Resolution by the Human Rights Committee on sexual harassment.

Part I - Sexual Harassment Policy Statement

WHEREAS, it is the policy of the Board of Regents of the University of Wisconsin System to foster an environment of respect for the dignity and worth of all students and employees of the System; and

WHEREAS, incidents of sexual harassment are demeaning to all students and employees of the System and impair the ability of the System to perform its educational functions;

NOW, THEREFORE, BE IT RESOLVED, that sexual harassment, and/or any attempt to penalize or punish a person for rejecting or objecting to such harassment, is impermissible and unprofessional conduct, subject to disciplinary action in accordance with applicable due process requirements.

The following conduct constitutes sexual harassment:

a. Any attempt to engage an unconsenting person in sexual activities or physical contact of a sexual nature; or

b. The following, if unsolicited and repeated: sexually derogatory epithets, sexually derogatory statements or gestures concerning an individual's body, or sexually derogatory statements or gestures concerning the anatomical parts specific to one gender; or

c. Unsolicited and repeated physical contact of a sexual nature.

The standards to be used in determining whether a particular action constitutes sexual harassment will be those of common sense.

HUMAN RIGHTS COMMITTEE
Richard Blau
William Hinton
William Jointer, ex-officio
Jane Nardin
Sue Ellen Pinkerton
Theodore Samore
Sara Steinman
Paul Simmons
Christopher Stone, Chairman
Ruth Zemke
Students: Sam Sanfillippo
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