Recommendation of the University Committee to hold a Committee-of-the-Whole Discussion on Recommendations 16, 17, 18, 19, 20, 28, 30 and 31 in "A Report of the Regents' Task Force on the Status of Women" dated April, 1981.

Recommendation 16. The Task Force recommends that institutions be encouraged to improve their records of achievement in recruiting, hiring, retaining and promoting women in the faculties.

Recommendation 17. The Task Force recommends that the institutions be reminded of their continuing obligation to insure salary equity for faculty women. Equity portions of compensation packages should be used to address adjustments for inequities between male and female salaries. In addition, Regents should seek special funds from the state to assure equity between male and female salaries.

Recommendation 18. Because of its educational importance, the maintenance of diversity with respect to gender and race should be considered among the programmatic needs in times of fiscal emergency. Therefore, the Task Force urges the institutions to reexamine personnel and seniority rules to assure that women and minorities will not be disproportionately affected by contingency plans for the layoff of faculty.

Recommendation 19. The Task Force recommends that institutions complete the process of involving women faculty fully in the governance of each institution.

Recommendation 20. The Task Force recommends that care be exercised by System Administration and institutional faculty development committees to assure that procedures are developed by which women are represented among recipients of faculty development grants in at least the same proportion as they are represented on the faculty.

Recommendation 28. The Task Force recommends that each university in the system establish an administrative internship program for women.

Recommendation 30. The Task Force recommends that institutions be urged to continue to consult the recommendations of the 1974 Final Report of the System Task Force on Women's Studies when planning and expanding Women's Studies programs and seek every means to sustain such programs during periods of funding decline.

Recommendation 31. The Task Force recommends that the faculties assure that material about women is incorporated as appropriate into the curriculum, that the diversity of women's roles and experiences is reflected where pertinent in classroom materials, and that classes are conducted in a non-sexist atmosphere.