

**University of Wisconsin – Milwaukee**  
**College of Nursing**  
**Black & Gold Committee**  
Minutes  
December 12, 2005

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**Present:** Emily Allred, Melanie Bloedorn, Jennifer Daood, Sue Dean-Baar, Matt Grevenow, Audrey Hale, Rachel Kannass, Shawn King, Sara Kroenke, Lori Lierman, Ken Lyman, Lisa Mihlbauer, Julia Snethen

**Excused:** Sarah Jorandby, Amanda Faile, Melody Escoto, Catherine Lageson, Ryan Smith, Nina Bendre, Barb Ensor, Andrea Altmann.

**1. Call to order –**

Meeting was called to some semblance of order around 1200.

**2. Review and approve minutes of November 14, 2005 meeting –**

Yes, this was done. Dr. Snethen thanked Shawn King for doing minutes last meeting.

**3. Peer support group updates –**

- UWP Update on progress: Parkside felt that they were ‘floundering’ regarding the peer mentor process. Shared many of the same concerns that the Milwaukee group has.
- UWM report from subcommittee: Shawn King reports that there is concern that mentees are not being contacted by mentors.
  - Ms. King did a literature search and found that recommendations are to have faculty to provide input to mentors to contact mentees. This would impart a ‘whole school’ feeling about this process.
  - There was discussion about how this process was designed to not have faculty involved. The problem, it seems, is in getting people involved.
  - Dr. Dean-Baar recommended that the role of mentor should be better defined by the subcommittee so that what a mentor is expected to do is clearly stated.
  - Another student recommended that the peer mentoring could be incorporated as a part of NUR 403 (Nursing Leadership) as part of extra-credit. Dr. Dean-Baar felt that this may have merit and would see about having it built into the course for next fall semester.
  - Another student suggested that sophomores be involved in the process. There was minimal support from the group and the feeling was that it should focus on juniors and seniors with it being offered to sophomores if there was any extra mentors available.
  - Ms. King also suggested that a reasonable plan would be to arrange the process for seniors to mentor the juniors. She said that the 4A students could mentor the 3A students, the 4B students could mentor the 3B students. This could go on from semester to semester and as students progressed, their role would change from mentee to mentor.
  - It was suggested that information regarding the peer mentoring process could be included in the orientation packets for students beginning next semester.
  - Dr. Snethen said that this program is still in the ‘pilot stage’ and additional work needs to be done by the subcommittee.

- Discussion then turned to the email subscription forms and that they were difficult to use potentially discouraging students from involvement. Again, forms could be included in the orientation packets.
- It was also suggested that the Black & Gold Committee website might contain a 'FAQ' portion with some of the more commonly asked questions and their answers.
- Someone asked if the Nursing Student Organization could 'own' this process but the committee agreed it was more appropriate to remain here.
- The subcommittee will need to meet again to work out these details and report results at a later meeting (February?).

#### **4. New Black & Gold Committee Flyers –**

Andrea Altman was not in attendance and this topic was deferred to the January meeting.

#### **5. Nurses Day at the Capital Updates –**

Dr. Lageson was not in attendance but did include a handout that showed the various topics discussed at past Nurses Days in Madison. She asked that the group circle items that would mostly interest them and add any topics to paper and then return paper to her.

#### **6. Carpooling Bulletin Board Suggestion –**

This item was deferred.

#### **7. Tuition Differential Update –**

Dr. Dean-Baar provided the tuition differential summary to the committee. See attached item.

NLRC upgrades continue to be the most heavily funded area. A new administrative support person was hired out these funds. Some funds are going to increasing the salary of clinical instructors to make the salaries more competitive.

Dr. Dean-Baar agreed to the group suggestion that the differential summary be put on the Black & Gold Committee website for public viewing. There was a total of \$286,500 in tuition differential funds expected for school year 2005-2006.

#### **8. Survey information (Black & Gold future ideas) –**

This item was deferred.

Respectfully submitted (well, submitted in any regard):

Ken Lyman  
December 12, 2005