The Economic Benefits Committee met 6 times during the academic year prior to 30 March. The primary issues dealt with by the committee during the academic year were the following:

1. In conjunction with Mr. Clyde Jaworski, Director of Staff Services, the committee developed a proposal for a Retirement Counselor for the UWM campus. This work, which included defining the position, its budgeting, and mechanism for screening applicants, was begun with several meetings during summer 1977 and has continued through the academic year. A meeting also was held with Assistant Chancellor Kosei on this subject.

2. Prepared an Economic Benefits questionnaire for distribution to faculty and academic staff which solicited responses on the entire range of fringe benefits issues. The 560 tabulated returns will be analyzed at a committee meeting on 14 April. Then, appropriate policy recommendations will be made in consultation with the University Committee.

3. Established a sub-committee to evaluate Health Insurance cost-containment proposals. This on-going study will allow the committee to make recommendations prior to the 1979 contract decisions by the State regarding a health insurance carrier for the University of Wisconsin system.

4. In consultation with Mr. Robert Bonk, Manager of Payroll Services, and Mr. William Hinton, member of the UWM system TDA Committee, the committee reviewed implementation of the Tax Deferred Annuity program. This included attention to the quality of participating TDA firms and methods of solicitation.

A glossary of terms designed to assist the University community in making decisions regarding TDA programs is currently being prepared in conjunction with the Fringe Benefits staff.

5. Reviewed current mandatory and optional fringe benefits provided by the State of Wisconsin with Mr. Robert Brabham, Fringe Benefits Manager.

1977-78 Economic Benefits Committee
Harry Bates
James Cook
Charles Haberstroh
Ewen Hadson
Kathryn Quina-Holland
Martin Schmidt (Chair)
Leon Schur (ex-officio)
Mary Jett Simpson