MOTION: It is moved:

1. that the faculty Senate shall elect now five continuing Senators to serve on the Ad Hoc Subcommittee for the Evaluation of Administrators (Associate Deans and up)

2. that the Subcommittee's charge is to (a) continue to develop and recommend a process for evaluating administrators, including developing additional instruments or recommending other means of evaluation; (b) recommend which persons or groups should receive the evaluation results, and (c) recommend the purpose to which the evaluation results should be used; and

3. that the Subcommittee shall report its recommendations to the Senate no later than January 30, 1993.

RATIONALE:

This year, a working group (Atherton, Baker, Dinlenfass, Karadi, and Mulroy) surveyed the faculty and found overwhelming support for the adoption of a means by which faculty would formally and regularly evaluate administrators. The working group developed a survey instrument for this purpose. The University Committee is of the opinion that a survey instrument is a good starting point, but should be used as part of a process of evaluation, which might include other instruments or other means of collecting data and providing feedback. Furthermore, the University Committee was of the opinion that the use to which this information is put and the recipients of it should be considered in light of the entire evaluation process.

UNIVERSITY COMMITTEE

Lawrence Baldassaro
Richard Fox
Ruane Hill
Gabor Karadi
Rachel Skalitzky
Ethel Sloane
Ellen Steury, Chair