

**University of Wisconsin-Milwaukee**  
**College of Nursing**  
**Black & Gold Committee**  
**Meeting Minutes**  
**December 13, 2004**

**In attendance:** Michelle Simpson, Ken Lyman, Deatra Holloway, Faye Enriquez, Sara Johnson, Shawn King, Melody Escoto, Amanda Faile, Eric Goin, Nina Bendre, Julia Snethen, Jessica Yanny & Jennifer Daood.

Meeting started at 12:00 noon

Minutes from the November 8<sup>th</sup>, 2004 meeting reviewed and approved without corrections or updates

**Mentoring Program:**

- Parkside mentoring program will begin in January. Spring semester Junior students will be assigned a mentor.
- The UWM mentor and mentee letters were read. Parkside agreed to revisions made on the letter addressed to mentors. Letter accepted without additional revisions. The mentee letter was discussed and revisions to this letter were suggested.
- Discussion on plan to send letter out to prospective mentee students via e-mail and have them return request for mentoring program via e-mail as well to Jennifer at Parkside.
- Discussed time frame for beginning program and how to match mentors and mentees. Random matching will be used to pair mentors and mentees.
- Deatra Holloway will send letters out via e-mail list serve after final approval by Sue Dean-Baar. Try to send out before the first week of January 2005.
- Schedule 1<sup>st</sup> week of February for mentor meeting.
- In January Deatra Holloway will lead discussion regarding mentor/mentee responses from letters sent out to students.
- Eric Goin will make revisions on mentee letter and forward to Julia Snethen and Deatra. Nina Bendre will make revisions to mentor letter.
- Sara Johnson, a master's student will work on mentoring program for the graduate students.
- Doctoral students will discuss on their own the need for a mentoring program.

- Discussed how to prioritize who will receive mentors. Junior students will have priority in receiving a mentor from among the Senior students. If possible, pre-nursing students will get mentors among the Junior and Senior students as well.

**Frequently Asked Questions:**

- Nina Bendre asked whether this could be a column that we add to the Black & Gold web-site. Deatra Holloway stated that those questions are in the blue handbook.

**Hot topics:**

- Eric Goin and Ebony Cobb are working on this.
- Will discuss at the beginning of next semester (February meeting)

**Embracing diversity:**

- Ken Lyman stated that students had talked with him about this concern. He presented some ideas for how we could do this in the CON. Jennifer Daood suggested this could be discussed via the student newsletter.
- It was discussed that Anne Banda from the cultural diversity center might be able to come and further discuss this with the Black & Gold committee. Ken is going to talk with Anne Banda about that possibility.

**Copy card options:**

- Nina Bendre suggested that it might want to be considered that copy cards be bought and then sold to the students so they can use them here in the CON.
- Nina will gather more information on this possibility and how it will work
- Will discuss further at the February meeting.

Meeting adjourned at 12:55 pm

Minutes respectfully submitted by Michelle Simpson