



**College of Nursing
Differential Tuition Report
December 10, 2007**

Audrey Hale, Co-Chair,
College of Nursing
Black & Gold Committee



Goal and Purpose

- Improve the quality of the student experience in 3 specific areas:
 - Nursing Learning Resource Center Upgrades
 - Student Services Area
 - Clinical Instructional Staff Salaries

Background Information-Proposal Development

- Original proposal developed with input from numerous student groups including the CON Black & Gold Committee
- Proposal fully supported by CON Black & Gold Committee and CON SA Senators
- CON Student presented at the Board of Regents Meeting
- Evaluation would be through Black & Gold and selected questions on annual program student satisfaction surveys

Background Information - Implementation

- Differential tuition would be assessed at \$30/credit for all required courses in the nursing major
- Phased in to start with students in first semester junior year in Fall 2004
- Full implementation in all 4 semesters of the major occurred in Spring 2006

Background Information- Implementation

- CON Black & Gold Committee charged with oversight of Differential Tuition
- Suggestions for expenditures are sought from
 - Student surveys in courses
 - Suggestion box located in NLRC
 - Faculty and staff suggestions
- All NLRC Expenditures determined by Black & Gold Committee
- Annual Reports provided on Black & Gold website

Nursing Learning Resource Center

- Transformational changes in health care requiring different laboratory learning environment
 - Emphasis on patient safety and quality of care
 - Increased technology in healthcare

Nursing Learning Resource Center

- Total expenditures \$435,310.94
- Major investments
 - FCP II skills kits provided to students*
 - PDA and software for each student
 - 6 high fidelity patient simulators (SimMan & SimBaby)
 - Replacement and expansion of computers in NLRC
 - New wall in NLRC
 - New tables and chairs
 - Computer based assessment testing in senior year*

Nursing Learning Resource Center

- Student satisfaction survey question
“I am satisfied with services and hours
available through the NLRC”
2003-2004 – 2.84
2006-2007 – 3.07

Student Services

- Increased number of students in undergraduate program had strained resources in this area
- One additional position was added to this department

Student Services

- Advisor to Student Ratio
 - 2003-2004 – 1:353
 - 2006-2007 – 1:256
- Additional early morning, late afternoon, and walk-in hours established

Student Services

Student Satisfaction Survey Question	2003-2004	2004-2005	2005-2006	2006-2007
I am able to have direct communication with College of Nursing advisors.	3.01	3.02	3.05	3.22
The process for progression within the major of nursing was clear, including stated requirements and timeframes for action	3.01	2.96	2.91	3.19
I am satisfied with the student advising services offered through the Student Affairs office	2.7	2.77	2.62	2.82

Clinical Instructional Staff

- Total of \$4000 increase in base salary for clinical instructional staff
- Current salaries competitive with other baccalaureate nursing programs.

Summary

- Differential tuition has made a significant difference in all 3 targeted areas
- Student satisfaction surveys show gains in all items
- CON Black & Gold Committee is actively involved in differential tuition for the nursing program and approves all expenditures