Motion

The University Committee moves the Senate approve in principle that the UWM grievance committees be restructured as follows, effective academic year 1989/90. If the motion is approved, codification of these changes will be presented to the Senate for approval next year.

1. Transfer the Faculty Merit Appeals Committee functions to Faculty Appeals Committee. Rename the expanded committee to Faculty Appeals and Grievances Committee.

2. Disband Faculty Merit Appeals Committee.

3. Transfer human rights complaints against faculty from the Human Rights Committee to the Faculty Rights and Responsibilities Committee.


Rationale

In order to simplify the existing grievance committee structure, all grievances, appeals, and complaints by faculty (excluding sexual harassment) should be handled by one committee, the Faculty Appeals and Grievances Committee.

All grievances and complaints against faculty (including human rights cases, but excluding dismissal and sexual harassment cases), should be handled by one committee, the Faculty Rights and Responsibilities Committee.

The Dismissal Hearing Committee and the Sexual Harassment Committee will remain intact.

The University Committee
Barbara Borowiecki, Chairperson
Robert Greenstreet
Robert Ingle
Moises Levy
Erika Sander
Jack Waldheim
Kenneth Watters