RESOLUTION ON FACULTY SALARIES

WHEREAS, the failure of faculty salary increases to keep pace with inflation during the 1973-83 period led to a drop in real income for UWM faculty and a loss of competitiveness with other major universities; and

WHEREAS, the unexpected salary freeze of 1983-84 not only exacerbated an already worsening economic situation and weakened faculty morale still further but also severely damaged the reputation and credibility of the UW-Milwaukee in recruiting first-class faculty members; and

WHEREAS, the morale and reputation were in part restored with the recommendations of the Governor's Salary Study Commission and the subsequent implementation from those recommendations by the Regents, Legislature and Governor in establishing the principle of a salary "catch-up" in addition to a regular merit salary "keep-up" increase; and

WHEREAS, the positive benefits to the maintenance of academic quality from the salary adjustments approved for the current year may be threatened by the recently discovered state budget deficit;

THEREFORE BE IT RESOLVED by the UW-Milwaukee Faculty Senate that, we request that:

1) The Regents, the Legislature and the Governor reject proposals to resolve the current temporary budget crisis by cutting or delaying the "catch-up" salary increase due to begin this spring, or by reducing the merit increment proposed at 6% for 1986-87; and that

2) The friends of the UW-Milwaukee seek the support of the local community that we serve in protecting the maintenance of the academic quality of this institution.

The University Committee
Barbara Borowiecki
Frank Cassell (Chair)
Oliver Myers
Erika Sander
Rachel Skalitzky
Jack Waldheim
Suzanne Waller