Recommendation of the Faculty Assembly of the School of Education to amend UWM Policies and Procedures, 5.51(1) and 5.51(2). This would alter the rules and procedures to be followed in a state of financial emergency.

5.51(1) Tenured faculty by rank, beginning with professor, and within rank, according to length of service in the institution at that rank. If two or more individuals within the department or non-departmentalized school have identical seniority at that time, then a process of random selection will be employed to give each a unique seniority position.

5.51(1) Tenured faculty by rank, beginning with professor, and within rank, according to length of service in the institution at that rank. If two or more individuals within the department or non-departmentalized school have identical seniority at that time, then the department executive committee shall give each a unique seniority placement based on projected program needs at that time (e.g., the need to maintain diversity of specializations, preserve affirmative action, staff unique programs, etc.). Affected members of the executive committee shall not participate in any balloting that occurs. In the event this results in fewer than two members remaining, placement shall be made jointly with the appropriate dean. The executive committee may seek the advice of other groups or individuals in formulating its decision. Placement does not become official until approved by the appropriate dean.

5.51(2) Non-tenured faculty by rank, beginning with assistant professor, and within rank according to length of service in the institution at that rank. If two or more individuals within the department or non-departmentalized school have identical seniority at that time, then a process of random selection will be employed to give each a unique seniority position.

5.51(2) Non-tenured faculty by rank, beginning with assistant professor, and within rank according to length of service in the institution at that rank. If two or more individuals within the department or non-departmentalized school have identical seniority at that time, then the department executive committee shall give each a unique seniority placement based on projected program needs at that time (e.g., the need to maintain diversity of specializations, preserve affirmative action, staff unique programs, etc.). The executive committee may seek the advice of other groups or individuals in formulating its decision. Placement does not become official until approved by the appropriate dean.

Editorially reviewed by the Codification Committee employing the criteria of clarity, internal consistency, and relation to other policies and procedures governing UWM. This review does not constitute endorsement.