MOTION:

To amend s. 5.176, UWM Policies and Procedures as follows:

(1) If the departmental executive committee forwards a positive recommendation for tenure, the dean shall forward that recommendation to the appropriate divisional executive committee with a request for advice. (The amended language is underlined.)

(2) If the dean decides not to accept the divisional committee recommendation, the dean shall notify the chairperson of the divisional executive committee, and the executive committee of the department, with a copy to the individual involved, of the decision within a reasonable time. If the faculty member within twenty (20) working days requests written reasons and/or reconsideration, the dean shall respond to the request using the same procedures outlined for the departmental executive committee within ten (10) working days.

(3) All departmental executive committee positive recommendations received by the dean shall be forwarded to the Chancellor together with relevant documentation and the advice of the divisional executive committee and the dean.

(4) If the Chancellor’s decision concerning tenure is negative, a non-renewal notice is effective upon its issuance by the dean. The time limits, as stated in 5/19 for issuing a non-renewal notice, are not extended by subsequent hearing or subsequent appeals. (The amended language is underlined.)

RATIONALE:

The current language does not state explicitly that the dean must forward to the Chancellor all departmental positive tenure recommendations. This, clearly, is the intent of the law, which states that tenure may be granted only upon positive recommendation by the departmental executive committee and by the Chancellor.

Satisfies the Codification Committee’s criteria of clarity, internal consistency, and relationship to other policies and procedures governing UWM.