

LGBT Advisory Committee Meeting Minutes
November 14, 2005, 2:00 pm
Bolton Hall, Room 191

Present: Cheryl Andres, Todd Biedermann, Michele Bolduc, Justin Mayer, Bri Smith, Janice Warren. Excused: Yves LaPierre, Sarah Morgan, Peter Rosenblatt. Absent: Moreen Carvan, Anthony Hightower, Beth Warner.

I. Call to order.

The meeting was called to order at 2:05 pm.

II. Approval of October 10, 2005 Meeting Minutes.

The Minutes from the October meeting were unanimously approved by the committee.

III. Sub-Committee Reports.

The following activities that took place since the October meeting were discussed:

1. Michelle reported that she and Peter continued to work on the committee bylaws. The following revisions were made:
 - Two major additions were made to the “Charge” section: (a) inclusion of verbiage pertaining to “statewide laws and policies” and (b) “recruitment and retention [of LGBT students and employees].”
 - Michelle indicated that Peter had concerns as to whether the committee would be able to fill all vacant positions, considering the “informal” nature of committee member appointments in the past. The committee agreed that additional support from the Provost’s office is needed with regard to the appointment of committee positions.
 - The term length for members was increased from 2 to 3 years to encourage the development of “mentors” who would then be able to carry on projects from one year to the next.
2. Committee members suggested other additions/changes to the bylaws:
 - Members may extend their term subject to approval by a majority vote of the committee.
 - Require members to attend a minimum of 6 meetings per year.
 - Members who don’t attend the required number of meetings can be removed by a majority vote of the committee.
 - Add the Chair of the Council on Inclusion (or representative) as representative on committee.
 - Add Associate Vice Chancellor for Diversity (or representative) as a voting member on committee.
 - The E/DS Director should designate a “proxy” when s/he is unable to attend.

- Each year, a pre-determined number of meetings should be scheduled with the Chair of the Council on Inclusion as well as the Vice Chancellor for Diversity.
3. Bri reported that there has been no activity with regard to the legislative forum.
 4. Bri noted that meetings will be on-going throughout the year to discuss the proposed name change to the Women's Studies program.

IV. Other Discussion:

- Michelle will contact Dev to find out who was in charge of the study done at UW-Madison regarding domestic partner benefits, and recruitment and retention of LGBT faculty and staff.
- Michelle will set up a meeting with Jeff Merrick to obtain background information about this committee and its initial charge.
- Bri suggested setting up an in-person or teleconference meeting with UW-Madison's counterpart of this committee, as well as establishing a listserv between the two.
- Janice and Justin volunteered to find out who the UW-Madison contacts are for their LGBT advisory committee.
- Michelle suggested that the committee draft a statement on its stand regarding domestic partner benefits at UWM.
- The committee should make recommendations to the Chancellor and Board of Regents should the marriage amendment be passed.

V. Adjourn

The meeting was adjourned at 3:00pm

VI. Next Meeting

The committee's next meeting will be held on Monday, December 12 at 2:00pm in Bolton Hall, Room 191.

Respectfully submitted,

Justin Mayer