Resolution by Senators Eisman and Cummings concerning programmatic need and financial support.

Resolution on Faculty Governance

Whereas the faculties of the University of Wisconsin System have vested in them, according to Wisconsin Statutes 36.09(4), primary responsibility for academic and educational activities and faculty personnel matters, and

Whereas after 1978, and without prior consultation with the faculty, new language was added to letters of appointment and reappointment for probationary faculty which specifies programmatic need and financial support as evaluative criteria in addition to teaching, research, and service, and

Whereas the University Committee has requested in two consecutive years that the new language be deleted from such contracts, and

Whereas Chancellor Horton, in a recent letter to the University Committee, stated that this new language should be retained,

Therefore, be it resolved that the Faculty Senate call upon the Chancellor to:

delete the paragraph concerning programmatic need and financial support from letters of appointment and reappointment to probationary faculty, and

rescind all decisions relevant to faculty personnel matters that have been made as a consequence of the the policy regarding programmatic need and financial support, and

enter into consultations with appropriate faculty representatives to clarify the correct procedure and division of responsibilities between faculty and administration bodies for integrating considerations of programmatic need and financial support into the process of faculty recruitment, retention, contract renewal, and promotion to tenure. (As amended by the Faculty Senate on May 14, 1981.)

Senators Eugene Eisman
Richard Cummings