

## Appendix A

### Advisory Committee on Lesbian, Gay, Bisexual and Transgender (LGBT) Issues

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#### Charge:

To study and make recommendations concerning current and proposed UWM policies and practices, as well as system-wide and statewide laws and policies, that do, or could, differentially affect LGBT employees and students, especially as regards recruitment and retention; to collaborate with campus groups and offices to increase awareness and understanding of LGBT issues; and to work with others to improve campus climate for LGBT people and the University community as a whole.

#### Committee Membership:

Each to serve 3 year terms beginning in alternate years. Members may extend the term of their service on the committee, subject to approval by the Advisory Committee as a whole.

2 classified staff (1 represented, 1 non-represented)

Appointment requests by the Associate Vice Chancellor of Academic Affairs for Diversity and Climate are made to HR Employee Relations.

2 academic staff (one must be a member of the Academic Staff Senate)

Appointment requests by the Associate Vice Chancellor of Academic Affairs for Diversity and Climate are made to the Chair of the Academic Staff Committee and the UWM LGBT Faculty and Staff Caucus.

2 faculty (one must be a member of the Faculty Senate)

Appointment requests by the Associate Vice Chancellor of Academic Affairs for Diversity and Climate are made to the University Committee and the UWM LGBT Faculty and Staff Caucus.

2 students (one should be the Student Association LGBT Issues Director)

Appointment requests by the Associate Vice Chancellor of Academic Affairs for Diversity and Climate are made to the Student Association via Dean of Students. (1 year, renewable)

LGBT Resource Center Director (on-going)

LGBT Studies Certificate Program Coordinator (on-going)

Ex officio: E/DS Director (on-going)

The LGBT Advisory Committee may nominate members as needed to the Associate Vice Chancellor of Academic Affairs for Diversity and Climate. In the event of unfilled positions, the LGBT Advisory Committee Chair(s) may solicit membership outside of the above delineated parameters.

Specific projects may entail the creation of ad hoc committees, whose membership would include, but not be limited to, all or a fraction of the LGBT Advisory Committee membership.

The committee will meet a minimum of 9 times a year; members commit to attending a minimum of 6 meetings a year. The LGBT Advisory Committee may reconsider a member's term in light of numerous absences.

The committee reports to the Associate Vice Chancellor of Academic Affairs for Diversity and Climate, and will apprise the Associate Vice Chancellor of Academic Affairs for Diversity and Climate of its activities in writing and at a yearly meeting.

The committee also maintains an association with the Council on Inclusion, in order to support its work and to ensure that university policies and practices regarding diversity include LGBT issues.

The committee may conduct committee business and vote if a quorum is present. A quorum will be 50% plus 1 of the total number of membership seats that are filled.

Approved by the LGBT Advisory Committee 4.10.2006