
There were three resignations from the Committee at the very start of the year. The turn-over on the Committee was consequently larger than usual; five of the twelve members were new this year.

The Committee inherited one grievance from the 1980-81 Committee. The grievance had its basis in an allegation of verbal abuse by an instructor, prejudice, and an unfair grade. In part because of the turn-over on the Committee, some time elapsed before members were fully apprised of the situation. A subcommittee is conducting an investigation and there is hope that the matter can be resolved before the academic year is out.

A second grievance, involving allegations of discrimination in the awarding of merit pay, was referred to the Committee by the University Committee. A subcommittee is investigating the matter.

A third subcommittee looked into the prospects of the Human Rights Committee's serving as Affirmative Action Advisory Committee for the campus. An executive order by the governor (No. 26, 9/25/79) mandates that each state institution shall have such a committee, and the charter of the Human Rights Committee clearly embraces that function. (The Committee "assists and advises in the development of policies, programs, and activities designed to assure equal employment and equal educational opportunities for all.") The subcommittee identified a number of tasks within the capabilities of the Committee and brought them before the Committee as short-term and long-range goals.

The Committee accepted the responsibility of serving as Affirmative Action Advisory Committee for the campus and approved the subcommittee's recommendations at its meeting of January 27, 1982.

The Committee felt that the responsibility of serving as Affirmative Action Advisory Committee obliged it to take a close look at its own composition and to promote affirmative action with regard to membership on the Committee. The Chair contacted both the Nominations Committee and the Academic Staff Committee to communicate that interest in affirmative action.

Human Rights Committee, 1981-82:

Frank Cassell (History)
William Hinton (Computer Services)
William Jointer (Special Assistant to the Chancellor), ex officio
Amy Luby (student)
David Luce (Philosophy), Chairperson
Tania Modleski (English)
Brett O'Neil (student)
Theodore Samore (Library & Information Science)
Paul Simmons (Registration & Records)
Sara Steinman (Educational Opportunity)
Christopher Stone (Educational Psychology)
Ronald Tikofsky (Speech Pathology & Audiology)