Chancellor Frank E. Horton  
UW-Milwaukee  
Milwaukee, WI 53201

Dear Chancellor Horton:

At its meeting on October 8, 1982, the Board of Regents adopted the attached resolution approving amendments to UW-Milwaukee faculty personnel policies and procedures.

Sincerely yours,

Judith A. Temby  
Secretary

JAT:lar

Att: Resolution I.1.c.

cc(w/att.): Vice President Lyall
Recommendation of the University Committee to amend Chapter 3.18 (Criteria for Advice), UWM Policies and Procedures.

3.18 Criteria for Advice

Teaching, research and service are all to be considered in any judgment concerning promotion or appointment with tenure, specifically as measured by demonstrated teaching ability, professional competence, past and anticipated creative accomplishments, and contributions and service to the public, the University, and to the faculty member's profession. Each Divisional Executive Committee shall distribute to every member of the Division a written statement of the standards and guidelines governing its deliberations in cases concerning promotion or appointment to tenure or within tenure rank.

3.18 Criteria Advice

(1) Teaching, research and service are all to be considered in any judgment concerning promotion or appointment with tenure, specifically as measured by demonstrated teaching ability, professional competence, past and anticipated creative accomplishments, and contributions and service to the public, the University, and to the faculty member's profession. Annually each Divisional Executive Committee shall distribute to every member of the Division a written statement of the standards and guidelines governing its deliberations in cases concerning promotion or appointment to tenure or within tenure rank.

(2) With respect to the granting of tenure, all probationary faculty shall be evaluated by departmental and divisional executive committees in accordance with the most current written standards and guidelines in existence, or, at the candidate's written request, those written standards and guidelines in existence at the time of initial employment. A faculty member may exercise this option only once and prior to any tenure evaluation of the candidate by the department.

(3) All tenured associate professors being considered for promotion to the rank of professor shall be evaluated in conformity with current written standards and guidelines or, at the candidate's option, those in effect during the year immediately preceding the year of consideration for promotion.

RATIONALE: The intent is to provide guidelines that establish the effective date for implementation of the criteria adopted by a Divisional Committee.

1981-82 UNIVERSITY COMMITTEE

Lawrence Baldassaro       Marilyn Miller
Phyllis Kritek            Howard Pincus
Michael Lacktman          Ethel Sloane, Chair
Ann Meyer

Original legislation editorially reviewed by the Codification Committee.

Revised legislation editorially reviewed by the Codification Committee, 5/7/82.
EDUCATION COMMITTEE

Resolution

That, upon recommendation of the President of the University of Wisconsin System and the University of Wisconsin-Milwaukee Chancellor and Faculty Senate, the following amendment to Chapter 3.18 of the UW-Milwaukee faculty personnel policies and procedures as required under UWS 2.02 be approved:

Chapter 3.18 Strike existing Chapter 3.18 and replace it with the following:

3.18 Criteria Advice

(1) Teaching, research and service are all to be considered in any judgment concerning promotion or appointment with tenure, specifically as measured by demonstrated teaching ability, professional competence, past and anticipated creative accomplishments, and contributions and service to the public, the University, and to the faculty member's profession. Annually each Divisional Executive Committee shall distribute to every member of the Division a written statement of the standards and guidelines governing its deliberations in cases concerning promotion or appointment to tenure or within tenure rank.

(2) With respect to the granting of tenure, all probationary faculty shall be evaluated by departmental and divisional executive committees in accordance with the most current written standards and guidelines in existence, or, at the candidate's written request, those written standards and guidelines in existence at the time of initial employment. A faculty member may exercise this option only once and prior to any tenure evaluation of the candidate by the department.

(3) All tenured associate professors being considered for promotion to the rank of professor shall be evaluated in conformity with current written standards and guidelines or, at the candidate's option, those in effect during the year immediately preceding the year of consideration for promotion.

10/8/82 I.I.C.
September 16, 1982

Dallas O. Peterson
Associate Vice President
University of Wisconsin System

Dear Dallas:

Attached is a copy of UWM Faculty Document 1300 which was approved by the Faculty Senate on April 22, 1982. The intent of this proposed change in our Policies and Procedures is to clarify the effective date of new standards and guidelines which may be developed for promotions or appointment to tenure.

Chancellor Horton has approved this legislation and I am forwarding it to you for appropriate System and/or Regent approval.

Cordially,

Norma S. Rees
Vice Chancellor

CC: Frank E. Horton, Chancellor
Marilyn E. Miller, Secretary of the University
Lawrence Baldassaro, Chairman, University Committee
Gerald T. Gleason, Assistant to the Vice Chancellor

Attachment