TO: Senate Rules Committee

FROM: Eugene Eisman, Member, Social Sciences

RE: Resolution for consideration at the next meeting of the Faculty Senate

December 3, 1979

Statement of Problem. It is not generally known that members of the University Committee have been given merit salary increases from the Chancellor's special funds and that these merit increases have been awarded selectively and differentially by the Chancellor. (In this presentation, for convenience, I speak specifically about the University Committee, but the same concern holds for any other faculty committee that may derive benefit from the Chancellor's special funds.)

It is common knowledge that unconscious motives and desires influence the judgment of even the most objective person. Hence, in our situation, without objective guidelines and procedures, through the dispensation of liberal monetary rewards, differentially and selectively given, the Chancellor could quite unconsciously, and without the committee members themselves being aware, shape the behavior and loyalties of the University Committee in a manner that was not in the best interests of the faculty. The following motion was framed to guarantee the continued independence of the University Committee and other instruments of faculty governance.

Resolved: 1. That a policy be established for the proper compensation of individuals for participation in faculty governance activities, and

2. That the policy guidelines for such compensation be developed by an elected committee of the faculty senate. The committee shall be composed of five members, to be nominated and elected at the next scheduled meeting of the Senate according to the procedures used for nomination and election to the Rules Committee.