Recommendation of the University Committee to support, in principle, recommendations for the integration of UWM/UW-Extension in the Milwaukee area.

In May, 1981, a Committee on Outreach in the Milwaukee area was appointed by Chancellors Evans and Horton at the direction of President O'Neil and charged with drafting a proposal for integration of UWM and UW-Extension. The UWM representatives on the committee were: Lawrence Baldassaro, Anthony J. Catanese, Phyllis Kritek, and William L. Walters (Co-Chair). The UWEX representatives were: John P. Klus, Belden Paulson, Robert E. Rieck (Co-Chair), and Donald Vogel. Martin Haberman, Dean of DUO, served as an ex-officio member. In September, 1981 the committee submitted its report and recommendations to Chancellors Evans and Horton.

The committee's work took place within the context of a general study of UW-Extension by a Special Regent Study Committee on Extension, which was appointed in July, 1980. That committee submitted its report to the Board of Regents at the April meeting. Recommendation 7 of that report called for the Board to "support the move toward integration of UW-Extension faculty in Milwaukee with the University of Wisconsin-Milwaukee as proposed by the Joint UWM/UWEX Committee to serve as the initial phase for such integration. Implementation should be preceded by full faculty consideration within both institutions."

The specific recommendations of the Committee on Outreach in the Milwaukee area, which the Senate is being asked to support in principle, are as follows:

Recommendation I

Approach program integration with a primary focus on the UWM academic school and college level and at the UWEX divisional level rather than focusing on individual "joint appointments," as initially suggested in the 1973 Regent policy.

Recommendation II

Establish a UWM Division of Extension to replace the Division of Urban Outreach and give it normal administrative and faculty status on the UWM campus, including authority to establish and operate departments as defined in Chapter 4 of the UWM Policies and Procedures.*

Recommendation III

Examine the faculty divisional structure at UWM to ensure consideration of criteria which give appropriate recognition to the extension education function.

*DUO will continue in its present form pending these changes.
Recommendation IV

Establish a UWM Extension Policy Committee to replace the existing Urban Extension Advisory Committee.

Recommendation V

Appropriate UWM deans and UWEX deans and departments should develop an annual program, budget, and staffing plan which serves as the basis for an annual agreement with specified levels of budget support transferred from UWEX to UWM.

Recommendation VI

Faculty located in Milwaukee who have a funded extension responsibility regardless of the form of integration should develop specific program, budget, and staffing plans in coordination with appropriate statewide UWEX units.

Recommendation VII

UWM and UWEX should jointly and actively share the responsibility for developing plans and procedures for securing the fiscal and human resources for their integrated extension program utilizing all appropriate funding sources.

Recommendation VIII

UWM should honor the rank, salary, and probationary status of all unclassified and classified staff who transfer.

Recommendation IX

The faculty and staff at UWM with extension responsibility should develop special program delivery mechanisms with the Community Programs faculty in the Southeast District, the Milwaukee County Extension staff, and others as appropriate.

Recommendation X

The Board of Regents should review the 1973 Policy statement, entitled "The Organization of University Extension and Outreach Activity," especially Section IV, modify it, as necessary, in accordance with the concept that an overall program integration plan be developed between UWEX and UWM.

A complete copy of the report of the Committee on Outreach in the Milwaukee area is available in the University Committee office, MIT 233E.

UNIVERSITY COMMITTEE

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Howard Pincus
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