Presented by the University Committee to Amend Chapter 1.06 (Membership and Structure of the Faculty Senate) of the UWM Policies and Procedures.

1.06 Membership and Structure of the Faculty Senate

(1) The Faculty Senate consists of forty (40) elected members and the six elected members of the University Committee, and any additional members as provided under 1.06(4). The University Committee serves as the executive committee of the Faculty Senate.

(2) Members of the Faculty Senate from each of the four Divisions are elected by members of the respective divisions. Faculty members in all divisions may cast three (3) additional votes within or outside their respective division, but may not cast more than one vote for any nominee. Representation is apportioned among the four Divisions of the University on the basis of the number of faculty members in each. The University Committee makes an annual review of representation and provides for necessary adjustments in the next election.

(3) No change

(4) Should the elections result in the Senate having no member from a college or school, then the candidate from that college or school who received the greatest number of votes shall be deemed elected for a one-year term as an additional member authorized by 1.06(1). Should the elections result in the Senate having fewer than two (2) members who are assistant professors or instructors from each of the four Divisions of the University, then the one (1) or two (2) assistant professors or instructors with the greatest number of votes from that faculty Division, shall be deemed elected for a one-year term as additional member(s) authorized by 1.06(1).

(5) No change

(6) No change

(7) No change

Additions underlined
RATIONALE: To implement the Senate election procedures that had been recommended by the Task Force on Faculty Senate Representation and approved by the Faculty Senate on February 16, 1989. The approved procedures call for election by division members and three at-large votes.

UNIVERSITY COMMITTEE

Kenneth Watters, Chair
Carol Baumann
Robert Greenstreet
Ellen Murphy
Erika Sander
2 members to be elected

Satisfies the Codification Committee's criteria of clarity, internal consistency, and relationship to other policies and procedures governing UWM.
Presented by the University Committee to Amend Chapter 1.06 (Membership and Structure of the Faculty Senate) of the UWM Policies and Procedures.

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No Change

(2) Members of the Faculty Senate from each of the four Divisions are elected by members of the respective divisions. Faculty members in all divisions may cast three (3) additional votes within or outside their respective division, but may not cast more than one vote for any nominee. Representation is apportioned among the four Divisions of the University on the basis of the number of faculty members in each. The University Committee makes an annual review of representation and provides for necessary adjustments in the next election.

NEW

(3) No change

(4) Should the elections result in the Senate having no member from a college or school, then the candidate from that college or school who received the greatest number of votes shall be deemed elected for a one-year term as an additional member authorized by 1.06(1). Should the elections result in the Senate having fewer than two (2) members who are assistant professors or instructors from each of the four Divisions of the University, then the one (1) or two (2) assistant professors or instructors with the greatest number of votes from that faculty Division, shall be deemed elected for a one-year term as additional member(s) authorized by 1.06(1).

No Change

(5) No change

(6) No change

(7) No change

Additions underlined
RATIONAL: To implement the Senate election procedures that had been recommended by the Task Force on Faculty Senate Representation and approved by the Faculty Senate on February 16, 1989. The approved procedures call for election by division members and three at-large votes.

UNIVERSITY COMMITTEE

Kenneth Watters, Chair
Larry Baldassaro
Carol Baumann
Robert Greenstreet
Ellen Murphy
Erika Sander
Ellen Steury

Satisfies the Codification Committee's criteria of clarity, internal consistency, and relationship to other policies and procedures governing UWM.

Explanation of Representation by Division by the Task Force on Senate Representation

Under the proposed system, the allocation of representation per division and the nomination procedures will be the same as at present. Votes for nominees or a given division, however, would be cast by members of that division. In addition, each voter would be entitled to three additional votes which could be cast for nominees within or outside his/her division but no more than one vote could be cast for each nominee. The other election regulations, e.g., the provision which requires at least two assistant professors from each division, would remain the same.

Rationale: Two main objections have been made to our present method of election to the Faculty Senate: 1) faculty senators are chosen to represent the four divisions but they are elected not by faculty members from each of those divisions but by at-large voting and 2) the faculty has grown so large that most members know few of the candidates from all the four divisions for whom they are voting. The proposed system of representation and election would answer these two objections by providing for voting only by members of each division for the faculty members to represent that division, except for the right of each voter to cast three votes outside his/her division. The latter exception would make possible a significant degree of at-large voting and satisfy those faculty who wish to cast votes outside their division.
CODIFICATION COMMITTEE MINUTES
Tuesday, May 2, 1989; 2:00 p.m., MIT 238

PRESENT: Professors Richard Cummings, Robert Jones, Max Kurz, Frank Nardine (Chair) and Marilyn E. Miller, ex officio

ABSENT: Professors Delbert Clear and Donald Solomon

GUEST: Paul Scobey

The meeting was called to order at 2:07 p.m.

1. The minutes of the meeting held on Tuesday, April 25, 1989 were approved as distributed.

2. The Chair had nothing to report.

3. Election to the Faculty Senate by Division

The Committee adopted, with minor changes, a proposed revision of s. 1.06, UWM Policies and Procedures prepared by Professor Jones which would implement the Senate election procedures that had been recommended by the Task Force on Faculty Senate Representation and approved by the Faculty Senate on February 16, 1989. The proposal called for election by division members with three at-large votes. (copy attached)

In a careful reading of the rationale, however, it became clear to the Codification Committee that the new method for electing senators does not accomplish its stated objective; viz., to guarantee divisional control of its own membership.

With approximately 400 faculty (@ 50%) regularly voting in the elections, there will be 1200 at-large votes. Even with 100% voting by the membership of a division, the at-large votes can dominate the election. For example, the maximum number of votes that could be cast for its own members by the largest division (Professions) is 307.

The Committee had invited Paul Scobey, Assistant to the Secretary of the University, to outline the implications of the proposed procedures. The Committee concluded that the ballots and counting of votes would be very cumbersome and that the more cumbersome procedures appear to be unjustified given that the proposal doesn't satisfy its stated objective.

The Codification Committee, therefore, recommends that the Faculty be informed of this serious flaw in the proposal, and that a more feasible option be provided.
The Codification Committee provided the University Committee, for its consideration, two alternative proposals (attached) for voting for Senate members by division.

Alternative #1 provides that members of the faculty senate from each of the four divisions are elected by members of the respective divisions. The only at-large members are the six members of the University Committee.

Alternative #2 also provides that senate members of each division are elected by members of the respective divisions, however, there are six additional members elected at-large by the faculty from a slate of at-large candidates, with no more than two at-large Senate members from the same division.
Proposed Amendment

1.06 Membership and Structure of the Faculty Senate

(1) The Faculty Senate consists of forty (40) elected members and the six elected members of the University Committee, and any additional members as provided under 1.06(4). The University Committee serves as the executive committee of the Faculty Senate.

(2) Members of the Faculty Senate from each of the four Divisions are elected by members of the respective divisions. Representation is apportioned among the four Divisions of the University on the basis of the number of faculty members in each. The University Committee makes an annual review of representation and provides for necessary adjustments in the next election.

(3) As is

(4) As is to line 5
Should the elections result in the Senate having fewer than two (2) members who are assistant professors or instructors from each of the four Divisions of the University, then the one (1) or two (2) assistant professors or instructors with the greatest number of votes from that faculty Division, shall be deemed elected for a one-year term as additional member(s) authorized by 1.06(1).

(5) As is

(a) As is

(b) As is

(6) As is

Additions underlined
Proposed Amendment

1.06 Membership and Structure of the Faculty Senate

(1) The Faculty Senate consists of forty-six (46) elected members, forty (40) elected by divisions and six (6) elected at-large; the six elected members of the University Committee; and any additional members as provided under 1.06(4). The University Committee serves as the executive committee of the Faculty Senate.

(2) Representation of forty (40) members is apportioned among the four Divisions of the University on the basis of the number of faculty members in each. Nominees from each of the four Divisions are elected by members of the respective divisions. The University Committee makes an annual review of representation and provides for necessary adjustments in the next election.

The six (6) at-large members will be elected by the faculty from a slate of at-large nominees. No more than two (2) of the elected at-large members shall be from a single division. A faculty member may not simultaneously run for both divisional and at-large Senate seats.

(3) As is

(4) As is to line 5
Should the elections result in the Senate having fewer than two (2) members who are assistant professors or instructors from each of the four Divisions of the University, then the one (1) or two (2) assistant professors or instructors with the greatest number of votes from that faculty Division, shall be deemed elected for a one-year term as additional member(s) authorized by 1.06(1).

(5) As is
   (a) As is
   (b) As is

(6) As is

Additions underlined
Recommendation of the University Committee to Amend Chapter 1.06, Membership and Structure of the Faculty Senate.

Proposed Amendment

1.06 Membership and Structure of the Faculty Senate

(1) The Faculty Senate consists of forty-six (46) elected members, forty (40) elected by divisions and six (6) elected at-large; the six elected members of the University Committee; and any additional members as provided under 1.06(5). The University Committee serves as the executive committee of the Faculty Senate.

(2) Representation of forty (40) members is apportioned among the four Divisions of the University on the basis of the number of faculty members in each. Nominees from each of the four Divisions are elected by members of the respective divisions. The University Committee makes an annual review of the representation and provides for necessary adjustments in the next election.

NEW (3) The six (6) at-large members will be elected by the faculty from a slate of at-large nominees. No more than two (2) of the elected at-large members shall be from a single division. A faculty member may not simultaneously be a candidate for both divisional and at-large senate seats.

(4) Formerly (3).
Members are elected for three-year terms, and no member serves more than two (2) consecutive terms or portions thereof. The term of office begins the first contractual day in each academic year. One-third of the Faculty Senate members are elected for three-year terms annually. The Nominations Committee prepares the slate of nominees.

(5) Formerly (4).
Should the elections result in the Senate having no member from a college or school, then the candidate from that college or school who received the greatest number of votes shall be deemed elected for a one-year term as an additional member authorized by 1.06(1). Should the elections result in the Senate having fewer than two (2) members who are assistant professors or instructors from each of the four Divisions of the University, then the one (1) or two (2) assistant professors or instructors with the greatest number of votes from that faculty Division shall be deemed elected for a one-year term as additional member(s) authorized by 1.06(1).

(6) Formerly (5).
Faculty Senate attendance is published by the Secretary of the University in the calendar of the two regular meetings of the Faculty. Attendance at Faculty meetings is a part of each Senator's duties.

(a) The seats of those Senators who fail to attend three consecutive regular Faculty/Senate meetings are automatically declared vacant.
(b) A member of the Faculty Senate may be granted a leave from the Faculty Senate of up to one year for any legitimate reason that would cause the individual to miss three or more consecutive meetings, e.g., obtaining a sabbatical. A request for leave from the Senate should be approved in advance by the University Committee. When a leave from the Senate is granted, a replacement will be appointed for the duration of the leave. The replacement will be the next qualified candidate per 1.06(2).

(7) Formerly (6).
When a vacancy occurs in the Faculty Senate:

(a) The vacancy is filled by the available candidate in the appropriate division who had the highest number of votes. If there is no available candidate, a vacancy is filled by an appointee of the University Committee. The person so designated shall serve until the contractual day of the next academic year. If the term of office extends beyond the current academic year, an election for the unexpired term is held at the next regular election.

(b) Vacancies in the Faculty Senate are filled in such a way that the distribution specified in 1.06(2) is preserved.

(8) Formerly (7).
The Faculty Senate shall not have among its members any member of the Administrative Staff of the University. Administrative Staff shall mean Presidents, Vice Presidents, Associate Vice Presidents, Assistant Vice Presidents; Chancellors, Vice Chancellors, Associate Vice Chancellors, and, Assistant Vice Chancellors; Assistant Chancellors; Deans, Associate Deans and Assistant Deans; divisional-level Directors, Associate Directors and Assistant Directors or those holding titles as Assistants to such officers.

Additions underlined

1990-91 University Committee
Lawrence Baldassaro
Carol Baumann
Richard Cummings
Ruane Hill
Gabor Karadi
Ellen Murphy, Chair
Ellen Steury