UNIVERSITY COMMITTEE

Annual Report, 1979-80

In order to provide the faculty with a complete yet concise annual report, the University Committee has decided to submit a detailed index of the issues discussed and/or acted upon by the Committee. After each topic listed on the following pages is a number and date which refers to the meeting at which that issue was raised. Copies of the minutes of the 1979-80 meetings and the University Committee Newsletters are on file in the University Committee office.

Also listed in this index are:

1) faculty appointments or nominees to university committees,

2) task forces and committees which are represented by a University Committee member,

3) meetings scheduled with faculty, staff, administrators, government officials and others regarding university business,

4) other information which may be of interest to faculty.

Further information concerning the activities of the University Committee is available in the newsletters which were distributed to the faculty during 1979-80.

1979-80 University Committee

Gerald Gleason
Michael Lacktman
Marilyn Miller (Chair)
Paul Nystrom
Howard Pincus
Rachel Skalitzky
Ethel Sloane
GENERAL TOPICS OF DISCUSSION AT UNIVERSITY COMMITTEE MEETINGS

1. Changes in contract language renewing appointments of some Assistant Professors. (#16, Jan. 15) (#18, Jan. 29) (#19, Feb. 5) (#23, Mar. 4) (#25, Mar. 18) (#27, Apr. 1) (#28, Apr. 15) (#29, Apr. 22) (#30, Apr. 29)

2. Creation of a committee to study general education requirements. (#18, Jan. 29) (#19, Feb. 5) (#25, Mar. 18)


4. Policy on notification of a change in a merit raise. Possible limit on the amount of merit increase that deans and the Chancellor can add or subtract. Dean's reduction of merit recommendation. (#5, Oct. 9) (#10, Nov. 13) (#16, Jan. 15) (#17, Jan. 22) (#21, Feb. 19) (#27, Apr. 1) (#28, Apr. 15) (#29, Apr. 22) (#31, May 6)


6. Confidentiality of executive committees' recommendations for merit increases. (#24, Mar. 11)

7. Program-specific reduction policies and procedures. (#1, Sept. 11) (#24, Mar. 11) (#25, Mar. 12) (#26, Mar. 25) (#28, Apr. 15) (#29, Apr. 22) (#30, Apr. 29) (#33, May 20)

8. Teaching academic staff; Assistant Professors with tenure. (#1, Sept. 11) (#24, Mar. 11) (#34, June 3) (#35, June 10) (#56, June 24) (#38, July 29)

9. Granting credit for prior year's service. Teaching academic staff transferring to faculty status. (#4, Oct. 2) (#5, Oct. 9) (#6, Oct. 16) (#18, Jan. 29)

10. Restructuring of the Faculty Rights and Responsibilities Committee. (#2, Sept. 18) (#3, Sept. 25)

11. Faculty rights regarding a disputed grade. Authority for changing registration status of students. (#6, Oct. 16) (#7, Oct. 23) (#10, Nov. 13) (#14, Dec. 11)

12. Uncoupling of rank and tenure for new faculty at Associate and Full Professor ranks. (#1, Sept. 11) (#3, Sept. 25) (#8, Oct. 30) (#10, Nov. 13)

13. Amendment to charter of Faculty Appeals Committee. (#6, Oct. 16)

14. School of Education's proposed changes to amend Chapter 5.51(1)(2) regarding seniority within a department or a non-departmentalized school. (#35, June 10)

15. Support of inflationary adjustment for retirement payments. (#11, Nov. 20)

16. Bylaws of Athletic Board. (#11, Nov. 20) (#13, Dec. 4)

*Parenthetical numbers and dates refer to University Committee meetings at which these topics were discussed.
17. Discretionary 2% wage-progression adjustment for 1980-81. (#12, Nov. 27) (#14, Dec. 11) (#15, Dec. 18) (#17, Jan. 22)

18. Nominations Committee's presentation of slate of nominees. (#18, Jan. 29)

19. Draft statement on Procedures for Appeals with Academic and Discrimination Tracks. (#4, Oct. 2)

20. Divisional Executive Committees:
   a) Consideration of proposals to allow only full professors to consider promotions to full professor on divisional executive committees. (#4, Oct. 2) (#12, Nov. 27) (#15, Dec. 18) (#16, Jan. 15) (#19, Feb. 5)
   b) Consideration to institute a grandfather clause regarding divisional committee review for promotions to full professor. (#34, June 3) (#36, June 24)
   c) Changes to Chapter 3.04(1)(2)--membership of divisional executive committees. (#5, Oct. 9) (#8, Oct. 30) (#15, Dec. 18) (#16, Jan. 15)

21. Jury service. (#19, Nov. 6)

22. Proposed experimental ballot by proportional representation. (#22, Feb. 26)

23. Possible appointment of an ad hoc committee to explore community resources for additional UWM teaching awards. (#12, Nov. 27) (#23, Mar. 4)

24. Implications of faculty development plan for tenure (faculty seniority lists). (#28, Apr. 15) (#30, Apr. 29)

25. Clarification of the method of calculation for the faculty merit salary base. (#27, Apr. 1) (#29, Apr. 22)

26. Graduate Faculty Council's recommendation to modify current policy on Incomplete grades for graduate students. (#31, May 6) (#35, June 10)

27. Relationship with WUWM-PM 90. (#31, May 6) (#34, June 3)

28. Discussions related to collective bargaining:
   a) Testimony at Aug. 30 hearing of the Joint Finance Committee on collective bargaining. (#1, Sept. 11)
   b) Reconstitution of the Task Force on Collective Bargaining. (#2, Sept. 18)
   c) Special faculty meeting regarding collective bargaining. (#5, Oct. 9) (#6, Oct. 16)
   d) Collective Bargaining bill. (#7, Oct. 23)
   e) Notice of legislative hearing on Senate Amendment 1 to SB 121. (#9, Nov. 6)
   f) Information Forum, Task Force on Collective Bargaining. (#10, Nov. 13)
   g) Board of Visitors' resolution opposing SB 121, SA 1. (#18, Jan. 29)
   h) Senate Education and Revenue Committee meetings of Feb. 7 & 14. (#20, Feb. 12) (#21, Feb. 19)
   i) Status of SB 121, SA 2. (#22, Feb. 26) (#24, Mar. 11)
   j) Draft summary of legislative action on collective bargaining during 79-80. (#38, July 29)

29. School of Education Faculty resolution regarding space allocation. (#33, May 20)

30. Recommendations of Academic Policy Committee regarding procedures for undergraduate grievance appeals. (#35, June 10) (#38, July 29)
31. School of Business Administration's resolution regarding submission of final grades. (#35, June 10) (#36, June 24)

32. Applicability of open meeting law. (#36, June 24) (#37, July 15)

33. Use of Chancellor's discretionary funds to reward faculty's university service. (#18, Jan. 29) (#11, Nov. 20) (#21, Feb. 19) (#28, Apr. 15)

34. Faculty support for regularly scheduled removal of posted material on campus bulletin boards. (#38, July 29)

35. Treatment of abstention ballots for faculty personnel actions. (#38, July 29)

36. Use of academic titles by faculty. (#39, Aug. 12)

37. Interpretation of Chapter 4.02--membership, departmental faculty. (#25, Mar. 18)

38. Interpretation of Chapter 4.06(1)--departmental chair, method of appointment. Proposed changes to 4.06(1) as recommended by the Codification Committee. (#25, Mar. 18) (#27, Apr. 1)

39. Recommendation to amend Chapter 5.30--code of ethics. (#27, Apr. 1) (#35, June 10) (#36, June 24)

40. Dean's action on negative recommendations--Chapter 5.175. Negative tenure decisions by deans. (#1, Sept. 11) (#2, Sept. 18) (#6, Oct. 16) (#10, Nov. 13)

EXECUTIVE SESSION

At 20 of the 39 regular meetings held during 1979-80, the University Committee recessed into closed session to discuss personnel matters, in accordance with Section 19.85(1)(f) of the Wisconsin State Statutes. Several of these matters were referred to appropriate faculty standing committees.

REPORTS REVIEWED BY MEMBERS OF THE UNIVERSITY COMMITTEE

1. Report of Library Planning Study Committee (reviewed by Professor Pincus). (#12, Nov. 27) (#15, Dec. 18)

2. Report of "Funding Prospects for Cooperative Extension" (reviewed by Professor Skalitzky). (#13, Dec. 4)


4. Report of UW Madison's Committee on Academic Affairs of Minority/Disadvantaged Students (reviewed by Professor Skalitzky). (#22, Feb. 26)

5. UWM Planning Commission's "Goals Concept" (reviewed by Professor Pincus). (#22, Feb. 26) (#24, Mar. 11)

6. Report of UW System on fixed vs. variable cost studies (reviewed by Professor Nyström). (#26, Mar. 25)

7. UW System study report on student information and recruitment (reviewed by Professor Skalitzky). (#35, June 10) (#36, June 24) (#37, July 15)

8. UW System University Personnel Guidelines #1 (reviewed by Professor Sloane). (#35, June 10) (#36, June 24)
MEETINGS SCHEDULED WITH THE UNIVERSITY COMMITTEE
AND OTHER INDIVIDUALS OR GROUPS

1. Semi-regular meetings with the Chancellor before each Regents' meeting.
2. October 10 meeting with University Committee from UW-Extension.
3. November 13 meeting with Professor Jack Waldheim regarding the Physical Environment Committee.
4. November 20 meeting with Professor Gene Eisman regarding Chancellor's discretionary merit fund use for faculty's university service.
6. December 4 meeting with Vice Chancellor Walters regarding the so-called Operation Wednesday, the planning and budgeting procedures used to allocate resources between schools and colleges.
7. December 11 meeting with Deans Halloran, Schroeder, and Olfe and Professor Dorothy Mooren regarding procedures available to students on grade appeals.
8. December 18 meeting with Chairs of Divisional Executive Committees.
12. February 26 meeting with Deputy Assistant Chancellor Jane Crisler.
13. March 18 meeting with Professor Max Kurz regarding replacement member for the Health Sciences Executive Committee.
14. March 27 meeting with Professor Susan Masland of the UWM Planning Commission.
15. Meetings with Chancellor Horton on April 2, June 24, August 12.
16. Meeting with Professor David Buck regarding contract language change to include programmatic need in renewal appointments of Assistant Professors.
17. May 6 meeting with State Representative Betty Jo Nelsen.
18. April 29 meeting with William Jointer, Special Assistant to the Chancellor, regarding compliance regulations for equal opportunity employment.
19. April 22 meeting with Acting Assistant Chancellor Meredith Watts.
20. Meetings on June 18 & 19 with final candidates for the position of Assistant Chancellor for University Relations.
21. Meetings on June 24, July 2 and 15 with final candidates for the position of Assistant Chancellor for Student Services.
22. July 15 meeting with Academic Staff Committee.

MEETINGS ATTENDED BY MEMBERS OF THE UNIVERSITY COMMITTEE OR COMMITTEES WHICH INCLUDE MEMBERS OF THE UNIVERSITY COMMITTEE IN ITS MEMBERSHIP

1. monthly meetings of the Board of Regents (attended by the Chair and one other member).
2. monthly meetings of the UW System Faculty Council (attended by the Chair and one other member).
3. meetings of the System Faculty Representatives (attended by the Chair), held on September 24, November 28, February 5, March 13, and April 29.
4. meeting of September 17 attended by Professor Miller regarding SECC (State Employees Combined Campaign).
5. Task Force on Collective Bargaining (Professor Gleason, Chair)
6. Search & Screen Committee for Dean of Social Welfare (Professor Skalitzky)
7. Board of Visitors (Chair serves as ex-officio member)
8. Search & Screen Committee for Dean of Nursing (Professor Lacktman)
9. Search & Screen Committee for Dean of Allied Health (Professor Sloane)
10. Committee on General Education Requirements (Professor Pincus)
11. Ad hoc committee to make recommendations about how best to use trust funds
    available to UWM (Professor Pincus)
12. Planning committee for the New Faculty Orientation (Professor Lacktman)
13. Economic Benefits Committee (Professor Miller)
14. Planning committee for Chancellor's installation ceremony (Professors Lacktman
    and Miller)
15. Search & Screen Committee for Vice Chancellor (Professor Pincus)
16. Study Group on Shared Governance (Professor Sloane)
17. Chancellor's Budget Advisory Group (Professor Nystrom)
18. Official observer from the University Committee for a de novo hearing (Professor
    Gleason)
19. Attendance at the April 17 meeting of the committee to study proper compensation
    for participation in faculty governance activities (Professors Miller and Gleason)
20. Attendance at luncheon conference of the International Task Force (Professor
    Lacktman)
21. Search & Screen Committee for the position of Chancellor (Professor Nystrom)

APPOINTMENTS MADE BY THE UNIVERSITY COMMITTEE

-- Re-constitution of the Task Force on Collective Bargaining
-- Senate Special Committee to Review the Code of Ethics
-- Senate Special Committee regarding investigation of SAK Corporation
-- General Education Requirements Committee
-- Faculty Appeals Committee (replacement appointment to fill vacancy)
-- Task Force on Evaluation of Administration (replacement appointment to fill vacancy)
-- UWM Day Care Center Review Board (replacement appointment to fill vacancy)
-- Athletic Board (replacement appointment to fill vacancy)
-- Academic Program and Curriculum Committee (replacement appointment to fill vacancy)

COMMITTEES FOR WHICH THE UNIVERSITY COMMITTEE SUBMITTED FACULTY NOMINEES

-- UW System Review Committee for Undergraduate Teaching Improvements Grants Program
-- Search and Screen Committee for Dean of Social Welfare
-- UWM Undergraduate Teaching Improvement Committee
-- Chancellor's Budget Advisory Committee
-- UWM Sabbatical Selection Committee
-- Search and Screen Committee for Dean of Nursing
-- Faculty Development Review Committee
-- Advisory Committee for the selection of Assist. Chancellor, Student Services (Nov. '79)
-- Advisory Committee for the selection of Assist. Chancellor, University Relations
-- Veterans Advisory Committee
-- Search and Screen Committee for the Dean of Allied Health Professions
-- Student Services Reinstatement Appeals Committee
-- Search and Screen Committee for UW System Executive Vice President
-- Search and Screen Committee for UW System Vice President for Academic Affairs
-- System Advisory Committee on Minority Student Affairs
-- Search and Screen Committee for the position of Vice Chancellor
-- Search and Screen Committee for Director of Admissions Counseling Office
-- Study Group on Shared Governance
-- Student Disciplinary Committees (4)
-- Advisory Committee for the selection of Assist. Chancellor, Student Services (Aug. '80)