Recommendation by UWM Senator Jane Hood and Professor Donald Noel to establish an ad hoc committee to collect data regarding faculty retrenchment at UWM in the 1977-83 period.

RATIONALE:

In light of the continuing economic constraints, which have already necessitated extensive staff and budgetary cuts at UWM, we feel that it is imperative for the faculty to develop proposals for minimizing retrenchment and to seriously explore alternative ways of implementing required cuts. Indeed, it is imperative that faculty be actively involved in this issue if shared governance is to retain vitality. To this end, we hereby request that the following motion be introduced at the February 21, 1980, meeting of the Faculty Senate:

That a 5 to 7 person ad hoc committee be nominated from the general faculty and elected by the Senate to collect data regarding faculty retrenchment at UWM in the 1977-83 period. Specifically, the committee is instructed to identify disincentives which retard voluntary reduction to three-quarter or half-time appointments by faculty and propose specific means of modifying or eliminating these disincentives, subject to the constraint that its recommendations not affect adversely the quality of the University's missions of teaching, research, and public service.

The committee will report back to the Senate with firm recommendations for Senate action not later than the November, 1980, meeting of the Senate.

We believe that much of the necessary data is readily available through the Office of Institutional Studies. Moreover, it is important to carefully assess the issues raised here to assure that no one segment of the academic community is singled out to bear the burden created by problems not of their making.

Jane Hood
Donald Noel