1977 - 1978 Annual Report

Faculty Rights and Responsibilities Committee

The Committee met once this year to organize its structure and to establish a meeting schedule. No business was directed toward the Committee, however, and as a consequence, there were no meetings beyond the first one.

At the first meeting, both old and new members expressed the idea that the name of the Committee is misleading with respect to its charter. This idea is not novel and has been expressed, and documented, by previous committees in their annual reports. The members of the present Committee, at that initial meeting, did express the notion that they might profitably spend their time reviewing the charter and charge of the Committee and, in fact, the entire complaints and grievance procedure within our system of faculty governance. The urgency for such activity was reduced, at least for the chairperson, when it was realized that new legislation was being introduced this year, especially with respect to the grievance and complaint procedures.

It is suggested that an appropriate task for the Committee, in the coming year, would be to review its charter and to evaluate the grievance procedures that were established in the recently enacted items of faculty legislation. Accordingly, the University Committee should specifically ask this Committee to engage in such evaluation, as its major activity, in the coming year.

Faculty Rights and Responsibilities Committee

Eugene Eisman, Chairman
David Miller
Erika Sander
Rachel Skalitzky
Cynthia Sommer
Roy Swanson
Nancy Wright