Economic Benefits Committee
1984-85 Annual Report

Members of the 1984-85 Economic Benefits Committee:
Fred Berman, Carl Billingsley, Robert Drago, Milton Huber,
Sam Kleinerman, Elam Munnally, Randall Ryder (Chair), Wally Toth

Meetings

The Economic Benefits Committee held a total of ten meetings during
the academic year, and one meeting during the Summer.

Activities

The 1984-85 activities of the Economic Benefits Committee are
summarized as follows:

1. Conducted and evaluated a survey of UWM faculty over age 50 regarding
   possible changes in the calculation of retirement benefits.

2. Submitted a proposal to the University Committee to reinstate the
   Retirement Counselor position.

3. Created a procedure for faculty/staff to identify problems with
   health insurance providers and established a mechanism whereby this
   information can be transmitted to the Department of Employee Trust
   Funds.

4. Analyzed data relative to faculty salaries at UWM and peer institu-
   tions and developed possible formulas for the distribution of
   "catch-up" monies.

5. Considered potential modifications of policies relating to sick
   leave and the use of sick leave in the calculation of medical
   insurance upon retirement.

6. Analyzed the retirement benefits of Milwaukee area private and
   public workers to determine how the UW System retirement program
   compared with other private and public professionals.

7. Recommended that an ad hoc committee be established to examine
   present sick leave policies.

8. Worked towards establishment of a system-wide network to exchange
   information on individual campuses' fringe benefits programs.

9. Requested Fringe Benefits Office to notify faculty of their
   elected exclusionary period on the Income Continuation Insurance.

On Ryder0/1