Recommendation of the University Committee that the Chancellor provide a detailed annual report to the Faculty Senate about campus performance in the recruitment and retention of minority and women faculty.

Rationale

This recommendation comes from the Final Report of the Ad Hoc Committee on Affirmative Action in Faculty Employment. The University Committee agrees that this information should be reviewed by the Senate as part of a continuing commitment to affirmative action.

Recommendation of the University Committee that the Faculty Senate approve in principle the creation of a standing subcommittee on affirmative action, similar to its Budget subcommittee, and request the University Committee to prepare a plan for Faculty Senate review and approval.

Rationale

This recommendation also comes from the Final Report of the Ad Hoc Committee on Affirmative Action in Faculty Employment. The University Committee agrees that affirmative action can be promoted by a Senate body that will monitor progress, assess needs for changes, make reports, and formulate recommendations to the Faculty Senate. If this motion is approved, the University Committee will submit a detailed plan for the proposed subcommittee next fall.

(The Final Report of the Ad Hoc Committee on Affirmative Action in Faculty Employment is attached.)

The University Committee
Barbara Borowiecki
Frank Cassell (Chair)
Oliver Myers
Erika Sander
Rachel Skalitzky
Jack Waldheim
Suzanne Waller