The Faculty Rights and Responsibilities Committee submits the following report to the Faculty Senate.

Faculty Rights and Responsibilities Committee:
Annual Report for the Academic Year 1987-88

Professor Luce was elected Chair of the 1987-88 Committee at a joint meeting of the 1986-87 and 1987-88 Committees in May, 1987.

As of mid-April, 1988, the Committee had met ten times and considered three complaints submitted to it by the University Committee. In one case the Committee found no misconduct calling for disciplinary action, though the Committee had certain recommendations for the subject of the complaint, and other recommendations for the University Committee. One case was returned to the University Committee on the grounds that another faculty committee was investigating essentially the same matter. A third case is (as of this writing) still pending before the Committee and will very likely require a number of additional meetings.

In addition to its case load, the Committee developed a set of written procedures to guide its conduct. The procedures provide (among other things) a means of ensuring the continuity of the Committee and its records over the years, and a mechanism that enables the Committee to function during the summer months. On the investigative side, the procedures stress the goals of fairness, collegiality, and the protection of students who may be parties to a complaint.

The Committee maintained close liaison with the University Committee during the year and contributed to the development of the latter's legislative proposals affecting the faculty grievance committees.

James Coggins (Biological Sciences)
Nancy Frank (Social Welfare)
Ian Harris (Community Education)
Evelyn LaBruce (Music)
David Luce (Philosophy), Chair
John Ong (Industrial & Systems Engineering)
Pierre Ullman (Spanish & Portuguese)