Recommendation of the University Committee to Amend
Sections 2.02(2); 5.02 and 4.02
of the UWM Policies and Procedures

Additions are noted by underlined portions.
Deletions are in [brackets].

2.02 Membership in College and School Faculties

(2) Subject to the approval of the Faculty Senate, the Faculty of non-departmentalized schools or colleges may designate full-time members of its [teaching] instructional academic staff who have probationary or indefinite appointments as voting members of its faculty; subject to an affirmative recommendation by the department and approval of the Faculty Senate, the Faculty of departmentalized schools or colleges may designate full-time members of its [teaching] instructional academic staff who have probationary or indefinite appointments and who have voting rights in the department as voting members of the school or college. The foregoing does not deny voting rights to any person holding same prior to enactment of this legislation. Such definition does not imply University Faculty status as defined in 1.01(1).

5.02 Faculty Status

By action of the department or its functional equivalent, Faculty Senate, and the Chancellor, a full-time member of the [teaching] instructional staff who has a probationary or indefinite appointment may be designated as having faculty status with the right to participate in faculty governance as specified in Chapter 1. Faculty status does not confer rank or tenure or convert an academic staff appointment into a faculty appointment. The provisions of 5.00 do not apply to academic staff granted faculty status.

OLD

4.02 Departmental Faculty: Membership

All persons holding appointments in a department at the rank of professor, associate professor, assistant professor, or instructor, and as determined by the Departmental Executive Committee, lecturers, visiting professors, visiting associate professors and visiting assistant professors shall have the right to vote or participate otherwise in departmental faculty meetings, provided that this rule shall not be construed to withdraw any membership understanding or arrangements in effect at the time this rule was adopted.
NEW 4.02

All persons holding appointments in a department at the rank of professor, associate professor, assistant professor, or instructor, and as determined by the Departmental Executive Committee, departmental academic staff members with training, experience and responsibility comparable to those in the faculty ranks shall have the right to vote or participate otherwise in departmental faculty meetings, provided that this rule shall not be construed to withdraw any membership understanding or arrangements in effect at the time this rule was adopted.

RATIONALE

The changing of the "teaching" to "instructional" in 2.02 and 5.02 is primarily editorial. With the academic staff re-titling exercise of the past several years, what we have known as "teaching academic staff" has been re-titled "instructional academic staff" (UWM Directory of Unclassified Titles and Function Definitions, Category B, January 1988).

The current wording of 4.02 limits an Executive Committee to determinations for lecturers and visiting professors (full, associate, and assistant). The recommended changed wording is essentially taken from UWS Chapter 36 and would provide an Executive Committee (with departmentally assigned academic staff to supervise and evaluate) the option of considering voting rights for them within the department only. Only instructional academic staff on probationary or indefinite status can achieve voting rights at school/college and campus levels (subject to Faculty Senate and Chancellor approvals).

If the above amendments are approved by the Faculty Senate, the following amendment to Section 1.01(1)(b) will be presented at the September meeting of the Faculty for its action.

1.01 Definition of Faculty and Voting Rights

(1)(b) The foregoing does not deny University Faculty status to any person holding same previous to July 1, 1964. A full-time member of the [teaching] instructional academic staff who has a probationary or indefinite appointment and who has voting rights in the department (4.02) and in the college or school (2.02(2)) may, subject to an affirmative recommendation by the department or its functional equivalent and approval by the Faculty Senate and the Chancellor, be designated as having faculty status. Faculty status means the right to participate in the faculty governance of the University. Faculty status does not confer rank or tenure, or convert an academic staff appointment into a faculty appointment.
The motions, collectively, (if approved) would result in the following options:

1. Departmental Executive Committees with academic staff to supervise and evaluate could accord voting rights to these individuals as deemed appropriate.

2. If departmental voting rights are achieved, only instructional academic staff on career lines could achieve voting rights (faculty status) at the school/college and campus levels (contingent upon Faculty Senate and Chancellor approvals).

3. The Academic Staff Committee endorses this set of motions.

University Committee
Barbara Borowiecki, Chair
Robert Greenstreet
Robert Ingle
Moises Levy
Erika Sander
Jack Waldheim
Kenneth Watters