The University Committee moves that the following amendments to UWM Policies and Procedures be approved.

5.20  Procedures for Promotion to the Rank of Professor

Positive recommendations from the departmental executive committee are directed to the dean of the school or college. Upon receiving the recommendation and the accompanying documentation, the dean transmits the materials to the subcommittee of full professors of the appropriate Divisional Executive Committee for advice. If the subcommittee's recommendation [advice] is negative, the subcommittee chairperson notifies the Divisional Executive Committee Chairperson, the department chairperson and the faculty member concerned; provisions regarding reconsideration and written reasons as outlined in 5.177 will apply.

[If the departmental executive committee's decision is negative, provisions for written reasons (UWM Policies and Procedures Section 5.173); reconsideration (UWM Policies and Procedures Section 5.174) and appeals (UWM Policies and Procedures Section 5.18) apply.]

Rationale

Although it is not spelled out specifically in the UWM Policies and Procedures, the right to appeal a departmental executive committee's decision on promotion to full professor has been assumed. It has been practice for some time to routinely send such appeals to the Faculty Appeals and Grievances Committee. In order to ensure that everyone is aware of her/his rights and to avoid confusion, it is necessary to explicitly spell out the right of appeal in the UWM Policies and Procedures.

UWM University Committee

George S. Baker, Chair
Anthony Ciccone
Rene Gratz
David Luce
Susan Masland
Ethel Sloane
William Walters

April 26, 1995