

## Minutes of the UW-Milwaukee LGBT Advisory Committee Meeting

April 13, 2005

Present: Todd Biedermann, Michele Bolduc, Roberta Hanus, Justin Mayer, John McCaw, Peter Rosenblatt, Bri Smith. Excused: Roy Badger, Tony Harris, Anthony Hightower, Yves LaPierre, Sarah Morgan. Also in Attendance: Dev Venugopalan, Associate Vice Chancellor for Academic Affairs

(At 3:00 pm several members of the Committee met at the LGBT Resource Center in the Student Union to see "Toilet Training," a movie about gender-neutral bathrooms.)

The meeting began at 3:45 pm at the LGBT Resource Center in the Student Union.

**I. Introductions.** Dev and the Committee members introduced themselves.

**II. Reading and Review of Minutes from March Meeting.** The minutes from the LGBT Advisory Committee Meeting on March 9 were reviewed and approved.

**III. May 2 Forum.** Dev and the Committee members talked about the Forum planned for Monday, May 2. Dev discussed his understanding of how issues of domestic partnerships and other same-sex benefit issues affect faculty and staff recruitment at UW-Milwaukee and throughout the UW System. In particular, Dev mentioned that according to the Associate Vice Chancellor of Diversity at Madison, information has been collected for several years with respect to acceptance rates of faculty job candidates. Approximately one-third of all faculty candidates at UW-Madison accept the position offered; there is evidence (based on follow-up surveys) that uncompetitive benefits, including same-sex benefits, have led some recruits to decline job offers at Madison. Dev wants to start a process at UWM whereby similar data are collected.

The discussion turned to the logistics of the May 2 Forum. It was mentioned that the LGBT Resource Center might be able to help publicize the event, pending Yves' confirmation.

**IV. Bylaws.** The Committee discussed the development of bylaws within the context of two models circulated by Michelle via e-mail. Michelle and Peter have agreed to begin assembling a set of bylaws for the Committee in coordination with Dev's office. It is anticipated that by fall, a set of bylaws will be reviewed by the Committee for approval. It was noted that a set of bylaws will help to ensure the smooth functioning of the Committee, such as the annual appointment of members to the Committee in a fair and measured fashion. Dev, Michelle, and John set a meeting for 2:00 pm on Wednesday, April 20 in order to discuss membership procedures for 2005-2006.

**V. Other Business / New Business.** Todd noted the appearance of new anti-LGBT graffiti in various campus buildings.

The next meeting of the LGBT Advisory Committee will be at 3:00 pm on May 11, 2005 at Holton 241.

Respectfully submitted,

John McCaw