Recommendation from the faculty of the School of Nursing to departmentalize, beginning the 1983-84 academic year, into the following three departments: 1) Department of Foundations of Nursing, 2) Department of Health Maintenance, and 3) Department of Health Restoration.

Rationale:

1. Departmentalization has been studied by the faculty since 1973, once approved by the Faculty Senate in 1975, deferred by a chancellor in 1975, re-opened by faculty in 1979, and again approved by the faculty in 1982.

2. Departmentalization was, and is, desirable because the School of Nursing, as a non-departmentalized unit, is extremely large, having 74.35 faculty positions. This size is organizationally dysfunctional. Recognizing this fact, the School of Nursing faculty, for purposes of clear communication and internal faculty governance, created in 1975 three "program units" each with a specific mission-oriented interest within the profession of nursing.

3. School of Nursing faculty believe that the responsibilities of effective faculty governance will be better met if these three "program units" become formal, recognized university departments with codified policies and procedures consonant with University of Wisconsin-Milwaukee policies and procedures.

4. Courses and faculty have been re-housed, with faculty approval, into each of the three units, reflecting the mission of each unit and its overall contribution to the various programs of the School of Nursing.

5. School of Nursing Policies and Procedures have been revised to support the faculty governance functions of each department. Clearly these functions are best fulfilled by a group of faculty members with a closely related mission-oriented interest. Each of the three units reflects a good fit with that definition of a department and each is eager to assume the functions and responsibilities of a department at UWM.

Helen Swain, R.N., Ph.D.
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School of Nursing

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