University Committee Resolution on the 1983-85 Compensation Package

Whereas, the UW-Milwaukee Statement on the 1983-85 Salary Package released on October 31, 1983, together with reports issued by other campuses, has further documented the damaging effects of the decade-long decline in faculty and staff compensation;

Whereas, this decline in support is contrary to this State's historical commitment to higher education and poses an immediate and serious threat to the quality of the UW System and its ability to serve the citizens of Wisconsin;

Whereas, the UW System must compete in a national market in its efforts to recruit and retain the best available faculty members;

Whereas, revenue projections indicate an unanticipated budget surplus in the current fiscal year;

Whereas, the level of compensation for faculty and staff, and of support for higher education in general, is a reflection of the State's priorities:

Therefore, Be It Resolved, that the Faculty Senate of the University of Wisconsin-Milwaukee calls upon the Governor and the Legislature to:

1. Take whatever steps necessary to rectify the long-term problem of inadequate and non-competitive compensation for faculty and academic staff, and

2. Act immediately to improve the compensation package for the current biennium by adopting any or all of the following measures with the understanding that any increments would be built into the base budget:

   -- advance the payment of the 3.84% increment budgeted for 1984-85 by making the increase effective immediately rather than on July 1, 1984;

   -- increase the 3.84% increment for 1984-85 by utilizing such sources as surplus tax revenues, unbudgeted surplus tuition revenues, and savings realized from reduced health insurance costs.

The University Committee
Lawrence Baldassaro (Chair)
Fred Berman
James Cronin
David Luce
Phyllis Kritek
Oliver Myers
Suzanne Waller