ANNUAL REPORT OF THE ECONOMIC BENEFITS COMMITTEE
92/93 ACADEMIC YEAR

A. 5 meetings were held.

B. Harvey Rabinowitz was elected chair of the Committee for fall '92. Randy Ryder for Spring '93.

C. In two meetings Dr. Peter Garcia, director of the Norris Health Center, presented concepts for the wider provision of services by the center, including services to staff and faculty. The committee endorsed this direction.

D. The committee passed a resolution for the reinstitution of the annual September salary advance policy. This was forwarded to the faculty senate, where it was passed. The Chancellor forwarded this motion to University Administration where it was subsequently denied by the President.

E. A survey of the satisfaction with health providers was completed and distributed to all faculty and staff. The results of this survey will given to staff and faculty making choices of providers in October '93.

F. An analysis of all departments on campus was completed to evaluate participation in TDA 403b plans. Many departments had very low participation among faculty and staff. Milton Huber and Randy Ryder presented the benefits of these plans to one department with low participation as a trial run for additional presentations next academic year.

G. Women's health issues were discussed. This issue will be discussed at the UW System Advisory Committee on Fringe Benefits.

H. The committee endorsed the concept of health insurance for same sex partners if the partner assumes the cost of insurance. This will be forwarded to the UW system Fringe Benefits Committee.

I. The committee recommends to Associate Chancellor Melkus that an advisory committee be established for the Fringe Benefits office.