology, California State College-Long Beach, 1968.

M.A., Speech Communication, California State College-Long Beach, 1970.

M.A. Thesis:

Inoculation Theory and Ego-Involvement: An Experimental Study of Conferred Resistance on Oral Persuasion.

Ph.D., Speech (Communication), Bowling Green State University, 1972.

Ph.D. Dissertation:

A Test of the Phase Pattern Model for Small Task-Oriented Group Discussions.

2.0 POSITIONS HELD

1978 - Associate Professor of Communication, UW-Milwaukee

1985 - 1990: Chair, Department of Communication, UW-Milwaukee

1975 - 1979: Senior Researcher, Midwest Institute on Drug Use, UW-Milwaukee

1972 - 1978: Assistant Professor of Communication, UW-Milwaukee

1970 - 1972: Teaching Fellow, Department of Speech, Bowling Green State University

3.0 TEACHING AND RELATED INSTRUCTIONAL EXPERIENCE*

3.01 *University Courses Taught: Graduate*

Communication Theory
#Introduction to Graduate Research
\$Managerial Communication
Organizational Communication
#Quantitative Research
#\$ Seminar in Mediated Communication
#Small Group Communication
#Topics: Nonverbal Communication
#Topics: Technology and Communication Processes
#\$Topics: Mediated Group Communication

3.02 *University Courses Taught: Undergraduate*

Business & Professional Communication
Communication Theory
\$Communication in Groups and Teams
#Communication and Small Group Processes
Group Discussion (BGSU/UWM)
#\$Human Communication & Technology
Internship in Communication
Interviewers & Interviewing
Introduction to Communication (BGSU)
#Introduction to Small Group Communication
#Leadership
Listening Behavior
#Nonverbal Communication
Organizational Communication Analysis
#\$Organizational Communication Technology
Public Speaking
#Quantitative Research
#Topics: Group Problem Solving

*Note: Excludes independent study, research, and thesis courses. Courses listed are at UWM unless otherwise indicated.

[#] Course introduced to, or modified for, department curriculum.

[\$] Course taught in Online/Distance Education format.

3.03 *Workshops and Special Classes*

Interpersonal Development
Experiential Group Communication
Leadership
Nonverbal Communication
Smoking Cessation Assessment
UW-EX: Communication with Adolescents About Drug Abuse

3.04 *Theses and Professional Projects Directed*

Argument and Jury Decision-Making
Family Decision-Making
Impression Formation
Linguistic Styles and Speaker Perceptions
On-Line Mentoring and Peer Helping Relationships
Organizational Client Satisfaction
Scientific Paradigms and Communication Theory

3.05 *Graduate Committee Memberships*

Served on over 65 thesis, project, dissertation, and comprehensive examination committees in Communication, English, Library and Information Systems, Mass Communication, Psychology, Sociology, and Urban Education.

4.0 SCHOLARSHIP

4.01 *Books*

Mabry, E. A. & Barnes, R. E. (1980). *The dynamics of small group communication*. Englewood Cliffs, N.J.: Prentice-Hall. [*Communicatie Processen in de Kleine groep*. Deventer: Van Logham Slaterus/Sociale Bibliotheek, 1983. (trans. (Dutch); Tanja Rubenstein)]

4.02 *Chapters in Edited Books*

Burrell, N. B., Mabry, E. A. & Allen, M. (2010). Gender style differences in mediated communication. In J-R Park & E. G. Abels (Eds.), *Interpersonal relations and social patterns in communication technologies: Discourse norms, language structures and cultural variables* (pp. 121-140). Hershey, PA: IGI Global.

Mabry, E.A. (2008). Social interaction structure. In W. Donsbach (Ed.), *The international encyclopedia of communication* (Vol. 10, 4677-4682). Oxford & Malden, MA: Wiley-Blackwell.

Allen, M., Burrell, N. Bourhis, J., Timmerman, E. & Mabry, E. (2007). Literature of satisfaction.

- In M.G. Moore (Ed.), *Handbook of distance education* (2nd ed.) (pp. 149-156). Mahwah, NJ: Lawrence Erlbaum.
- Allen, M., Bourhis, J., Mabry, E. A., Burrell, N., & Timmerman, E. (2006). Some comparisons of distance learning to face-to-face education. In B. M. Gayle, R. W. Preiss, N. Burrell, & M. Allen, *Classroom communication and instructional processes: Advances through meta-analysis* (pp. 229-244). Mahwah, NJ: Lawrence Erlbaum.
- Mabry, E. A. & Sudweeks, F. (2006). Oracles and other digital deities: Using expert teams as “leaders” in an online, collaborative research project. In L. R. Frey (Ed.), *Facilitating group communication in context: Innovations and applications with natural groups: Vol. 2. Facilitating group task and team communication* (pp. 253-284). Cresskill, NJ: Hampton Press.
- Bradford, L., Burrell, N. A., & Mabry, E. A. (2004). Negotiating cultural identity: Strategies for belonging. In M. Fong & R. Chuang (Eds.), *Communicating ethnic and Cultural identity* (pp. 313-327). Lanham, MD: Rowman & Littlefield.
- Mabry, E. A. (2002). Ambiguous self-identification and sincere communication in CMC. In L. Anolli, R. Ciceri, & G. Riva, (Eds.), *Say not to say: New perspectives on miscommunication* (pp. 247-264). Amsterdam: IOS Press.
- Mabry, E. A. (2002). Technology as task: Rethinking the role of communication modality in the definition of group work and performance. In L. R. Frey (Ed.), *New directions in group communication* (pp. 285-298). Thousand Oaks, CA: Sage.
- Mabry, E. A. (2001). Textual framing as a communication climate factor in online groups. In S. D. Reese, O. Gandy, & A. Grant (Eds.), *Framing public life: Perspectives on media and our understanding of the social world* (pp. 323-336). Mahwah, NJ: Lawrence Erlbaum.
- Mabry, E. A. (1999). The systems metaphor in group communication. In L. R. Frey, M. S. Poole, & D. S. Gouran (Eds.), *Handbook of group communication theory & research* (pp. 71-91). Thousand Oaks, CA: Sage.
- Mabry, E. A. (1998). Frames and flames: The structure of argumentative messages on the net. In F. Sudweeks, M. McLaughlin, & S. Rafaeli (Eds.), *Network and netplay: Virtual groups on the Internet* (pp. 13-26). Menlo Park, CA: AAAI Press/MIT Press.
- Rafaeli, S., Sudweeks, F., Mabry, E., & Konston, J. (1998). ProjectH overview: A collaborative quantitative study of computer-mediated communication. In F. Sudweeks, M. McLaughlin, & S. Rafaeli (Eds.), *Network and netplay: Virtual groups on the Internet* (pp. 265-281). Menlo Park, CA: AAAI Press/MIT Press.
- Mabry, E. A. & Sorgel, C. J. (1994). The effects of sex composition and task structure on perceptions of gender-linked role differentiation in small groups. In L. H. Turner & H. M. Sterk (Eds), *Differences that make a difference: Examining the assumptions in gender*

research (pp. 61-71). Westport, CT: Bergin & Garvey.

Mabry, E. A. (1978). A multivariate investigation of profane language. In S. L. Tubbs & R. M. Carter (Eds.), *Shared Experiences in Human Communication* (pp. 79-85). Rochelle Park, NJ: Hayden Press.

4.03 Chapters in Proceedings

McKinney, V. & Mabry, E. (1999). Online collaboration of groups with varying tasks and goals. *Proceedings of the Fifth Americas Conference on Information Systems, USA, 5*, 352-354. (CD-ROM).

Allen, M., Burrell, N., Mabry, E., & Mineo, P. (1991). Coercion and argumentation: A reappraisal. In, F. H. van Eemeren, R. Grootendorst, J. A. Blair, & C. A. Willard (Eds.), *Proceedings of the second international conference on argumentation* (pp. 551-558). Amsterdam: SICSAT.

Mabry, E. A., VanLear, C. A., Jackson, J. J., & McPhee, R. D. (1991). Constitutive dimensions of small group argument: Rethinking argument in persuasive arguments theory. In D. W. Parsons (Ed.), *Argument in controversy: Proceedings of the seventh SCA/AFA conference on argumentation* (pp. 175-181). Annandale, VA: Speech Communication Association.

4.04 Articles

Allen, M., Mabry, E., Mattrey, M., Bourhis, J., Titsworth, S. & Burrell, N. (2004). Evaluating the effectiveness of distance learning: A comparison using meta-analysis. *Journal of Communication, 54*, 402-420.

Allen, M., Bourhis, J. Burrell, N., & Mabry, E., et. al.(2002). Comparing student satisfaction with distance education to traditional classrooms in higher education: A Meta-analysis. *American Journal of Distance Education, 16*, 83-97.

VanLear, C. A. & Mabry, E. A. (1999). Testing contrasting interaction models for discriminating between consensual and dissentient decision-making groups. *Small Group Research, 30*, 29-58.

Allen, M., Mabry, E. A., & McKelton, D-M. (1998). Impact of juror attitudes about the death penalty on juror evaluations of guilt and punishment: A meta-analysis. *Law and Human Behavior, 22*, 715-731.

Mabry, E. A. (1997). Framing flames: The structure of argumentative messages on the net. *Journal of Computer Mediated Communication* [on-line], 2 (4).
<http://www.ascusc.org/jcmc/vol2/issue4/mabry.html>

Allen, M., Mabry, E. A., & Preiss, R. G. (1997). Examining the relationship of the Role

- Category Questionnaire to measures of intelligence. *Journal of Social Behavior and Personality*, 12, 129-138.
- Allen, M., Mabry, E. A., Banski, M., & Preiss, R. (1991). Valid and constructive thoughts: Continuing the dialog about the RCQ. *Communication Reports*, 4, 120-125.
- Allen, M., Mabry, E. A., Banski, M., Stoneman, M. & Carter, P. (1990). A thoughtful appraisal of measuring cognition with the Role Category Questionnaire. *Communication Reports*, 3, 49-57.
- Mabry, E. A. & Attridge, M. D. (1990). Small group interaction and outcome correlates for structured and unstructured tasks. *Small Group Research*, 21, 315-332.
- Mabry, E. A. (1989). Some theoretical implications of female and male interaction in unstructured groups. *Small Group Behavior*, 20, 536-550.
- Mabry, E. A. (1989). Developmental aspects of nonverbal behavior in small group settings. *Small Group Behavior*, 20, 190-202.
- Mabry, E. A. & Khavari, K. A. (1986). Attitude and personality correlates of hallucinogenic drug use. *International Journal of the Addictions*, 21, 691-699.
- Khavari, K. A. & Mabry, E. A. (1985). Personality and attitude correlates of psychosedative drug use. *Drug and Alcohol Dependence*, 16, 159-168.
- Mabry, E. A. (1985). The effects of gender composition and task structure on small group interaction. *Small Group Behavior*, 16, 75-96.
- Peters, J. W. & Mabry, E. A. (1981). The personnel officer as internal consultant. *Personnel Administrator*, 26, 29-32.
- Khavari, K. A., Mabry, E. A. & Humes, M. (1977). Personality correlates of psychedelic drug use. *Journal of Abnormal Psychology*, 86, 172-178.
- Wilson, A., Mabry, E. A., Khavari, K. A. & Dalpes, D. (1977). Discriminant analysis of MMPI profiles for demographic classifications of male alcoholics. *Journal of Studies on Alcohol*, 38, 47-57.
- Wilson, A., Mabry, E. A. & Khavari, K. A. (1977). Use of MMPI profiles for occupational classification of alcoholics. *Journal of Studies on Alcohol*, 38, 471-476.
- Mabry, E. A. (1975). A multivariate investigation of profane language. *Central State Speech Journal*, 26, 39-44.
- Mabry, E. A. (1975). An instrument for assessing content themes in group interaction. *Speech Monographs*, 42, 291-297.

Mabry, E. A. (1975). Exploratory analysis of a developmental model for task-oriented small groups. *Human Communication Research*, 2, 66-74.

Mabry, E. A. (1975). Sequential structure of interaction in encounter groups. *Human Communication Research*, 1, 302-307.

Mabry, E. A. & Rossiter, Jr., C. M. (1975). Laboratory training and problem-solving groups: some distinctions and relationships. *Western Speech Communication*, 39, 102-111.

Mabry, E. A. (1974). Dimensions of profanity. *Psychological Reports*, 35, 387-391.

4.05 Book Reviews

Mabry, E. A. (1991). Review of the book *A theory of social interaction*. *Communication Theory*, 1, 82-86.

4.06 Presentations at Professional Meetings

4.06.1 Competitively Selected Papers

Kulovitz, K & Mabry, E. A. (November, 2011). Cyberbullying in massively multiplayer online Collaborative play: Perceptions of bullies and victims. Paper presented at the National Communication Association Convention, Interpersonal Communication Division, New Orleans.

Mabry, E. A. & Kulovitz, K. (November, 2011). Cyberbullying in massively multiplayer online Collaborative play: Communication of bullies and victims. Paper presented at the National Communication Association Convention, Group Communication Division, New Orleans.

Turkiewicz, K. L. & Mabry, E. A. (2011, April). Romantic cyber-vetting: An exploratory study. Paper presented at the Central States Communication Association Conference, Milwaukee, WI.

Mabry, E. A. & Kim, J. (2009, November). *Group member innovativeness, group collaboration context, and message process outcomes*. Paper presented at the National Communication Association Convention, Chicago.

Mabry, E. A. (2009, May). *The "mortgage meltdown" as a fractal event*. Paper presented at the International Communication Association Conference, Chicago.

Mabry, E. A., Kim, J., & McKinney V. (2007, November). *Extent of mediated communication use and group collaboration: Individual and group level outcomes*. Paper presented at the National Communication Association Convention, Chicago.

- Mabry, E. A., Jackson, J. K., & Kim, J. (2006, November). *Pre-deliberative anchoring effects on post-deliberative decisions and perceptions in simulated juries*. Paper presented at the National Communication Association Convention, San Antonio, TX.
- Mabry, E. A. & Sudweeks, F. (2006, June). *Assessing the impacts of dynamic social impact theory in asynchronous groups*. Paper presented at the International Communication Association Conference, Dresden, Germany.
- Allen, M., Halone, K. K., & Mabry, E. A. (2005, November). *Social loafing and group coordination: A meta-analytic assessment of functional group dynamics*. Paper presented at the National Communication Association Convention, Boston.
- Mabry, E. A., Allen, M., & Burnett, A. K. (2005, November). *Modeling group structure and deliberative process outcomes in juries*. Paper presented at the National Communication Association Convention, Boston.
- Mabry, E. A., Kuhn, J. J., & LaPlant, K. (2005, November). *Romance at the water-cooler: Preliminary observations on organizational control processes affecting workplace liaisons*. Paper presented at the National Communication Association Convention, Boston.
- Mabry, E. A., Timmerman, E., & Allen, M. (2005, May). *Seeing apples as apples: Disaggregating reliability and validity components in the assessment of intercoder agreement*. Paper presented at the International Communication Association Convention, New York, NY.
- Allen, M., Halone, K., Mabry, E. A., & Gamble, S. (2004, November). *Social loafing as a group communication phenomenon: A meta-analysis of task and relational dynamics*. Paper presented at the National Communication Association Convention, Chicago, IL.
- Allen, M., Mabry, E. A., & Burnett, A. K. (2004, November). *Jury size and decision-making: A meta-analysis*. Paper presented at the National Communication Association Convention, Chicago, IL.
- Allen, M., Burrell, N., Bourhis, J., Mabry, E., et. al. (2004, April). *Meta-analysis examining factors influencing attribution in distance learning courses*. Paper presented at the Central States Communication Association Convention, Cleveland, OH.
- Allen, M., Burrell, N., & Mabry, E. A. (2003, November) *Some comparisons of distance learning to face-to-face education*. Paper presented at the National Communication Association Convention, Miami, FL.
- Allen, M., Halone, K., Mabry, E. A., & Gamble, S. (2003, November). *Communication*

correlates of social Loafing: Initial tests of a functional competence theory. Paper presented on the "Top 4 Papers in Group Communication" panel at the National Communication Association Convention, Miami, FL.

Mabry, E. A. (2003, November). *Argument as emotion: Some methodological considerations in conceptualizing argument processes in small groups.* Paper presented at the National Communication Association Convention, Miami, FL.

Mabry, E. A. & Sudweeks, F. (2003, May) *Group-based mediational leadership in an online project team context.* Paper presented at the International Communication Association Convention, San Diego, CA.

Allen, M. Timmermann, E., Bourhis, J., Mabry, E., & Burrell, N. (2002, November). *Distance education: A meta-analysis of how learning styles influence outcomes.* Paper presented at the National Communication Association Convention, New Orleans, LA.

Karge, M., Burrell, N., Mabry, E. A., & Allen, M. (April, 2002). *Gender differences in communication styles in computer-mediated communication.* Paper presented at the Central States Communication Association, Milwaukee, WI.

Allen, M., Mabry, E., et. al. (2001, November). *Evaluating the effectiveness of distance learning: A comparison using meta-analysis.* Presented at the National Communication Association, Atlanta, GA.

Ulrich, T. J., Allen, M. & Mabry, E. A. (2001, November). *A meta-analysis of decision quality in computer-mediated and face-to-face groups.* Presented on the "Top 4 Papers in Group Communication" panel, National Communication Association, Atlanta, GA.

McKinney, V., Whiteside, M. M. & Mabry, E. A. (2001, May). *Comparisons of richness across communication media with different dimensions: A methodological assessment.* Paper presented at the International Communication Association Convention, Washington, D.C.

Allen, M., Bourhis, J., Mabry, E., et. al. (2000, April). *Meta-analysis comparing student satisfaction with distance education and traditional classrooms: A preliminary analysis.* Paper presented at the Central States Communication Association Convention, Detroit, MI.

Mabry, E. A. (1999, November). *Technology as task: Rethinking the role of communication modality in the definition of group work and performance.* Paper presented at the National Communication Association Convention, Chicago, IL.

McKinney, V. & Mabry, E. (1999, August). *Online collaboration of groups with varying tasks and goals.* Fifth Americas Conference on Information Systems. Milwaukee, WI.

- Mabry, E. A. (1999, May). *Textual framing as a communication climate factor in online groups*. Paper presented at the International Communication Association Convention, San Francisco, CA.
- McKelton, D-M., Supriya, K. E., & Mabry, E. A. (1998, November). *Using facework to fit-in in computer-mediated communication: A modification of conversational analysis*. Paper presented at the National Communication Association Convention, New York, NY.
- Allen, M., Mabry, E. A., & McKelton, D-M. (1997, November). *Impact of death qualification on jury verdicts: A meta-analysis*. Paper presented at the National Communication Association Convention, Chicago, IL.
- McKelton, D-M. & Mabry, E. A. (1997, November). *Sincerity in mediated communication*. Paper presented at the National Communication Association Convention, Chicago, IL.
- McKelton, D-M. & Mabry, E. A. (1997, October). *Are you what you say or what you appear? Inferring sincerity from message behavior in computer-mediated communication*. Paper presented at the 20th. Annual Conference of the Organization for the Study of Communication, Language, and Gender, Chicago, IL.
- Chitgopekar, A. & Mabry, E. A. (1996, November). *Communicating supportiveness in on-line mentoring and peer helping relationships*. Paper presented at the Speech Communication Association Convention, San Diego, CA.
- Chitgopekar, A. & Mabry, E. A. (1996, June). *How helps you? An examination of on-line mentoring and peer helping relationships*. Paper presented at the International Communication Association Convention.
- Mabry, E. A. & McKelton, D-M. (1996, April). *"I think he's gotta be guilty, I guess.": Relationships between jurors' beliefs, arguments, speaking style, and verdicts in simulated juries*. Paper presented at the Central States Communication Association Convention, Minneapolis, MN.
- Mabry, E. A. & Allen, M. A. (1995, May). *A performance efficacy theory of computer-mediated communication in organizations*. Paper presented at the International Communication Association Conference, Albuquerque, NM.
- Mabry, E. A. (1994, July). *A task-analytic perspective and classificatory scheme for communication processes in systemically embedded small groups*. Paper presented at the International Communication Association Conference, Sydney.
- Mabry, E. A. (1994, July). *Frames and flames: The structure of argumentative messages on the 'net*. Paper presented at the International Communication Association Conference, Sydney.

- Mabry, E. A. (1993, May). *User innovativeness, communication, and leadership in computer-mediated performance teams*. Paper presented at the International Communication Association Convention, Washington, DC.
- Mabry, E. A., Allen, M. & Burrell, N. (1992, October). *Burning a cord of MBRs' Firewood: Examining the external validity of the compliance-gaining message construct in small group interaction*. Paper presented at the Speech Communication Association Convention, Chicago, IL.
- Allen, M., Mabry, E. A. & Preiss, R. (1991, November). *Is the RCQ a latent measure of intelligence? An investigation using alternative forms of the Role Construct Questionnaire*. Paper presented at the Speech Communication Association Convention, Atlanta, GA.
- Mabry, E. A. & Shields, D. (1991, November). *Correlates of perceived consensus-persistence for organizational team members*. Paper presented at the Speech Communication Association Convention, Atlanta, GA.
- Mabry, E. A. & Sorgel, C. J. (1991, October). *The effects of sex composition and task structure on perceptions of gender-linked role differentiation in small groups*. Paper presented at the Communication, Language, and Gender Conference, Milwaukee, WI.
- Mabry, E. A., VanLear, C. A., Jackson, J. J. & McPhee, R. D. (1991, August). *Constitutive dimensions of small group argument: Rethinking argument in persuasive arguments theory*. Paper presented at the Seventh Summer Conference on Argumentation, Alta, UT.
- Mabry, E. A., Jackson, J. J., McPhee, R. D. & VanLear, C. A. (1990, November). *Interactional arguments and group decision-making: A study of deliberative processes in consensus and dissensus juries*. Paper presented at the Speech Communication Association Convention, Chicago, IL.
- Allen, M., Burrell, N., Mabry, E. & Mineo, P. (1990, June). *Coercion and argumentation: A reappraisal*. Second ISSA International Conference on Argumentation, Amsterdam.
- VanLear, C. A. & Mabry, E. A. (1990, June). *Testing contrasting interaction models for discriminating between consensual and dissentient group decision making outcomes*. Paper presented on the "Top 5 Papers in Information Systems" panel, at the International Communication Association Conference, Dublin.
- Mabry, E. A. & Briedis, I. (1989, November). *Relationships between interactant gender, group task, verbal interaction and perceived leadership*. Paper presented at the Speech Communication Association Convention, San Francisco, CA.
- Mabry, E. A. & Attridge, M. D. (1988, May). *Small group communication process and outcome correlates for structured and unstructured tasks*. Paper distributed at the International Communication Association Conference, New Orleans, LA.

- Van Lear, C. A. & Mabry, E. A. (1988, November). *Developmental processes in consensual and dissentient group decision-making outcomes*. Paper presented at the Speech Communication Association Convention, New Orleans, LA.
- Mabry, E. A. (1987, November). *Sex, sex composition and task outcome structure effects on small group interaction*. Paper presented at the Speech Communication Association Convention, Boston, MA.
- Henzl, S., Mabry, E. A., & Powell, R. G. (1983, May). *The effects of cognitive complexity and gender on assessments of communication competence*. Paper presented at the International Communication Association Conference, Dallas, TX.
- Best, P., Fitzpatrick, M. A. & Mabry, E. A. (1981, May). *Relational type, task saliency and dyadic decision-making interaction*. Paper presented at the International Communication Association Conference, Minneapolis, MN.
- Kebis, J., Reynolds, E. & Mabry, E. A. (1980, November). *An examination of the relationship between androgyny and tactile communication*. Paper presented at the Speech Communication Association Convention, New York, NY.
- Macklin, T., Mabry, E. A., Best, P., Taylor, R. & Indvik, J. (1980, May). *Gender differences in perceptions of female and male co-interactants*. Paper presented at the Eastern Communication Association Convention, Ocean City, MD.
- Mabry, E. A., Hensley, W., & Rossiter, Jr., C. M. (1978, April). *Personal orientations toward communication (POTC): Rationale and scale development*. Paper presented at the International Communication Association Conference, Chicago, IL.
- Mabry, E. A., Khavari, K. A., & Humes, M. (1978, April). *Drug use and sources of information about drugs: Some preliminary findings from an adult sample*. Paper presented to the International Communication Association Conference, Chicago, IL.
- Khavari, K. A. & Mabry, E. A. (1977, February). *Correlates of hallucinogenic drug use among blue collar American workers*. Paper presented at the American Association for the Advancement of Science Meeting, Denver, CO.
- Mabry, E. A. (1976, April). *The effects of task frequency and task type on perceived communication climates in task-oriented groups*. Paper contributed at the International Communication Association Conference, Portland, OR.
- Mabry, E. A. (1976, December). *Female/Male interaction in unstructured small group settings*. Paper presented at the Speech Communication Association Convention, San Francisco, CA.
- Mabry, E. A. & Leschinsky, J. L. (1975, April). *Communication and coorientational accuracy in*

dyads. Paper presented at the International Communication Association Conference, Chicago, IL.

Mabry, E. A. (1974, April). *A multivariate investigation of profane language*. Paper presented at the International Communication Association Conference, New Orleans, LA.

Mabry, E. A. (1973, April). *Exploratory analysis of a developmental model for task-oriented small groups*. Paper contributed at the International Communication Association Conference, Montreal.

Mabry, E. A., & Kaufman, S. B. (1973, April). *The influence of sex and attraction on seating positions in dyads*. Paper contributed to the International Communication Association Conference, Montreal.

Rossiter, Jr., C. M., & Mabry, E. A. (1973, April). *On the Applicability of sensitivity and T-group training exercises to group problem-solving*. Paper contributed to the International Communication Association Conference, Montreal.

Mabry, E. A. (1971, December). *The pattern variables: A descriptive analysis of value orientations influencing interpersonal behavior*. Paper presented at the Speech Communication Association Convention, San Francisco, CA.

4.06.2 Invited Presentations

Mabry, E.A. (2010, November). NCA. San Francisco, CA

Mabry, E. A. (1977, December). *Contemporary communication theory*. Invited paper presented at the Speech Communication Association Convention, Washington.

Mabry, E. A. (1974, May). *Sequential structure of interaction in interpersonal training groups*. Invited paper presented at the Association for Humanistic Psychology Midwest Regional Conference, Chicago, IL.

Mabry, E. A. (1974, December). *Curricular development for departments of speech communication in urban settings*. Paper presented at the Action Caucus on a Model Mission Statement for Urban Located Speech Communication Departments, Speech Communication Association Convention, Chicago.

4.06.3 Invited Panel Discussant

Mabry, E. A. (2011, November). "Advancing Theoretical Perspectives in Group Communication." Group Communication Division, National Communication Association Convention. New Orleans.

Mabry, E. A. (2009, November). "Exploring New Environments." Human Communication & Technology Division, National Communication Association Convention. Chicago.

Mabry, E. A. (2007, November). "Challenging Group Communication Research: A Scholarly Conversation." Group Communication Division, National Communication Association Convention. Chicago.

Mabry, E. A. (2002, May). "Making Friends in Cyber-space." Communication and Technology Division, International Communication Association Conference, San Diego, CA.

Mabry, E. A. (1994, July). "Processing of News Information." Information Systems Division, International Communication Association Conference. Sydney.

Mabry, E. A. (1978, April). "Studies in Communication Style." Interpersonal Communication Division, International Communication Association Conference. Chicago, IL.

Mabry, E. A. (1977, May). "Interpersonal Relationship Development Processes." Interpersonal Communication Division, International Communication Association Conference. Berlin.

4.07 *Archived Materials*

Jorgensen, E. & Mabry, E. A. (1974). *Electronically recorded music as a communication medium: A structural analysis with selected bibliography* (Abstract). (ERIC Document Reproduction Service NO. ED105524)

Kneupper, C. W. & Mabry, E. A. (1976). *Nixon's checkers: A rhetoric-communication criticism* (Abstract). (ERIC Document Reproduction Service NO. ED128868)

4.08 *Work in Progress*

4.08.1 Manuscripts in preparation

Allen, M., Halone, K. K., & Mabry, E. A. Social loafing and group coordination: A meta-analytic assessment of functional group dynamics.

Allen, M., Halone, K., Mabry, E. A., & Gamble, S. Social loafing as a group communication phenomenon: A meta-analysis of task and relational dynamics.

Allen, M., Halone, K., Mabry, E. A., & Gamble, S. Communication correlates of social Loafing: Initial tests of a functional competence theory.

Kulovitz, K.L. & Mabry, E.A. (projected Jan. 2012). Cyberbullying: Perceptions of bullies and victims. In C. Wankel & L. Wankel (Eds.), *Misbehavior Online in Higher Education*. Bingley, UK: Emerald Publishing Group.

Mabry, E. A. Correlates of perceived consensus-persistence for organizational team members.

- Mabry, E. A. Relationships between interactant gender, group task, verbal interaction and perceived leadership.
- Mabry, E. A. Sex (of interactant) and power (of language) in group deliberations with successful and unsuccessful outcomes.
- Mabry, E. A. The “mortgage meltdown” as a systemic event.
- Mabry, E. A., Allen, M. & Burrell, N. Examining the external validity of the compliance-gaining message construct in small group interaction.
- Mabry, E., Burnett, A., & Allen M. (2012). Jury size and decision making: A meta-analysis. In N. Burrell, M. Allen, B. Gayle and R. Preiss (Eds.) *Managing interpersonal conflict: Advances through meta-analysis*. (pp.--). NY: Routledge.
- Mabry, E. A., Jackson, J. K. & Kim, J. Pre-deliberative anchoring effects on post-deliberative decisions and perceptions in simulated juries.
- Mabry, E. A., Kim, J., & McKinney V. Extent of mediated communication use and group collaboration: Individual and group level outcomes.
- Mabry, E. A., Timmerman, E., & Allen, M. Seeing apples as apples: Disaggregating reliability and validity components in the assessment of intercoder agreement.
- McKinney, V., Whiteside, M. M. & Mabry, E. A. Comparisons of richness across communication media with different dimensions: A methodological assessment.
- Turkiewicz, K. L. & Mabry, E. A. Romantic cyber-vetting: An exploratory study.
- 4.08.2 Research in progress
- Chitgopekar, A. S. & Mabry, E. A. An examination of on-line mentoring and peer helping relationships.
- Kulovitz, K. & Mabry, E. A. Predicting cyberbullying victim and perpetrator communication.
- Mabry, E. A. Interactional arguments and group decision-making: Modeling deliberative processes in consensus and dissensus juries.
- Mabry, E. A. Modeling group constituencies as autopoietic systems.
- Mabry, E. A., Kim, J. & McKinney, V. User innovativeness, communication, and leadership in computer-mediated performance teams.
- Mabry, E. A., Allen, M., & Timmerman, E. A performance efficacy theory of computer-mediated communication in organizations.

Mabry, E. & McKinney, V. Trust and communication processes in online collaboration of groups with varying tasks and goals.

Ulrich, T. J., Allen, M. & Mabry, E. A. A meta-analysis of decision quality in computer-mediated and face-to-face groups.

5.0 SERVICE

5.01 *Professional Activities: Professional Organizations*

5.01.1 Editorial Positions

5.01.1(a) Editorial Board Memberships

Central States Speech Journal, 1980-1983.

Communication Monographs, 2006-2009

Communication Studies, 2000-2003

Human Communication Research, 1977-81.

Interpersonal Computing and Technology Journal [an electronic journal], 1994-2002.

Journal of Applied Communication Research, 1996-98.

5.01.1(b) Manuscript Reviewer [various years]

Academy of Management Journal

Communication Monographs

Communication Yearbook

Human Communication Research

Handbook of Small Group Communication

International Journal of Human-Computer Studies

Journal of Applied Communication Research

Management Communication Quarterly

Sociological Perspectives (Pacific Sociological Review)

Small Group Research

Western Journal of Communication

5.01.02 Participation in Professional Organizations

5.01.02(a) Memberships

Central States Communication Association

International Communication Association

National (Speech) Communication Association

5.01.02(b) Positions (Elected and Appointed)

Central States Communication Association (Central States Speech Communication Association)

- Conference Placement Service Director, 1974.
- *Communication Theory Interest Group*: Competitive Paper Referee [various years].

International Communication Association

Interpersonal Division:

- Secretary.
- Conference Program Paper Reviewer [various years].

Communication and Technology Division:

- Conference Program Paper Reviewer [various years].
- Nominating Committee, 2005.

Information Systems Division:

Conference Program Paper Reviewer [various years].

Organizational Communication Division:

Conference Program Paper Reviewer [various years].

National Communication Association (Speech Communication Association)

Interpersonal and Small Group Interaction Division:

- Chair, Nominating Committee.
- Convention Program Paper Reviewer [various years].
- Chair, Ad Hoc Committee for Publication Awards By-laws.

Group Communication Division:

- Awards Committee: 2002-2004.
- Convention Program Paper Reviewer [various years].

Organizational Communication Division:

Convention Program Paper Reviewer.

5.01.2(c) Panel Chair/Moderator

NCA, San Francisco, CA, November, 2010.

“Impact of online gaming on social interaction and engagement.” Human Communication and Technology Division, National Communication Association Convention, Chicago, November, 2007.

“Group Processes in CMC.” Communication and Technology Division, International Communication Association Conference. Dresden, Germany, June, 2006.

"Arousal, Memory, & the Processing of Mediated Messages." Information Systems Division. International Communication Association Conference. Washington, DC. May, 2001.

"Interacting Groups in Organizations." Information Systems Division. International Communication Association Conference. Washington, DC. May, 1993.

"Know That All the Great Work of the World is Done Through Me." Organizational Communication Division Speech Communication Association Convention. Chicago, IL. October, 1992.

"Current Perspectives on the Study of Small Group Communication." Communication Theory Division. Central States Speech Communication Association Convention. Chicago, IL. April, 1980.

"Personality and Communicator Style Differences." Interpersonal and Small Group Interaction Division. Speech Communication Association Convention, San Antonio, TX. November, 1979.

"Relational Communication." Interpersonal and Small Group Interaction Division Speech Communication Association Convention. Minneapolis, MN. November, 1978.

5.02 Professional Activities: UW-Milwaukee

5.02.1 Department [Undated entries indicate rotating assignments.]

Member, Executive Committee: 1978-

Department Chair: 1985-1990.

Coordinator of Graduate Studies.

*Chair, Graduate Affairs Committee (Concurrent: 1978-82/1985-88).

Coordinator of Undergraduate Studies.

Intern Program Director.

*Internship Committee Chair. (Concurrent: 1981-83/91-92).

Chair, Course and Curriculum Committee.

Chair, Graduate Affairs Committee: 2011-

Chair, Research Committee; IRB Liaison.

Chair, Technology Committee.

Chair, Undergraduate Curriculum Review Committee.

Director, M.A. Program: 2011-

Liaison, Library Acquisitions

Liaison, Merrill Hall Remodeling Committee, 2000-2002

5.02.2 College of Letters and Sciences

Academic Program Committee: 1987-88; 2002-03
Dean's Faculty Budget Advisory Committee: 1974-75.
Graduate Program Committee, 2003.
Humanities and Communication Area Chairs Committee: 1985-90.
Social Science Research Facility Faculty Advisory Committee: 1982-1995.
 *Chair: 1994-95.
Merrill Hall Remodeling Committee: 1999-2001.

5.02.3 University

Academic Planning and Budget Committee: 2008-2011.
Academic Program and Curriculum Committee: 1984-86.
 *Chair, Minority/Disadvantaged Instructional Support Programs Review Committee.
 *Chair, General Education Requirements for the Social Sciences Subcommittee.
Admissions and Records Policy Committee, 2005-2008
 *Chair, 2006-2008
Ad Hoc Faculty Committee to Review Disciplinary Policy, 2002-2004
Bookstore Advisory Committee: 1991-93.
Codification Committee: 2004-2006; 2007-
 *Chair, 2008-2011
Computer Policy Committee: 1995-1998.
Educational Media Policy Committee: 1993-94; 1997-2000.
Executive Committee, Division of Social Sciences: 1979-82; 2010-
 *Chair, 1981-1982.
Extension Policy Committee: 2000-01; 2003-2006.
Graduate Faculty Committee: 2011-
Graduate Faculty Council:
 *Graduate Research Committee: 1979.
 *Ad Hoc Committee for the Five-Year Review of the Master of Science Degree in
 Curriculum and Instruction: 1980.
Honorary Degrees Committee: 2000-03
Information Technology Policy Committee: 2001-03; 2005-2008; 2011-
Student Technology Fee Advisory Committee: 1996-98.
The Learning Through Technology Roundtable: 1996-98.

5.03 Professional Activities: Community

Milwaukee Council on Drug Abuse, Board of Directors, 1974-1982.

City of Milwaukee, Department of City Development, Consulting Analyst, 1973-74.

Wisconsin Lung Association, Project Consultant and Research Analyst, Smoking Cessation Clinic Assessment, 1974.

6.0 EXTRAMURAL SUPPORT

1971: Graduate School, Bowling Green State University, Dissertation Research Fund, \$200.

1975-1977: Midwest Institute on Drug Use and Graduate School, UW-Milwaukee, Senior Researcher: Various amounts--funded course load reductions and summer research support through MIDU's multi-year federal grants.

1978-1979: Graduate School, UW-Milwaukee, Faculty Research Grant, \$5,000.

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