The University Committee recommends that the Faculty Senate authorize the creation of a Task Force on the Divisional Structure, the composition and functions of which are described in this proposed charter:

TASK FORCE ON THE DIVISIONAL STRUCTURE AND FUNCTION

Charter

Membership: Nine tenured faculty members, appointed by the University Committee. At least four of the appointments shall be from names submitted by the various Divisional Executive Committees. At least four of the members shall have served on a Divisional Executive Committee within the past five years. Each academic division will be represented by at least two members. The University Committee will designate the chairperson.

Functions:
1. To examine the effectiveness and the fairness of the existing Divisional structures as defined in Chapter 3 of the UWM Policies & Procedures;

2. To solicit information from Departments, Divisional Executive Committees, recent candidates for promotion and other sources with regard to the above subject;

3. To gather data on Divisional structures and methods of promotion at other comparable institutions;

4. To review the criteria for promotion employed by the divisional committees with regard to such questions as their comprehensiveness, their adequacy, their consonance with actual practice, etc.;

5. To review the procedures employed by the divisional committees with regard to such questions as the propriety of a committee's seeking out or employing information above and beyond that supplied them by the Department, the opportunities Departments and candidates have for responding to such information, etc.;

6. To review the current policy of using the Divisional Executive Committees in promotions to associate and full professors; and

7. To make recommendations regarding changes in the Divisional structure, criteria for promotion, procedures, etc., as may seem warranted by the task force in any of the above areas. Such recommendations will be reviewed by the University Committee and brought before the Faculty Senate for action.
8. The task force shall have access to all pertinent confidential files within the constraints of legal requirements for maintaining confidentiality.

RATIONALE: A number of problems related to the current divisional structure have come before the University Committee in the current year. Members of the Faculty Senate will recall that a Department's affiliation with a second division became a matter of debate within the Senate at the November meeting. A review of the current policy of routing recommendations for promotion to full professor through the divisional executive committees is appropriate at this time, after seven years of operation.

Recommendations of the Task Force will come before the Senate for review and action.

The University Committee
Fred Berman
Frank Cassell
David Glasser
David Luce (Chair)
Oliver Myers
Corliss Phillabaum
Suzanne Waller