Resolution by Senators Conk and Trattner on Financial Rewards for University Service.

RESOLVED, that the Chancellor or the Deans no longer use merit funds to reward faculty members for university and/or college committee service. Merit money distributed by the Administration, at either the Chancellor's or the Dean's level, should be reserved for such extraordinary situations as remedying past inequities, rewarding outstanding teaching or research, meeting outside offers, and the like. This, however, does not preclude administrators from using other resources at their disposal, including instructional funds, to compensate deserving faculty members with such things as reduced teaching loads, research assistance, summer salary support, etc.

RATIONALE: Merit money is primarily an instrument which the faculty uses for reward of their peers. Hence the major proportion of those funds should be distributed in a peer review process. Relatedly, the administration has other means at their disposal to reward faculty for what they may consider meritorious service work at the university.

Margo A. Conk
Walter Trattner

*This document was substituted for Document 1228 by Professor Conk when she presented it at the November 20, 1980 Faculty Senate meeting.