The final report of the Committee on the Future of the University of Wisconsin--Milwaukee, dated April 22, 1960, states (page 27):

"UW--M growth and development will require more planning and consequently more specific attention to areas necessitating policy decisions before inadvertent commitments are made. ---We believe---that the faculty should formally establish a policy relating to the intercollegiate athletic program so as to guide physical plant development."

On November 16, 1960, the Provost requested the UW--M Intercollegiate Board and the University Committee--Milwaukee to consider this problem and if possible to prepare a joint recommendation.

The policies under which the UW--M Intercollegiate Athletic program has operated since the merger are described at length in the attached report prepared by the UW--M Intercollegiate Board. (Exhibit I) These are highlighted as follows:

1. The program is under control of the UW--M Faculty through the UW--M Intercollegiate Athletic Board. This Board consists of five faculty members, one alumni representative, one student, and the Director of Intercollegiate Athletics, ex-officio. The faculty and alumni members are appointed by the Provost; the student member is selected by the Student Government.

2. The University of Wisconsin--Milwaukee is a member of the Wisconsin State College Conference. As long as it is mutually agreeable, it is the policy to continue this membership.

3. There is a conference committee of the Madison and Milwaukee Athletic Boards for the purpose of coordinating rules and regulations governing intercollegiate athletics.

4. The financing of the Milwaukee program subsequent to the academic year 1956-57 has come in part from State funds and in part from revenues. A maximum of approximately $48,000 a year has been available from State funds. Under present policy any increases in the budget for operation of the Intercollegiate Athletic Program (except salary increases) must come from increased revenue. For the year 1959-60 the revenues were slightly more than $19,000.

At present UW--M schedules intercollegiate participation in nine sports. The equivalent of three full-time coaching positions are budgeted. Upwards of 250 students participate.

RECOMMENDATIONS

The University of Wisconsin--Milwaukee Intercollegiate Athletic Board and the University Committee--Milwaukee jointly recommend:

1. That the intercollegiate athletic program be continued within the currently established state budget limitation and as long as the physical facilities are available.
2. That, when the fieldhouse and other athletic facilities are converted to academic uses, the future of the intercollegiate athletic program be geared to such physical facilities as may be justified by the role of physical education and ROTC in the University. The committees doubt that the University could justify land acquisition and construction solely to accommodate intercollegiate athletics.

3. That three of the five faculty members of the UW--M Intercollegiate Athletic Board be elected by the UW--M Faculty and that the Board be specifically charged with the responsibility of reviewing the policies governing intercollegiate athletics and recommending to the Faculty, from time to time, changes that appear to be in keeping with the long-term development of the University.

MINORITY REPORT

A minority report by one of the committee members recommends the establishment of Rowing as an intercollegiate sport at the University of Wisconsin--Milwaukee. See Exhibit II, attached.

University Committee--Milwaukee:

N. Billings
J. March, Chairman
J. Nash
A. Spitzbart
M. Summers
H. Weil

Athletic Board:

W. Bottone, Student Member
G. Cleason
R. Jaggard, Chairman
H. Kluge, ex-officio
E. Knoblock, Secretary
H. Morgan, Alumni Representative
A. Schoeller
J. Smith
R. Tillema, Conference Representative
EXHIBIT I

Report of the UW--M Intercollegiate Athletic Board on Present Policies Governing Intercollegiate Athletics At the University of Wisconsin--Milwaukee

The policies under which the Intercollegiate Athletic (ICA) program has operated since the merger of the Wisconsin State College at Milwaukee and the University of Wisconsin Milwaukee Extension Division were formulated in March, 1956, by an ICA committee composed of two faculty members and the Athletic Directors of the two schools and the University of Wisconsin at Madison. The recommendations of the Committee were approved by the Committee of thirty and the University Board of Regents. The recommendations were that:

1. the University of Wisconsin--Milwaukee Intercollegiate Athletic program be under control of the Milwaukee faculty through a duly selected Athletic Board which shall have faculty and student representation;

2. the budget for the Intercollegiate Athletic program be prepared by the Athletic Director, submitted to the Athletic Board for its approval and presented by the Athletic Board to the Administration;

3. there be established a conference committee between the Athletic Boards at Madison and at Milwaukee for purposes of coordinating rules and regulations governing intercollegiate athletics;

4. one of the functions of the Athletic Board be to review the assignments of Physical Education personnel to Intercollegiate Athletic coaching positions;

5. the University of Wisconsin--Milwaukee continue to participate as a member of the Wisconsin State College Conference as long as such membership is mutually agreeable;

6. the school colors, emblems and other symbols of the University of Wisconsin--Milwaukee be separate and distinct from those of the University of Wisconsin at Madison.

While no specific recommendation was made, the ICA committee concurred in the recommendation made by the Physical Education Committee that the position of Athletic Director and Physical Education Director be one and the same position. The administrative structure was established as follows:

[Diagram of the administrative structure]

- Provost
- Dean of Education
- Athletic Director and Physical Education Director
- Physical Education Department
- Intercollegiate Athletics

Athletic Board
Subsequent to the merger, the duly appointed Athletic Boards added to the existing policies by:

1. including an Alumni member in the complement of the Athletic Board;

2. formulating the procedure by which a new sport may be added to the ICA program.

The organization and responsibilities of the Athletic Board are enumerated in the Rules and Regulations Governing the University of Wisconsin—Milwaukee.

The Athletic Board believes that the ICA program has been and is a vital and integral part of the University of Wisconsin—Milwaukee program, that measures are now in effect which maintain a realistic degree of emphasis on the program, and that the growth and development of the program should be coordinated with the growth and development of the total program of the University of Wisconsin—Milwaukee.

Past, Present and Future of Intercollegiate Athletics

Space

It is to be recognized that it is impossible to separate the use of land and facilities by ICA from their use by Physical Education, ROTC, Intramurals, etc., for virtually all land and facilities are used jointly by these departments.

With regard to the land used at least part-time by ICA, in September, 1956, there were 11.8 acres of land available for use by ICA. Since that time, 3.2 acres are no longer available for use by ICA, due to the construction of E annex, parking lots, Science Building and training school playground. At present, the ICA program operates on a total of 8.6 acres which it may use when other departments are not in need of the facility.

With regard to the immediate future (five to ten years), two facts are worth noting. First, with the acquisition of the Downer Seminary, some additional facilities will be available to Physical Education and ICA; notably, the tennis courts and a practice field. Secondly, there is no building presently contemplated for this period, which will necessitate the use of land now allocated for ICA use. However, should changes in plans require abandonment of any of the present facilities, the Campus Planning Commission has agreed that substitute facilities would be provided.

With regard to long range plans (ten years and longer), reference is made to the report by the Campus Planning Committee’s subcommittee on Land Needs of Physical Education and Intercollegiate Athletics. (Doc. #1 - 59-60, subcommittee chairman, H. Weil)

Finances

The committee which dealt with ICA at the time of the merger of the Wisconsin State College at Milwaukee and the University of Wisconsin Milwaukee Extension Division did not make any specific recommendations with regard to the financing of the ICA program. The committee did point out that the ICA programs were financed differently at the two institutions (Student Activity fee at WSC, General Budget at UWMED) and that it would undoubtedly be a long time before the Athletic program could become self-supporting.
The first year of the merger (1956-57) ICA was financed from part of the money segregated from a portion of the student tuition and designated for extracurricular activities. Effective with 1957-58, the ICA budget was incorporated into the general University budget with the proviso that the amount of money, over and above ICA revenue, should not exceed the amount of money budgeted for ICA in 1956-57. Thus, all increases in the budget for operation of the ICA program except for faculty salaries come from increased revenues.

The following table shows a breakdown of the budgets for the past four academic years (rounded to closest $500).

<table>
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</thead>
<tbody>
<tr>
<td>Salaries (facultiy, civil service, student help)</td>
<td>$19,500</td>
<td>$23,500</td>
<td>$24,500</td>
<td>$30,000</td>
</tr>
<tr>
<td>Supplies, Expenses, Capital</td>
<td>28,000</td>
<td>33,000</td>
<td>33,500</td>
<td>37,000</td>
</tr>
<tr>
<td>Total money spent</td>
<td>47,500</td>
<td>56,500</td>
<td>58,000</td>
<td>67,000</td>
</tr>
<tr>
<td>Revenue</td>
<td>6,000</td>
<td>5,000</td>
<td>14,500</td>
<td>19,000</td>
</tr>
<tr>
<td>Money spent in excess of revenue</td>
<td>41,500</td>
<td>51,500</td>
<td>43,500</td>
<td>48,000</td>
</tr>
<tr>
<td>Revenue as % of supplies, etc.</td>
<td>21.5%</td>
<td>15.1%</td>
<td>43.3%</td>
<td>51.4%</td>
</tr>
<tr>
<td>Revenue as % of total self-support</td>
<td>12.6%</td>
<td>8.9%</td>
<td>25.0%</td>
<td>28.4%</td>
</tr>
</tbody>
</table>

It is hoped and expected that, with the present realistic degree of emphasis on the ICA program, the increased size of the school, and increased community interest in the University of Wisconsin--Milwaukee, the ICA program can become totally self-supporting.

Staff

Prior to the merger of the two institutions, the State College had three positions budgeted for ICA while the Extension Division had two positions budgeted for ICA. Subsequent to the merger the entire program could be handled by the equivalent of three full-time positions which were approved. Also approved was the provision that staff members should be assigned one-half time to ICA and one-half time to Physical Education. Although there has been stepped up activity in the ICA program during the past four years, the entire ICA program is still handled by three staff positions which are filled by five full-time staff members (each of whom is assigned one-half time to ICA and one-half time to Physical Education) and part-time staff members (equivalent of one one-half time position).
EXHIBIT II

Minority Report on the Intercollegiate Athletic Program

The location of the University of Wisconsin--Milwaukee suggests that immediate steps ought to be taken to establish rowing as a major intercollegiate activity. To get things started, facilities and personnel for the promotion of rowing on an intra-mural basis ought to be acquired at once.

Since the minority reports should be brief, only two unassailable propositions are offered in support of this proposal:

1. The sport does not require physical contact, and it tends to attract recruits among the better students.

2. The sport has a long and glorious tradition in English and American universities, including Wisconsin.

John W. Nash
Member, University Committee--Milwaukee