MOTION: To add Academic Staff as voting members of the following Standing Faculty Committees:

1. Academic Policy Committee - add two Academic Staff who must hold teaching or non-teaching positions within an Academic Affairs unit (Note: student membership will be decreased by two from 5 to 3 members).

2. Academic Program & Curriculum Committee - add two Academic Staff who must hold teaching positions within an Academic Affairs unit (Note: student membership will be decreased by one from 3 to 2 members).

3. Archives Committee - add one Academic Staff who must hold a teaching or non-teaching position with an Academic Affairs unit.

4. Athletic Board - add one Academic Staff (Note: student membership will be decreased by one from 5 to 4 members).

5. Admissions & Records Policy Committee - add two Academic Staff who must hold teaching or non-teaching positions within an Academic Affairs unit.

6. Honorary Degrees Committee - add two Academic Staff who must hold teaching or non-teaching positions within an Academic Affairs unit.

7. Lectures Committee - add two Academic Staff.

8. Physical Environment Committee - add two Academic Staff.

RATIONALE: Please see attached documentation.

University Committee
Barbara Borowiecki, Geography
Robert Greenstreet, Architecture
Robert Ingle, Educational Psych.
Moises Levy, Physics
Erika Sander, Human Kinetics
Jack Waldheim, Art
Kenneth Watters, Chemistry

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ACADEMIC STAFF/UNIVERSITY COMMITTEE RECOMMENDATIONS ON ACADEMIC STAFF REPRESENTATION ON FACULTY COMMITTEES

Erika Sander (University Committee) & Dave Macklem (Academic Staff Committee) - 18 February 1988

During the last academic year, the University Committee was requested to consider addressing the extent of Academic Staff representation on UWM Standing Faculty Committees. Since the Academic Staff Committee was extensively involved with the "Hayes-Hill" Study and subsequent re-titling exercise, the request was not fully considered last year. To that extent, the two committees are re-addressing this issue during the Spring of 1988.

With state legislation formalizing Academic Staff Governance, the Academic Staff have been developing ways in which they can more effectively involve themselves in UWM's general governance. One area to be explored is that of Academic Staff involvement on Standing Faculty Committees. To that end, the following general principles prevail:

1. Standing Faculty Committees dealing with Chapter 36 mandated faculty areas of responsibility will have a faculty majority (UWM Policies & Procedures, 6.01(1)).

2. Faculty and Academic Staff are responsible for the appointment or election of their respective committee constituents as specified in UWM Policies and Procedures and Academic Staff policies.

3. Appropriate representation by teaching and non-teaching Academic Staff with involvement in teaching, research and/or service is both supported and needed to assure informed decision-making and provide appropriate governance involvement.

4. Composition of the voting members of any faculty committee will be viewed by each member's status (faculty or academic staff), regardless of how committee membership was determined (by appointment, by election, or by virtue of a governance role at UWM). Administrators on limited title appointments, regardless of backup position, are not considered as faculty or academic staff for purposes of committee composition.

Eight standing faculty committees are to be reviewed with respect to Academic Staff representation. They are the following: Academic Policy Committee, Academic Program and Curriculum Committee, Archives Committee, Athletic Board, Admissions and Records Policy Committee, Honorary Degrees Committee, Lectures Committee, Physical Environment Committee. The following will breakout the listed committees with recommended changes.

Three of the committees (the Academic Policy Committee, the Academic Program and Curriculum Committee, and the Athletic Board) are being reviewed by Student Association President Harold Annen and President-Elect Victor Beecher. No definitive feedback from the Student Governance sector has been received. Action on these three committees may be premature at this juncture.
<table>
<thead>
<tr>
<th>COMMITTEE NAME</th>
<th>CURRENT VOTING CONFIGURATION</th>
<th>CHANGED VOTING CONFIGURATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Policy Committee</td>
<td>Faculty = 6 Students = 5</td>
<td>Faculty = 6 Students = 3 Acad. Staff = 2</td>
</tr>
<tr>
<td>(Note: Academic Staff must be assigned to academic affairs units, either teaching or non-teaching positions.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Academic Program &amp; Curriculum Committee</td>
<td>Faculty = 15 Students = 3</td>
<td>Faculty = 15 Students = 2 Acad. Staff = 2</td>
</tr>
<tr>
<td>(Note: Academic Staff must be assigned to academic affairs units, teaching position.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Archives</td>
<td>Faculty = 5 Students = 1</td>
<td>Faculty = 5 Students = 1 Acad. Staff = 1</td>
</tr>
<tr>
<td>(Note: Academic Staff must be assigned to academic affairs units, either teaching or non-teaching positions.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Athletic Board</td>
<td>Faculty = 6 Students = 5 Acad. Staff = 1</td>
<td>Faculty = 6 Students = 4 Acad. Staff = 2</td>
</tr>
<tr>
<td>Admissions &amp; Records Policy</td>
<td>Faculty = 7 Students = 2</td>
<td>Faculty = 7 Students = 2 Acad. Staff = 2</td>
</tr>
<tr>
<td>(Note: Academic Staff must be assigned to academic affairs units, either teaching or non-teaching positions.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Honorary Degrees</td>
<td>Faculty = 9 Students = 2 Admin. = 3</td>
<td>Faculty = 9 Students = 2 Acad. Staff = 2</td>
</tr>
<tr>
<td>(Note: Academic Staff must be assigned to academic affairs units, either teaching or non-teaching positions.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lectures</td>
<td>Faculty 7 Students = 1</td>
<td>Faculty 7 Students = 1 Acad. Staff = 2</td>
</tr>
<tr>
<td>Physical Environment</td>
<td>Faculty = 8 Students = 2 Admin. = 3</td>
<td>Faculty = 8 Students = 2 Acad. Staff = 2</td>
</tr>
</tbody>
</table>

(acstaff.sum)
INPUT FROM CURRENT COMMITTEES RE: COMMITTEE COMPOSITION

The University Committee requested each of the eight committee Chairpersons under consideration for re-configuration (addition of Academic Staff) to provide input (on or before 29 March 1988). The following represents comments rendered:

1. Academic Policy Committee. The addition of two Academic Staff was viewed as generally favorable. (Phone message from Chairperson James Arnold, 25 March 1988).

2. Academic Program and Curriculum Committee. Generally in support of adding Academic Staff members with suggested qualifications. No negative comment was noted by committee members (Memo from Chairperson George Baker, 15 March 1988).

3. Archives Committee. The feeling is that the committee will have no objection to including Academic Staff as suggested (Memo from Chairperson Glen Jeanson, 16 March 1988).

4. Athletic Board. No input was received.

5. Admissions and Records Policy Committee. The adding of two Academic Staff from Academic Affairs units was viewed as "a good one" (Memo from Chairperson Mary Ellen Schaff, 24 March 1988).

6. Honorary Degrees Committee. Enlargening the committee was a concern. Four members had no strong preference; three members disapproved adding Academic Staff, citing as reasons that honorary degrees are a "faculty matter" and that committee actions "do not affect the working environment of Academic Staff". If added, Academic Staff should "substitute for student members" to maintain current committee size. (Memo from Chairperson Edi Bjorklund, 19 April 1988.)

7. Lectures Committee. No input was received.

8. Physical Environment Committee. No input was received.

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