ANNUAL REPORT OF THE FACULTY APPEALS AND GRIEVANCE COMMITTEE
June 4, 1992

The Faculty Appeals and Grievance Committee met six times during the current academic year. Gerald Bergstrom agreed to serve as interim chair of the Committee. Margo Anderson was elected in March to complete the year as Committee chairperson.

The Committee's accomplishments may be summarized as follows:

1. Most of the early meetings were devoted to the evaluation of an appeal in a sexual harassment/misconduct case. The Committee agreed to hear the appeal and in cooperation with attorneys representing both the University of Wisconsin-Milwaukee and the plaintiff, set dates for the hearing. Several of these dates were cancelled on the grounds that settlement discussions between the University and the plaintiff were underway. After several attempts to hear the appeal were cancelled, a final hearing date was set. After the parties to the appeal agreed to the date, an attempt was made to cancel the hearing once more! At this time, the Committee informed the parties that it would not cancel the hearing. Before the Committee could meet, a settlement was reached, and the Committee never met for a formal hearing. Nevertheless, the Committee believes that its final insistence on a hearing date accelerated a settlement which included essentially the same (if not harsher) terms originally offered by the University.

2. Four additional appeals were received by the Committee. The appellants have received the Committee's Appeal Procedure format and are currently preparing documentation of their cases. When the cases are complete, they will be reviewed by the Committee.

Respectfully submitted:

Gerald Bergstrom (Interim Chair)

Margo Anderson (Incoming Chair)

6/8/92