

LGBT Advisory Committee Meeting Minutes

May 17, 2006, 2:00 pm

Bolton Hall, Room B-83

Present: Todd Biedermann, Michele Bolduc, Michael Doyle, Paula Johnson, Yves LaPierre, Justin Mayer, Sarah Morgan, Deborah Renard, Bri Smith.

Excused: Cheryl Andres, Anthony Lemelle, Peter Rosenblatt, Janice Warren

I. Call to order.

The meeting was called to order at 2:05 pm.

II. Approval of April 2006 minutes.

Bri asked that item IV. be revised and merged into item II. Yves made a motion to approve the minutes as revised. Michael seconded that motion.

III. Membership and Chairing for 2006-2007.

Michelle reported that she drafted appointment letters for new members coming on board beginning in 2006-2007, and forwarded them to Anthony Lemelle for distribution. Michelle indicated that Paula Johnson, Ed Burgess and Debbie Renard had contacted her regarding their willingness to be on the committee. Justin mentioned that he had spoken with Anthony Peasley who is also willing to be a member. Yves will work with the Student Association to find an SA representative. Bri has volunteered to serve as a co-chair for 2006-2007, and Yves has agreed to be "interim" co-chair until someone is elected.

IV. Report on Meeting with Anthony Lemelle.

Michelle and Justin reported on their meeting with Anthony Lemelle to discuss our past year activities and formation of bylaws.

- Anthony was very supportive of the committee's concerns, especially with regard to anti-gay graffiti in restrooms across campus. Anthony forwarded our concerns to Provost Rita Cheng who issued a memo Vice Chancellor Sherwood Wilson and Interim Vice Chancellor Jim Hill. Michelle passed around the memo from the Provost. Sarah recommended that members of the committee start taking pictures of graffiti sightings in restrooms, including in Sandburg dorm.
- Anthony suggested that the committee work with Laura Pedrick, [lpedrick@uwm.edu](mailto:lpedrick@uwm.edu), on securing a "Diversity" link on the newly designed UWM Homepage.
- With regard to how the proposed marriage amendment could affect current UWM benefits, should it be passed, Anthony indicated that the legal affairs offices from all UW System campuses would need to meet to interpret the law. Until then, UWM will not likely take a stance on the issue.

V. Proposed Climate Survey.

Bri inquired about the status of the proposed "Climate Survey" and whether there has been any talk about recruitment and retention of LGBT faculty and staff. Yves indicated that UW System is currently developing a timeline for

implementation of a system-wide survey. He noted that each campus may have the opportunity to “customize” the survey to its needs.

VI. Committee Records to be sent to the Library Archives

Michael Doylan suggested that copies of the committee’s records be sent to the archives of the library. Michelle will forward her records after she receives the April and May 2006 minutes.

VII. Presentation of LGBT Advisory Committee Educational Paper to the Faculty Senate.

Yves reported on his presentation of this committee’s Educational Paper to the Faculty Senate. Yves indicated that the group reaffirmed its stand against the proposed amendment.

VIII. Climate Implementation Meeting.

Sarah and Yves attended the meeting called by Anthony Lemelle on May 4, 2006. In the meeting, Sarah and Yves learned about the structure. Administration would like to organize a working group that will meet once each semester to prioritize the implementation recommendations. Two documents that were discussed at the meeting, the “Provost Advisory Committee on Implementation of Climate Reports” and the “Recommendations for Short-Term Implementation” were passed around for committee members to review.

IX. Miscellaneous.

- Yves will update the committee’s listserv and Michelle will send out a second call for a co-chair.
- Justin will ask Anthony Peasley if he is interested in being a co-chair.
- The committee acknowledged Michelle for her hard work and dedication to the committee over the past year.

X. Adjourn. Meeting was adjourned at 3:10 pm

Respectfully submitted,

Justin Mayer