MOTION: To amend UWM Policies and Procedures 5.174 to read as follows:

5.174 Reconsideration of Non-Retention

... at least seven (7) days prior to such meeting. The reconsideration is not a hearing, nor an appeal, and shall be non-adversarial in nature. Its only purpose is to allow the faculty member an opportunity to persuade the executive committee to change its negative recommendation by challenging the stated reasons and/or by offering new evidence not available at the initial consideration. The burden of proof is on the person requesting the reconsideration. The reconsideration meeting shall be closed unless an open meeting is requested by the faculty member. At the reconsideration meeting, whether open or closed, the faculty member is entitled to make a personal presentation, to present witnesses, to have counsel present, and to be provided with a tape recording of both the evidentiary and the deliberation phases of the reconsideration meeting. Following reconsideration, the executive committee shall forward in writing its decision to the dean. If the executive committee decides to forward a negative recommendation, the reasons for the recommendation must be included.

RATIONALE: The existing language in UWM Policies and Procedures 5.174 is ambiguous on the issue of tape recording of non-retention cases. The proposed language would provide clarity, is consistent with Wisconsin Statutes 19.85(b), and in accord with the spirit of 5.174.

Recommend by the University Committee
Ellen Steury, Chair

Satisfies the Codification Committee's criteria of clarity, internal consistency, and relationship to other policies and procedures governing UWM.