Whereas: The Governor and legislature have failed to provide a reasonable compensation package for faculty during the 1983-85 biennium;

Whereas: The excellence in teaching, research, and service that has characterized the UW System is jeopardized by the false economy of the Governor and legislature;

Whereas: The long decline in actual income of faculty has caused many excellent scholars to leave the UWM campus and the recent action of the Governor and legislators will cause others to do so;

Whereas: Faculty whose commitment to Wisconsin cause them to remain are demoralized by this last blow, coming as it does after years of under-recognition and budget cuts;

Whereas: Recommendations of the UW System Board of Regents were ignored this year; established mechanisms for recognizing meritorious faculty performance were effectively by-passed -- further eroding faculty morale;

Whereas: The State of Wisconsin is in danger of losing one of its greatest assets, a university respected throughout the nation and world:

Therefore Be It Resolved: That the faculty of the University of Wisconsin-Milwaukee declares that a state of crisis exists which threatens the academic excellence of UWM and the UW System;

Be It Further Resolved: That this faculty calls upon the legislature to meet in special session so that faculty compensation issues may be given due consideration;

Be It Further Resolved: That this faculty believes extraordinary efforts must be made immediately to bring before the people and government of Wisconsin the facts regarding faculty compensation and the importance of an excellent university to this State;

These efforts include but are not limited to the following:

1. To present the case for reasonable faculty salaries to the Governor, the legislature, and the public. That package should include increases no less than recommended by the UW Board of Regents (4% in 1983-84 and 7% in 1984-85).

2. To confer with and cooperate with concerned faculty bodies on other campuses.
3. To dramatize to the state government, students, parents, business, labor, and other university constituencies the importance of maintaining a high quality faculty.

4. To organize teach-ins, vigils, open letters, petitions, and such other actions as may be appropriate.

5. To keep ourselves fully informed, and to advise each other as to the actions individual members of the faculty may take to obtain a reasonable salary package.

Be It Further Resolved: That a special liaison committee be established to advise and work with the University Committee in its efforts to coordinate the activities listed above. This committee is to be composed of a representative of each academic department and non-departmentalized school selected at a special departmental meeting no later than the first week of classes in the Fall. The Chairperson of the University Committee is requested to call for these special meetings and to convene the first session of the delegates.

The University Committee

Lawrence Baldassaro, Chair
Fred Herman
Phyllis Kitek
David Luce
Ann Meyer
Corliss Phillips
Ethel Sloane
James Cronin
Oliver Myers
Suzanne Waller