Respectfully Submitted to the Secretary of the University by
Dr. Gerald Bergstrom, Sec’y, HRC
(Prepared 4/8/85)

At its June, 1984 meeting, the committee collected and collated materials received from various units on campus in the course of preparing the UW-M Gender Equity Report. Ex-officio member Barbara Faucett and the Chair agreed to prepare a draft of the report. This draft became the final draft (following changes suggested by Administration) because there was no time for the committee members to meet and discuss the report before the deadline for its submission. The Chair notified committee members of this problem, and indicated that an after-the-fact review would be possible.

At its October 5, 1984 meeting, Aileen Jordan was elected Chairperson of the committee (due to a misunderstanding of faculty committee rules that require a faculty chair of the HRC, the committee members later agreed that Aileen Jordan should continue to serve the committee as acting chairperson). Consistent with its role as the UW-M Affirmative Action Advisory Committee (AAAC), the HRC began discussions of last year’s Gender Equity Report as well as the campus Affirmative Action Plan for 1983-1985. Mechanisms for monitoring the Gender Equity Report’s recommendations were considered, as well as ways to improve training programs designed to make the campus community aware of its need to achieve “gender equity.” Dr. Z. Giraldo replaced Barbara Faucett as member ex-officio of the HRC on Jan., 25, 1985. At that meeting, Dr. Giraldo raised the issue of conflict of interest for the HRC in its role as AAAC. The HRC members agreed that a problem existed. After discussions lasting several meetings, and a visit of several members of the HRC with the University Committee, the latter asked the HRC to make recommendations to solve the problems raised by Dr. Giraldo’s concerns. The HRC recommended in writing that the AAAC be separated from the HRC. The HRC would remain a standing faculty committee, while the AAAC would become an Administrative Advisory Affirmative Action Planning Committee (AAAAPC), with members appointed by the Chancellor in consultation with the University Committee. The Acting Chair and Secretary of the HRC were present at the 4/9/85 meeting of the University Committee at which the recommendations were discussed. The HRC plans to continue in its role as AAAC until action is taken on its recommendations. There were no other HRC related matters arising this past year.

HUMAN RIGHTS COMMITTEE, 1984-85
Wendell Hunt
Evelyn LaBruce
Bobbie Atkins
Miriam Gusevich
Aileen Jordan
Gerald Bergstrom
Kemi Pumbanks-Atandare
Mitchell Hammer
John Clark
Zaida Giraldo, ex-officio
Students: Jeanne Daigeneault
Sharon Leslie