Recommendation of the University Committee to amend Chapters 2.02 and 5.02 of UWM Policies and Procedures.

2.02 Membership in College and School Faculties

(2) Subject to the approval of the University Faculty, the Faculty of each college or school may define as voting members of its faculty, other categories of full-time members of its academic staff whose appointments may not otherwise designate University Faculty status; such definition not to imply University Faculty status as defined in 1.01(1).

2.02 Membership in College and School Faculties

(2) Subject to the approval of the faculty senate, the Faculty of non-departmentalized schools or colleges may designate full-time members of its teaching academic staff who have probationary or indefinite appointments as voting members of its Faculty; subject to an affirmative recommendation by the department and approval of the faculty senate, the Faculty of departmentalized schools or colleges may designate full-time members of its teaching academic staff who have probationary or indefinite appointments and who have voting rights in the department as voting members of the school or college. The foregoing does not deny voting rights to any person holding same prior to enactment of this legislation. Such definition does not imply University Faculty status as defined in 1.01(1).

5.02 Faculty Status. By action of the faculty senate and the Chancellor, academic staff members with training, experience and responsibility comparable to those in the faculty ranks may be designated as having faculty status with the right to participate in faculty governance as specified in Chapter 1. Faculty status does not confer rank or tenure or convert an academic staff appointment into a faculty appointment. The provisions of 5.00 do not apply to academic staff granted faculty status.

5.02 Faculty Status. By action of the department or its functional equivalent, faculty senate, and the Chancellor, a full-time member of the teaching academic staff who has a probationary or indefinite appointment may be designated as having faculty status with the right to participate in faculty governance as specified in Chapter 1. Faculty status...

RATIONALE: Faculty status and voting rights permit participation in matters of faculty governance and educational policy; therefore, said designation is limited by these amendments to those members of the academic staff whose responsibilities and interests are comparable to ranked faculty
and whose association with the University is likely to be long term.

Current policy permits academic staff to be accorded voting rights at the school or college level whether or not they have such rights at the departmental level; and to receive voting rights at the university level, whether or not they have such rights at the school or college and departmental level.

Since designation of faculty rank and resultant voting rights for faculty are initiated at the departmental level, the proposed amendments provide that designation of voting rights for academic staff also are initiated at the departmental level.

UNIVERSITY COMMITTEE
Lawrence Baldassaro
Phyllis Kritek
Michael Lackman
Ann Meyer
Marilyn Miller
Howard Pincus
Ethel Sloane (Chair)

Editorially reviewed by the Codification Committee employing the criteria of clarity, internal consistency, and relation to other policies and procedures governing UWM. This review does not constitute endorsement.