Motion

4.05 Departmental Executive Committee: Functions

Decisions relating to renewal of appointments, recommending of tenure, and merit salary recommendations shall require an evaluation of the following functions: teaching, research, creative activity and/or accomplishments, professional and public service, and contribution to the university. The Departmental Executive Committee shall establish criteria, which shall conform to the affirmative action policies and procedures of the university, for renewal and tenure, as well as for merit increases, by determining the relative importance of the above functions in the evaluation processes. Balanced consideration shall be given to all work and accomplishment that express a faculty member's academic interest. Criteria for renewal and tenure recommendations and for merit salary recommendations shall be written and distributed to all members of the department and to the appropriate dean. Certification of the distribution of these criteria shall be submitted annually to the Office of the Secretary of the University.

(a) In case of disagreement between a department and an administrator over specific programmatic or budgetary decisions regarding open faculty positions and positions occupied by probationary faculty, advice may be sought by either party from the Academic Planning Committee of the school or college. (see 2.03 (11) (c).)

(b) A department in which a position is to be eliminated may request the dean to reconsider the decision. This request must be made within ten (10) working days of receipt of notification of the decision. The dean shall respond to the department within ten (10) working days.

3.12 By-laws

(1) Divisional Executive Committees shall annually distribute to the faculty, and file with the Secretary of the University, a copy of their operating procedures and criteria regarding tenure and promotion. These procedures and criteria shall conform to the affirmative action policies and procedures of the university, as well as facilitate a balanced consideration of all work and accomplishment that express a faculty member's academic interest.
Motion

4.05 Departmental Executive Committee: Functions

Decisions relating to renewal of appointments, recommending of tenure, and merit salary recommendations shall require an evaluation of the following functions: teaching, research, creative activity and/or accomplishments, professional and public service, and contribution to the university. The Departmental Executive Committee shall establish criteria, which shall conform to the affirmative action policies and procedures of the university, for renewal and tenure, as well as for merit increases, by determining the relative importance of the above functions in the evaluation processes. Balanced consideration shall be given to all work and accomplishment that express a faculty member’s academic interest. Criteria for renewal and tenure recommendations and for merit salary recommendations shall be written and distributed to all members of the department and to the appropriate dean. Certification of the distribution of these criteria shall be submitted annually to the Office of the Secretary of the University.

(a) In case of disagreement between a department and an administrator over specific programmatic or budgetary decisions regarding open faculty positions and positions occupied by probationary faculty, advice may be sought by either party from the Academic Planning Committee of the school or college. (see 2.03 (11) (c).)

(b) A department in which a position is to be eliminated may request the dean to reconsider the decision. This request must be made within ten (10) working days of receipt of notification of the decision. The dean shall respond to the department within ten (10) working days.

NOTE: Only the words that are underscored (in 4.05 above) are new.

3.12 Bylaws

OLD (1) Divisional Executive Committees shall annually distribute to the faculty a copy of their operating procedures and a copy of their criteria regarding tenure and promotion, and file same with the Secretary of the University.

NEW (1) Divisional Executive Committees shall annually distribute to the faculty, and file with the Secretary of the University, a copy of their operating procedures and criteria regarding tenure and promotion. These procedures and criteria shall conform to the affirmative action policies and procedures of the university, as well as facilitate a balanced consideration of all work and accomplishment that express a faculty member’s academic interest.