TO: The UW-Milwaukee Faculty

FROM: The Economic Benefits Committee


1. Decided not to recommend the dissolution of the Committee; instead to spend yet another year attempting to find a role for itself.

2. Elected Professor Clear as Chairperson and Mr. Moore as Secretary.

3. Conducted a survey of like committees throughout the system to determine their roles and responsibilities.

4. Recommended the language and provisions of Document 1250 concerning summer session rates of pay for faculty (October 19, 1981).

5. Presented several memorials to the University Committee regarding the role of the Economic Benefits Committee.
   a. that the Economic Benefits Committee chair or another Economic Benefits Committee member be a delegate to the UW System Fringe Benefits Committee.
   b. that the Economic Benefits Committee be the sole voice representing faculty opinion on Economic Benefits matters.
   c. that an Economic Benefits Committee representative be present at all meetings between the "Faculty" and state or administration officials where economic benefits are discussed.
   d. that the Economic Benefits Committee be supplied with reports and documents upon which decisions for the benefits package are made.
6. Declined to endorse a request that unlimited transfer of funds between fixed and variable pay portions of the S.T.R.S. become a sought-for economic benefit (this decision was made after much study of the ramifications of such a practice).

7. Recommended to the University Committee that distribution of the projected 82-83 salary package be as follows:
   
   a. Across the board - 3.5%
   b. Merit - 2.6%
   c. Equity - 1.9%

8. Recommended that the University Committee endorse the UWW Senate's proposal for certain increases in early retirement options.

9. Conducted a survey of faculty preferences for economic benefits.

10. Recommended to Professor Salamun that a Retirement Seminar be planned.

11. Recommended to the Senate and Academic Staff Committee that the maximum benefit in the group life insurance policy be increased.

12. Raised the following matters for consideration in the future:

   a. Removal of the six-month "waiting period" for state funds for medical insurance.

   b. Obtain a system of equivalents for faculty not needing certain fringe benefits, i.e. those who are covered by other medical insurance plans.

13. Recommended that the Chancellor oppose the proposed change in pay schedules for academic year appointments.

14. Distributed a survey of the Economic Benefits survey data to all faculty.