Amendments to Academic Staff Personnel Policies and Procedures Chapter 104.04 and 104.05

(please see document below)
104.04 Indefinite Appointments  An indefinite appointment is an appointment of half-time or more with permanent status and for an unlimited term, granted by the Chancellor to a member of the academic staff pursuant to procedures of Chapter 107 of these Policies and Procedures. Such an appointment is terminable only for cause under UWS 11 or for reasons of budget or program under UWS 12. The proportion of time provided for in the initial indefinite appointment may not be decreased or increased without the mutual consent of the academic staff member and the institution unless the appointment is terminated or decreased under UWS 11 or UWS 12. Academic staff members may be granted indefinite appointment prior to the end of the probationary period, but in no case before one year of probationary service is completed. An indefinite appointment is not acquired solely because of years of service. Indefinite appointment status is transferable between colleges, schools, or Divisions. A person with indefinite status subsequently shall not be placed in a probationary or fixed-term appointment.

104.05 Operational Area The operational area of fixed term and probationary appointments is the college, school, operating division (or its functional equivalent), or program unit indicated in the employment contract; the appointment does not carry rights beyond the operational area. The operational area of an indefinite appointment is the University of Wisconsin - Milwaukee as specified in the letter of promotion to indefinite appointment. An academic staff member with indefinite appointment shall retain that status if he/she accepts a limited appointment as provided in UWS 15.01.